

Seattle University Staff Council
Wednesday, March 10, 2021
1:00 – 3:00 pm via Zoom
Meeting Minutes

Present: Katie Bowler, Matt Burton, GG Flint (GSC), Brittany Goff, Johnica Hopkins, Jenna Isakson, Angie Jenkins, Christina Juarez, Kari Langsea, Bernie Liang, Chelsea Lien, Eunice MacGill, Dawn Madore, Toni Malaspino, Kit Morse Paige Powers, Rosie Sabaric, Kirsten Schumacher, Julie Schwabe, Mallory Torgerson-Preuitt
Minutes: Eddie Salazar

1. Welcome & Land Acknowledgment
2. Introductions, Group Norms, and one-word check-in
3. University Update: Michelle Clements, Vice President of Human Resources
 - a. Relief coming to university and students from the Recovery Act.
 - b. FY22 budget planning underway
 - c. New Dean for College of Education – will arrive February 2022 – Paulette Kidder will remain interim.
 - d.
4. Washington State Labor Law presentation: Michelle Clements, Dana Frankenberg, Ellen Huelmann, Jeff Pixler, Maggie Ricketts
 - a. Washington State Overtime Rule overview
 - i. 38% currently non-exempt, with new rule could be 65% - target 2028.
 - ii. Teachers and coaches – will remain exempt.
 - iii. Change is HOW an individual is paid, not job description.
 - iv. Market benchmark (Market Reference Range) – adjustments
 - v. Change in university culture – perception in status.
5. Leadership Team Update
 - a. Strategic Planning Council (3/10) – Katie & Shu – why and how of strategic initiative goals
 - b. Presidential Briefing – summaries due on Monday
 - c. Committee Top Priorities – elections committee preparation – April 27 forum
 - d. LT Positions – please consider – need to be filled.
 - e. Upcoming Meetings – will schedule with president-elect.
 - f. Email Update
6. Academic Calendar Review: Lindsey Jeske, Kevin Krycka, Jen Marrone
 - a. Presentation and Q&A
 - i. If adopted, likely implementation five years.
 - ii. Most impacted: registration, advising, financial aid, internship & study abroad timing.
 - iii. What matters to staff? Please provide input!
 - iv. The slide deck, and a recording from one of the sessions, are both available on this page of the [ACR Website](#).
7. Closing Thoughts/Loose Ends - Katie