

Timothy L. Wilson

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EDUCATION

- Ph.D.** University of Missouri – Columbia, Columbia, Missouri
Educational Leadership and Policy Analysis
- M.Ed.** The University of Vermont, Burlington, Vermont
Higher Education and Student Affairs Administration
- B.S.** San Diego State University, San Diego, California
Marketing

PROFESSIONAL EXPERIENCE

University of Washington – Tacoma

Director of Student Conduct & Advocacy

August 2025 to present

Serve as the Chief Student Conduct Officer for the University of Washington-Tacoma, responsible for facilitating campus conduct processes and consulting with faculty and staff regarding concerning student behavior. Additional responsibilities include oversight of the Office of Student Advocacy and Support as well as the UW Tacoma Food Pantry.

- Manage and facilitate student conduct processes at the University of Washington-Tacoma, including intake, fact-finding activities, dissemination of initial findings, informing complainants of case progress, and finalizing case decisions
- Serve as Vice Chair of the UW Tacoma CARE Team
- Supervise, train, and evaluate two full-time professional staff (e.g., OSAS Assistant Director, Food Pantry Manager)
- Consult with faculty and staff partners regarding students experiencing distress, exhibiting concerning behaviors, etc.
- Represent the department and Division of Student Affairs on University committees
- Gather, maintain, and share relevant data with institutional partners
- Serve as a member of the Student Affairs Leadership Team (SALT).

University of Washington – Bothell

Dean of Student Affairs

July 2021 to July 2025

Served as a Senior Student Affairs Officer in a revamped Division of Enrollment Management and Student Affairs and directly supervised an Assistant Dean for Student Engagement as well as the activities of the departments of the Activities and Recreation Center, Counseling Services, Office of Student Conduct, Prevention, Health and Wellness, and Student Engagement and Activities.

- Hired, trained, supervised, and evaluated four Director level staff as well as the Assistant Dean for Engagement
- Served as the Chair of the UW Bothell CARE Team
- Managed the Emergency Fund application and approval processes for UW Bothell students experiencing short-term financial emergencies; maintained relevant databases for the distribution of emergency funds; developed and distributed quarterly reports to the United Way of King County on the success of the Emergency Fund
- Co-Advised the Services and Fees (SAF) Committee, the student committee responsible for administering student fee revenue
- Collaborated with University colleagues in developing co-curricular programming assuring the integration of academic life and encouraging the personal growth and development of students
- Provided direction for the University when responding to campus crises and emergencies related to student well-being
- Adjudicated judicial appeals as well as petitions for reinstatement to the University
- Represented the Division on the UW Bothell Chancellor's Cabinet, Student Facility Advisory Committee (SFAC).

Dean of Student Affairs

July 2018 to July 2021

Served as the Chief Student Affairs Officer for a division of 50 full- and part-time staff, overseeing the activities of Residence Life, Activities and Recreation Center, Orientation and Transition Programs, Career Services, Counseling Services, Student Engagement and Activities, Veterans and Disability Resources for Students.

- Directly supervised two senior student affairs officers and three department directors (Residence Life, Counseling Center, Activities and Resource Center)
- Represented the division on various university committees including the Chancellor's Executive Team
- Co-Advised student committee responsible for administering student fee revenue
- Responsible for the effective management of a \$10 million divisional budget
- Ensured staff compliance with legal and regulatory standards (e.g., FERPA, Higher Education Act, Title IX)
- Developed short- and long-term strategic goals for the division, ensuring they are aligned with the University's mission and values
- Engaged in the development of new facilities including housing and dining
- Collaborated with University colleagues in developing co-curricular programming assuring the integration of academic life and encouraging the personal growth and development of students
- Provided direction for the University when responding to campus crises and emergencies related to student well-being
- Adjudicated judicial appeals as well as petitions for reinstatement to the University.

Interim Assistant Vice Chancellor for Diversity and Equity

January 2021 to July 2021

Served as the interim chief for the Office of Diversity and Equity, overseeing the efforts of the Student Diversity Center and the Academic Transition Program.

- Directly supervised and meet regularly with the Director of the Student Diversity Center, the Coordinator for the Academic Transition Program, and the Interim Coordinator for Mentoring
- Represented the Office on the Chancellor's Executive Team
- Provided necessary support and advice regarding communication, programming support, incident

Management, etc.

Seattle University

Assistant Vice President for Student Development

September 2013 to June 2018

Serve as a member of the Division of Student Development's senior leadership team responsible for overall management of divisional operations; direct supervision of department directors; and liaison to the College of Education's Student Development Administration (SDA) program.

- Maintained oversight authority over all divisional budgets totaling \$10 million
- Provided ongoing training and consultation regarding divisional budget matters
- Supervised full-time, department directors (Center for Student Involvement, Leadership Development, Parent and Family Engagement, International Student Center, Office of Multicultural Affairs, KXSU Station Manager)
- Coordinated with Human Resources to develop, implement, and assess divisional recruitment, selection, and performance evaluation processes
- Coordinated with Human Resources and Student Financial Services to resolve divisional payroll issues
- Ensured successful completion of the performance appraisal process
- Co-Chaired the Divisional Assessment Working Group
- Acted as the central coordinating agent for divisional assessment data
- Developed and implement divisional assessment models and training opportunities
- Initiated, monitored, and cataloged department-level assessment plans and activities
- Supervised and coordinated divisional research and assessment activities
- Coordinated response to data requests made of the division
- Aggregated data gathered within the division into reports illustrating divisional performance
- Prepared reports and presentations as a means of sharing important findings with faculty, staff, students, and parents
- Analyzed, interpreted, and reported data that effectively communicate the student experience.
- Served as divisional liaison to the Student Development Administration program which included assisting the program with its admissions decisions
- Managed the team responsible for planning, implementing and assessing Preview Days, an in-person event designed to introduce prospective graduate students to Seattle University, the SDA program and allow said prospective students to interview for graduate assistantships.

Assistant Vice President and Interim Dean of Students

September 2016 – June 2017

In addition to the duties outlined in the Assistant Vice President for Student Development position, Interim Dean of Students duties included:

- Represented division on the University Operations Council and its Steering Committee
- Served on the Students of Concern Committee
- Adjudicated conduct appeals
- Rendered decisions on Title IX cases involving students
- Responded to students in various states of behavioral and/or emotional distress
- Served on Threat Assessment Teams as needed.

Assistant to the Vice President for Student Development

March 2011 to September 2013.

Served as a member of the Division's senior leadership team and was responsible for divisional budget management and managed divisional assessment efforts.

- Participated in and provided leadership for strategic planning, budgeting, communication, and problem-solving for the division
- Provided divisional leadership through the annual budget process by preparing the divisional budget with priorities and follow up
- Maintained oversight authority over all divisional budgets totaling \$10 million
- Provided ongoing training and consultation regarding divisional budget matters
- Served as the divisional representative in university vending contract negotiations
- Supervised the Administrative Coordinator for the Office of Student Development
- Coordinated with Human Resources to develop, implement, and assess divisional recruitment, selection, and performance evaluation processes
- Coordinated with Human Resources and Student Financial Services to resolve divisional payroll issues
- Ensured successful completion of the performance appraisal process
- Co-Chaired the Divisional Assessment Working Group
- Acted as the central coordinating agent for divisional assessment data
- Developed and implemented divisional assessment models and training opportunities
- Initiated, monitored, and cataloged department-level assessment plans and activities
- Supervised and coordinated divisional research and assessment activities
- Coordinated response to data requests made of the division
- Aggregated data gathered within the division into reports illustrating divisional performance
- Prepared reports and presentations as a means of sharing important findings with faculty, staff, students, and parents
- Analyzed, interpreted, and reported data that effectively communicate the student experience.

Director, Student Activities

August 2004 to March 2011.

Provided leadership and collaborated with other campus entities; provided for the social and educational programmatic needs of the Seattle University student body.

- Managed a comprehensive office of Student Activities consisting of two (2) full-time Assistant Directors, three (3) half-time Graduate Coordinators (Programming, Clubs, and Student Center), and twenty-two (22) undergraduate employees
- Co-Chaired, Seattle University Academic Salon Program
- Co-Chaired, Divisional Assessment Working Group
- Managed budgets (office, club, and programming board) totaling more than \$400,000
- Provided assistance to campus clubs as needed
- Advised the Black Student Union
- Co-Managed club recognition and re-recognition processes (August 2004 to August 2006)
- Aided in the facilitation of transactions and aid in the management of finances for 100+ campus clubs
- Oversaw planning for annual Student Organization Orientations (2004 to 2006)
- Oversaw the development, implementation, evaluation, and assessment of programmatic initiatives
- Chaired, Student Activities Advisory Board
- Chaired, Student Center Advisory Board
- Represented Student Activities on the President's Council of Administrators
- Member, Commuter Student Services Advisory Board (2004 - 2008)
- Member, Career Services Advisory Group (2008 to present)

- Member of the Office of Multicultural Student Affairs Advisory Board (2006-2009)
- Co-Curator of the Photo Legacy Project.

Teaching & Internship Supervision

- **SDAD 5400:** Student Development Theory, Research, and Practice, Winter 2020
- **SDAD 5650: Internship II,** Seattle University
- **SDAD 5640: Internship I,** Seattle University
- **SDAD 5900: Capstone,** Seattle University, Winter 2014
- **EDAD 576: Leadership and Governance,** Seattle University, Spring 2014; Fall 2025
- **EDAD 570: Leadership in Education I,** Seattle University, Winter and Spring 2013
- **SDAD 577: Student Affairs Foundations,** Seattle University, Fall 2010; Fall 2011; Fall 2013
- **SDAD 578: Student Development Theory, Research, and Practice,** Seattle University, Winter and Spring 2010, Spring 2012.

University of Missouri - Columbia

Coordinator, Black Culture Center/Office of Multicultural Affairs

August 1999 to June 2000.

Oversaw programming aspects of these units of the Department of Student Life.

- Advised the Legion of Black Collegians, the official Black student government, with particular emphasis on program and budget development
- Advised and coordinated Native American Heritage Month Planning Committee
- Coordinated the production and distribution of the monthly newsletter *OMA Update*
- Co-advised FourFront Leadership Forum
- Provided assistance to student of color organizations as needed
- Represented Office of Multicultural Affairs and the Black Culture Center on the MLK Unity Celebration Planning Committee
- Managed Black Culture Center events including setup and breakdown
- Advised Black Culture Center Student Management Team
- Coordinated all logistics associated with guest speakers and other performers
- Advised volunteers for community activism projects and programs
- Co-advised Pan-Hellenic Council of MU (NPHC).

Coordinator, Office of Multicultural Affairs

August 1997 to August 1999.

Aided in overseeing daily operations of this unit of the Department of Student Life.

- Supervised office graduate assistant, secretary and student worker during the 1997-1998 academic year
- Developed and monitored unit budget(s)
- Provided academic, career, and personal support counseling and referral services for students of color
- Coordinated annual Diversity Job Fair
- Advised Student Management Team and co-advised FourFront Leadership Forum
- Coordinated production and distribution of the monthly newsletter, *OMA Update*
- Provided leadership and technical support for student of color organizations

- Developed and implemented service learning and career preparation programs
- Developed, implemented, and evaluated Community Service Mini-Grant program
- Developed and implemented annual Student of Color Survey and Focus Groups
- Participated in Student Life activities and programs.

Teaching

- **T-42 Freshman Year Experience**, University of Missouri - Columbia, August to December 1999, 2001, 2003
- **Vocational Discernment**, University of Missouri - Columbia, March 2003.

Willamette University

Resident Director, Office of Residence Life

August 1993 to May 1995.

Oversaw daily operations of a coeducational residence hall complex of 171 to 200 college students.

- Coordinated the process of meeting residents' programming, counseling, and developmental needs
- Administered conduct proceedings
- Responded to students in various states of behavioral and/or emotional distress
- Acted as staff liaison to Campus Safety, Housekeeping and Maintenance, and the Office of Residence Life
- Advised Residence Hall Council
- Co-Chaired RA Selection and Recruitment and RA In-Service Training Committees
- Maintained staff development, professional development, and hall discretionary funds.

SERVICE AND PROFESSIONAL DEVELOPMENT

National

- **Chief of Staff, NASPA Region V Board, 2023 to present**
- **Member, National Undergraduate Fellows Program (NUPF) National Board**, National Association of Student Personnel Administrators, 2013 to 2016
- **Member, Book and Media Board**, American College Personnel Association, 2008 to 2011
- **Chair, JASPA 2009 Conference Planning Committee**, Jesuit Association of Student Personnel Administrators, July 2008 to June 2009
- **Parliamentarian**, AJCU Conference on Multicultural Affairs, June 2008 to June 2012
- **Western Regional Chair**, AJCU Conference on Multicultural Affairs, June 2006 to June 2013

University of Washington Bothell

- **Member, Advisory Committee on Communicable Diseases (ACCD)**, August 2018 - present
- **Member, Space Utilization and Provision Group**, October 2018 to present
- **Member, Chancellor's Advisory Committee on Students**, October 2018 to present
- **Member, UW COVID-19 Incident Command Group**, February 2020 to present
- **Chair, UW Bothell CARE Team**, September 2021 to present
- **Member, Chancellor's Leadership Council**, October 2018 to June 2019
- **Member, UW Bothell Chancellor Search Committee**, January 2021 to June 2021
- **Member, UW Tacoma Chancellor's Review Committee**, January 2020 to June 2020
- **Co-Chair, University Retention Committee**, January 2019 to June 2021

- **Chair, Dean of Diversity Search Committee**, August 2019 to October 2019
- **Co-Advisor, Student Activities Fee Committee**, October 2019 to June 2021
- **Chair, Assistant Vice Chancellor for Diversity and Equity Search Committee**, October 2020 – June 2021

Seattle University

- **Member, Student Development Administration Program Advisory Board**, October 2018 to present
- **Member, Food Service Contract Committee**, June 2017 to June 2018
- **Member, Retirement Planning and Investment Committee**, January 2015 to June 2018
- **Member, Assessment Planning Coordination Committee**, November 2013 to June 2018
- **Member, Data Governance Committee**, October 2013 to June 2014
- **Member, Athletics Advisory Board**, October 2013 to June 2018
- **Member, Workplace Satisfaction Survey Committee**, November 2012 to August 2013
- **Member, Campus Beverage Contract Committee**, July 2012 to October 2012
- **Member, NWCCU Accreditation Committee**, April 2012 to June 2014
- **Member, University Examen Committee**, September 2011 to June 2012
- **Member, Vice President for Finance Search Committee**, September 2011 to January 2012
- **Member, Strategic Enrollment Planning Committee**, March 2011 to December 2011
- **Member, Gender Equity Sub Committee, NCAA Reaccreditation Committee**, Seattle University, September 2010 to June 2011
- **Member, Catholic Jesuit Character Strategic Committee**, October 2010 to January 2011
- **Lead Investigator, E-Reader Pilot Program**, January 2010 to June 2010
- **Member, Academic Excellence Task Force**, September 2007 to December 2007
- **Co-Advisor, Graduate Student Council**, August 2007 to June 2011
- **Chair, Career Development Center Director Search Committee**, June 2007 to August 2007
- **Professional Liaison, Seattle University Student Development Administration Association**, August 2006 to June 2008
- **Member, University Assessment Committee**, August 2006 to present
- **Lead Investigator, Experiences and Faith Development of Catholic and non-Catholic Students Attending a Catholic University**, May 2006 to December 2006
- **Chaplain, Seattle University Belize Outreach Trip**, April 2006 to April 2009
- **Conduct Hearing and Appeals Officer, Seattle University Division of Student Development**, October 2004 to June 2018.

University of Missouri – Columbia

- **Advisor, Legion of Black Collegians (LBC), University of Missouri - Columbia**, August 1998 to May 2000. Provided advising support to MU's official Black student government
- **Member, "From Prejudice to Pride: Out and About at MU" Conference Planning Committee**, March to October 1998; Aided in the planning and implementation of this conference on issues facing the LGBT community
- **Co-Chair, Logistics Committee, Heartland Display of the NAMES Project AIDS Memorial Quilt**, March to October 1998
- **Chair, Hispanic Heritage Month Planning Committee, University of Missouri - Columbia**, January to October 1998
- **Advisor, Students Accomplishing Diversity Enrichment (SADE), University of Missouri - Columbia**, November 1997 to May 2000
- **Member, MLK Unity Week Planning Committee, University of Missouri - Columbia**, September 1997 to May 2000
- **Member, Minority Recruitment and Retention Committee, University of Missouri - Columbia**, September

1997 to May 2000.

PRESENTATIONS

National Presentations

- “*Circuitous Journey: From Entry-Level to AVP.*” National Association of Student Personnel Administrators National Conference, San Antonio, TX, March 2017; Philadelphia, PA, March 2018
- “*Building a Culture of Assessment for Graduate Students: Best Practices for Engagement and Collaboration*” National Association of Student Personnel Administrators National Conference, Orlando, FL, March 2013
- “*Walking the Talk: Student Affairs Professionals and International Outreach Experiences.*” American College Personnel Association National Conference, Atlanta, Georgia, April 2008
- “*The Multiracial Majority: Developing Individual Understanding of and Collective Commitment to Mixed-Race Students.*” National Association of Student Personnel Administrators National Conference, Washington, D.C., March 2006
- “*Design and Approach: An Overview of Higher Education Journals.*” Annual Conference of the Association for the Study of Higher Education, Portland, Oregon, November 2003
- “*Deciding If and How to Pursue Doctoral Work*”, American College Personnel Association National Convention, Long Beach, California, March 2002
- “*The Multiracial Majority: Biracial Student Identity Development and the College Experience*”, National Conference on Race and Ethnicity in Higher Education (NCORE), June 1999; June 1998.

State Presentations

- “*Multiracial 101*”, Washington State Students of Color Conference, April 2007
- “*The Multiracial Majority: Biracial Student Identity Development and the College Experience*”, Missouri College Personnel Association Conference, October 1999.

PUBLICATIONS

Book Chapters

- Wilson, T. (2013). “Fraternities and Faith”. In McCoy, B., Vaccaro, A., Champagne, D., & Siegel, M. (Eds.), *Decisions matter: Using a decision making framework with contemporary student affairs case studies*.
- Wilson, T., Soto, N., & Joyner, J. (2003). “Deciding If and How to Pursue Doctoral Work.” In V. Green & L. Scott (Eds.), *Journey to the Ph.D.: How to Navigate the Process as African Americans*, pp. 22-29.

Wilson, T. (1999). "You Know I'm Triracial Right?: Multiracial Identity Development and the College Experience." In K. Manning (Ed.) *Giving Voice to Critical Campus Issues: Qualitative Research in Student Affairs*, pp. 113-134.

Journals

Wilson, T. (2012). "Five Wishes," *Magis*, 6, pp. 67-69

Wilson, T. (1998). "The Alverno Question," *The Vermont Connection*, 19, pp. 87-94.

Wilson, T. (1997). "Shelby and Me," *The Vermont Connection*, 18, pp. 63-72.

Wilson, T. (1996). "Cool like that: Exploring the world of historically Black fraternities and sororities," *The Vermont Connection*, 17, pp. 79-88.

HONORS AND OTHER ACTIVITIES

Institutional

- **Recipient**, Carolyn A. Dorsey Minority Fellowship, University of Missouri - Columbia, 2001-2004
- **Recipient**, Gus T. Ridgel Fellowship, University of Missouri - Columbia, August 2000-2004
- **Recipient**, Malcolm X Award for Outstanding Contributions to the Black Culture Center at the University of Missouri - Columbia, April 2000
- **Staff Recipient**, MU Diversity Enhancement Award, March 1999
- **Co-Recipient**, Kenneth P. Saurman Memorial Award, The University of Vermont, April 1997.

Local

- **Chair/Member**, Pastoral Council, Immaculate Conception Parish, Seattle, Washington, 2013 to 2017
- **Member**, Regional AIDS Interfaith Network (RAIN) Board of Directors, Columbia, Missouri, 1999 to 2001
- **Member**, Alpha Phi Alpha Fraternity, Inc., May 1990 to present.

PROFESSIONAL ASSOCIATIONS

- **Member**, *Association of College Unions International*, August 2006 to March 2011
- **Member**, *Association of Jesuit Colleges and Universities Conference on Multicultural Affairs*, June 2006 to 2010
- **Member**, *Jesuit Association of Student Personnel Administrators*, June 2005 to June 2018
- **Member**, *National Association of Campus Activities*, August 2004 to June 2008
- **Member**, *National Association of Student Personnel Administrators*, January 2003 to present
- **Member**, *John D. O'Bryant Think Tank for Black Professionals on Predominantly White Campuses*, July 1998 to July 2000
- **Member**, *American College Personnel Association*, September 1995 to present.

