

Seattle University Staff Council Meeting Minutes

Wednesday, October 13th, 2021, 1:00 PM PT – 3:00 PM PT

Location: Remote using Zoom

Present: Kit Morse, Kari Langsea, Chelsea Lien, Andrea Ross, Angie Jenkins, Carly Darcher, Christina Juarez, Dario Ogaz, Dawn Madore, Eunice MacGill, Julie Schwabe, Laura Hauck-Vixie, Matt Burton, Stephanie Lewis

Minutes: Eddie Salazar | **Edits:** Chelsea Lien, SUSC Secretary/Treasurer

Welcome

- Introductions, Land acknowledgement, Group norms, Check-in

University Update: Michelle Clements, outgoing Cabinet Liaison and VP of HR and Matt Philip, Interim VP of HR

- Michelle review of early council development, sharing gratitude and introduction of Matt Philip
- Matt Philip introduced self as replacing Michelle as HR representation
- Tim Leary will be new Cabinet Liaison to council – words of self-introduction to his role
- Updates on vaccination and testing, and flu vaccinations – clinics to resume
- Michelle announced upper level searches: Law Dean, S&E dean, VP for Advancement, and soon HR director
 - Diversity in search processes, and not just anti-bias
- Benefits Open Enrollment – From October 25th through November 5th
- Flex-work taskforce – gathering alterations to schedules across campus – development of assessment tools
 - (Surveys & listening circles)
- Long Term Care updates – plan to include spouses? Currently, no. However, the rules are in flux.

Reigniting Strategic Directions – President Eduardo Peñalver

Cabinet members participating:

- Chris Van Liew, ITS
- Shane Martin, Provost
- Wilson Garone, Finance
- Tim Leary, Executive Vice President

Topics of Discussion:

- Discussion of the Jesuit Catholic character of university – return of VP for Mission
- Academic & Curriculum discussions
- Professional development endeavors for student, faculty, and staff
 - (for staff = similar to the Center for Faculty Development)
- Discussion of retention – student & staff
- Staff exit interviews
- Inclusive Excellence – LiftSU – Natasha Martin development of a Racial Equity Scorecard
- APSR Phase 2 – Functional Review
- Transparent Budget Processes
- Online education – Graduate, professional
- Capital investments

Reignite Strategic Directions links:

- <https://www.seattleu.edu/president/strategic-planning/reigniting-our-strategic-directions/>
- [Reigniting Strategic Directions - current draft](#)

Next SUSC meeting: Wednesday, November 10, 2021, 1:00-3:00pm PDT.

Please submit agenda requests via email to [Kari Langsea](mailto:kari.langsea@seattleu.edu) (SUSC VP), by 11/3/2021, 4:30pm PT