

CURRICULUM VITAE

Hye-Kyung Kang
901 12th Avenue
P.O.Box 222000
Seattle, WA 98122-1090
Email: kangh@seattleu.edu

EDUCATION

Ph. D. 2006 Social Welfare. University of Washington, Seattle, WA.
MSW 2003 Social Work. University of Washington, Seattle, WA
M.A. 1995 Psychology. Antioch University, Seattle, WA
B.S. 1988 Psychology. University of Washington, Seattle, WA.

AWARDS AND HONORS

2025-2027	Reverend Louis Gaffney, S.J. Endowed Chair
2025	Pushcart Prize nominee. Nominated by Under the Sun Literary Magazine for the creative non-fiction category.
2024	Provost Award for Outstanding Service and Institution Building. Seattle University.
2023	Readers' Choice Award. Non-fiction Writing Contest. Under the Sun Literary Magazine.
2022	Sophie's Light Award. King County Children & Youth Advisory Board.
2019	Best Teaching Note Award. Journal of Social Work Education.
2019	Social Work Educator of the Year Award. National Association of Social Workers, Washington State Chapter.
2018	Leadership Academy for Deans and Directors.
2017	Best Paper Presentation Award. Thirteenth International Conference on Nursing and Midwifery (ICNM). Lisbon, Portugal.
2015	Biggest Inspiration Award. Council for Students of Color. Smith College School for Social Work.
2005	National Institute of Mental Health (NIMH) Prevention Research Scholar Award. University of Washington School of Social Work.
2005	Rainbow Award for Excellence in Teaching LGBTQ Issues. University of Washington School of Social Work.
2003	Nominee. Excellence in Teaching Award. University of Washington.
2003	Golden Feather Award for Excellence in Teaching Disability Issues. University of Washington School of Social Work.

ACADEMIC APPOINTMENTS

2015-present **Seattle University** Seattle, WA
Reverend Louis Gaffney, S.J. Endowed Chair (2025-2027)
Professor, Social Work Dept. (2023-)
Founding Chair, Social Work Dept., and Associate Professor
(tenured) (2018-2023)
Founding Director, Master of Social Work Program, and Associate
Professor (tenured) (2015-2023)

2008-2015 **Smith College School for Social Work** Northampton, MA
Associate Professor with Tenure (2014-2015)
Assistant Professor, Tenure-Track (2008-2014)

2005-2008 **Fordham Univ. Graduate School of Social Service** New York, NY.
Assistant Professor, Tenure-Track (2006-2008)
Tenure-Track Full-time Instructor (2005-2006)

2008-2008 **Korea Christian University** (Study Abroad Program) New York, NY.
Research Associate Faculty

2002-2004 **University of Washington School of Social Work** Seattle, WA
Adjunct Faculty

1998-2003 **Antioch University School of Applied Psychology, Counseling &**
Family Therapy Seattle, WA
Adjunct Faculty

1997-1998 **University of Washington School of Social Work Continuing**
Education Seattle, WA
Instructor

EMPLOYMENT HISTORY (NON-ACADEMIC APPOINTMENTS)

1992-present **Diversity, Equity & Inclusion Consultant/Trainer (private**
practice)
Specialization: social justice, anti-oppression, immigrant and refugee
social and mental health, social justice-focused institutional change

2011-2015 **Psychotherapist (pro-bono)**
Elms College Student Counseling Center, Chicopee, MA

2010-2011 **Psychotherapist (pro-bono)**
Smith College Student Counseling Service, Northampton, MA

2008-2008 **Researcher**
Developed and conducted a community capacity study, *Korean*
American Community-Based Social Service Organizations in the
Metropolitan New York/New Jersey Area. Funder: The Beautiful
Foundation, USA.

2003-2004 **Program Evaluation researcher**
Eastside Teen Peer Advocate Program. Asian Counseling & Referral
Service, Seattle, WA. Funded by the Substance Abuse and Mental
Health Service Administration (SAMHSA).

2002-2003 **Program Evaluation researcher**

- Integrated Care Project.* Asian Counseling & Referral Service, Seattle, WA. Funded by SAMHSA.
- 2001-2001 **Community Consensus Facilitator**
Asian Counseling & Referral Service, Seattle, WA
- 2000-2000 **Clinical Supervisor**
Asian Counseling & Referral Service, Seattle, WA
- 1996-2000 **Group Facilitator**
Seattle Public Schools, Seattle, WA
- 1996-2000 **Health Educator**
Seattle Public Schools, Seattle, WA
- 1997-1999 **Consultation and Education Program Coordinator/Consultant**
Asian Counseling & Referral Service, Seattle, WA
- 1997-1999 **Domestic Violence Intervention Program Coordinator/Treatment Specialist**
Asian Counseling & Referral Service, Seattle, WA
- 1995-1997 **Support Group Coordinator**
Seattle Rape Relief, Seattle, WA
- 1994-1999 **Mental Health Counselor**
Asian Counseling & Referral Service, Seattle, WA
- 1992-1994 **Program Co-Coordinator**
Big Sisters of King County, Seattle, WA
- 1990-1992 **Intake Counselor**
Big Sisters of King County, Seattle, WA
- 1988-1990 **Counselor/Caseworker**
Southeast Youth and Family Services, Seattle, WA
- 1988-1989 **Mental Health Specialist**
Highline Evaluation & Treatment Facility, Seattle, WA

GRANTS AND COMPETITIVE FELLOWSHIPS

- 2025-2027 Reverend Louis Gaffney, S.J. Endowed Chair
- 2022-2024 Provost Fellowship. Goal 1 (Racial injustice and widening economic inequity). Seattle University.
- 2021 Summer Promotion Fellowship. *Re-envisioning Social Work Education: Building and Living a Social Justice-focused Clinical Social Work Curriculum.* (PI). Seattle University College of Arts and Sciences. (\$5,000)
- 2020-2023 *Development of an Open Access Platform of Case Studies for Global Social Work Educators.* (PI). Katherine A. Kendall Institute for International Social Work Education. (\$10,000)
- 2018-2019 *Exploration of Scholarship and Student Experiential Learning Collaborations for Departments in College of Arts & Sciences with St. Joseph's College, Bangalore.* (Co-PI). Global Grant Program. Seattle University. (\$13,300)

- 2018-2019 *Call-Out Culture in the Classroom*. (Co-PI). Endowed Mission Fund for Faculty & Staff Development in the Jesuit Catholic Mission. Seattle University. (\$3,000)
- 2016-2017 *Building the Capacity for Seattle University to Support Opportunity Youth*. (Co-PI). The Seattle University Center for Community Engagement. Funded by The Annie E. Casey Foundation. (\$49,999)
- 2014-2015 *Research Travel Grant*. Clinical Research Institute. Smith College. (\$2,000)
- 2013-2014 *Social and Mental Health Needs of the Bhutanese Refugee Community: Community-Based Participatory Research*. (PI.) Okura Mental Health Scholarship for Asian and Pacific Islander Social Workers. Funder: Asian and Pacific Islander Social Work Educators Association/Council on Social Work Education. (\$20,000)
- 2013-2014 Mellon Public Policy and Social Innovation Bridging Project Faculty Development Fellowship. Five College Public Policy Initiative. University of Massachusetts, Amherst. (\$2,500)
- 2011-2012 *Healthy Living: Community-Based Participatory Research with Pioneer Valley-area Youth*. (PI.) Clinical Research Institute. Smith College. (\$4,000)
- 2009-2010 *Cultural Politics of Childbirth: Doulas' Narratives about Culture, Community, and Immigrant Women's Childbirth and Perinatal Care Decisions*. (PI). Clinical Research Institute. Smith College. (\$4,000)
- 2008-2008 *Korean American Community-Based Social Service Organizations in the Metropolitan New York/New Jersey Area*. Funded by The Beautiful Foundation, USA. (\$5,000).
- 1999-2002 National Institute of Mental Health Predoctoral Prevention Research Trainee Fellowship.

PUBLICATIONS

Peer-Reviewed Journal Articles, Book Chapters, and Books

- Aron, S. H., Verdugo, J. L., Lee, J.J., **Kang, H.-K.**, Dinh, T. Q., & Spencer, M.S. (2024). The Role of social work and storytelling in eliminating anti-Asian racism and hate crimes. In M. Liu & K. Chan (Eds.), *Addressing Anti-Asian Racism with Social Work Advocacy and Action*. Oxford University Press.
- Kang, H.-K.** (2024). Mountain-Keeper. *Under the Sun Literary Magazine*, Issue 12. <https://underthesunonline.com/wordpress/2024/285-2/>
- Kang, H.-K.** (2022). Re-envisioning social work education: building and living a social justice-focused clinical social work curriculum: lessons from Seattle University. *Advances in Social Work (Special Issue)*, 22(2), 360-388. DOI: 10.18060/24953.

- Garran, A., Werkmeister-Rozas, L., **Kang, H.-K.**, & Miller, J. (2022). *Racism in the United States: Implications for the Helping Profession* (3rd ed.). New York, NY: Springer Publishing Co.
- Varghese, R. & **Kang, H.-K.** (2019). Essential knowledge for clinical social work practice: social work faculty perspectives. *Smith College Studies in Social Work*, 89(3-4), 200-219. DOI: [10.1080/00377317.2019.1702344](https://doi.org/10.1080/00377317.2019.1702344)
- Kang, H.-K.** & Garran, A.M. (2018). Microaggressions in classrooms: pedagogical strategies. *Journal of Ethnic and Cultural Diversity in Social Work*, 27 (1), 4-16. DOI: [10.1080/15313204.2017.1413608](https://doi.org/10.1080/15313204.2017.1413608)
- Kang, H.-K.** & O'Neill, O. (2018). Teaching Note - Constructing critical conversations: a model for facilitating classroom dialogue for critical learning. *Journal of Social Work Education*, 54(1), 187-193. <https://doi.org/10.1080/10437797.2017.1341857>
- Varghese, R., Matta, A., & **Kang, H.-K.** (2018). The ladies' salon: Building intellectual and personal collectives. In M. Runell & K. Smith (Eds.). *Uncommon bonds: Women reflect on race and friendship* (pp.185-197). New York: Peter Lang.
- Kang, H.-K.** (2017). Decolonizing practice: Immigrant communities and the power to (re)define. In E. Pinderhughes, V. Jackson, & P. Romney (Eds.), *Understanding Power: an Imperative for Human Services* (pp. 115-127). Washington, D.C: NASW Press.
- Kang, H.-K.** (2015). "We're who we've been waiting for": Intergenerational community organizing for a healthy community. *Journal of Community Practice*, 23(1), 126-140.
- Kang, H.-K.** & Burton, D.B. (2014). Effects of racial discrimination, childhood trauma, and trauma symptoms on juvenile delinquency in African American incarcerated youth. *Journal of Aggression, Maltreatment and Trauma*, 23(10), 1109-1125.
- Garran, A.M., **Kang, H.-K.**, & Fraser, E. (2014). Pedagogy and diversity: Enrichment and support for social work instructors engaged in social justice education. *Journal of Teaching in Social Work*, 34(5), 564-574.
- Kang, H.-K.** (2014). Influence of culture and community perceptions on birth and perinatal care of immigrant women: Doulas' perspective. *The Journal of Perinatal Education*, 23(1), 25-32.
- Kang, H.-K.** (2013). Claiming immigrant cultural citizenship: applying postcolonial theories to social work practice with immigrants. *Critical and Radical Social Work*, 1(2), 233-245.

Kang, H.-K. (2012). Re-imagining citizenship, re-imagining social work: U.S. immigration policies and social work practice in the age of AZ SB 1070. *Advances in Social Work*, 13(3), 510-526.

Kang, H.-K. (2010). *Cultural Citizenship and Immigrant Community Identity: Constructing a Multi-ethnic Asian American Community*. El Paso, TX: LFB Scholarly Publishing, LLC.

Nicotera, N, & **Kang, H.-K.** (2009). Beyond diversity courses: Strategies for integrating critical consciousness across social work curriculum. *Journal of Teaching in Social Work*, 29(3), 188-203.

Manuscripts In Print, Under Review or In Progress

Garran, A., Werkmeister-Rozas, L., **Kang, H.-K.**, & Miller, J. (under contract). *Racism in the United States: Implications for the Helping Profession* (4th ed.). New York, NY: Springer Publishing Co.

Kang, H.-K. (in progress). Centering social justice in clinical practice: an integrative model of anti-racist clinical social work practice. To be submitted to *Studies in Clinical Social Work: Transforming Practice, Education, and Research*.

Selected Public Scholarship and Media (since employed at Seattle University)

Kang, H.K. (interviewed Nov 19, 2021; film released March 2024). Interview by Rais Bhuiyan (Founder, <https://worldwithouthate.org/>) about anti-Asian racism and Asian American immigration history for a documentary film, *Pain and Peace*. M. Feijo & R. Bhuiyan, producers. Interview filmed at Dai Ross Studio in Seattle, WA., on Nov 19, 2021.

Kang, H.K. & Thomas-Matson, V. (Dec. 2021). Interview. *An evening with the executive producer in conversation with Dr. Hye-Kyung Kang on early childhood education*. An online event for Look, Listen & Learn.

Kang, H.K. (Sept. 2021). Model minority. *Conversations on Jesuit Higher Education*, 60, 17-20.

Kang, H.K. (May 2021). Featured in an article by M. Marquart & N. Wong, In the spotlight: 12 Asian and Pacific Islander (API) social workers. *The New Social Worker: the Social Work Careers Magazine*, May 2021 issue. <https://www-socialworker-com.cdn.ampproject.org/c/s/www.socialworker.com/api/amp/feature-articles/practice/spotlight-12-asian-pacific-islander-api-social->

[workers/?fbclid=IwAR1qI8b1nx-qJWwD3BFDnaOAzZPRhbecReEytK3bcGhY1YWTe7ZvsIUnims](https://www.facebook.com/IwAR1qI8b1nx-qJWwD3BFDnaOAzZPRhbecReEytK3bcGhY1YWTe7ZvsIUnims)

Kang, H.K. (March 27, 2021). Rally speaker. *Stop AAPI Hate* rally, organized by the Washington State Korean Association and co-sponsored by AAAW, AACC, CHANGBAL, KABA, KAC-WA, KACC, KAHPA, NUAC, Seattle Evergreen Coalition, and United Chinese Americans of Washington.

Kang, H.K. (March 27, 2021). Live interview by the CGTN Global network news (a follow-up to the March 22 interview) on anti-Asian racism and violence.

Kang, H.K. (March 22, 2021). Live interview by the CGTN Global network news on anti-Asian racism and violence. <https://youtu.be/TsCrJDW1Lnw>

Kang, H.K. (March 19, 2021). Interviewed by the KIRO-7 News in the segment entitled *Western Washington gets real: Crime against Asians*. <https://www.kiro7.com/news/past-newscast/western-washington-gets-real-crimes-against-asians/2b0e698e-9f0a-4414-abab-da343475ad3c/>

Kang, H.K. (March 17, 2021). Interviewed by the KING-5 News in the segment entitled *Seattle experts: Anti-Asian hate crimes in focus after high-profile incidents*. <https://www.king5.com/article/news/seattle-experts-anti-asian-hate-crimes-in-focus/281-069262f5-c503-4b24-9507-596a4ca91f67>

Kang, H.K. (March 17, 2021). Op-ed: Racist, colonialist and misogynist narrative abets violence against Asian women. *The Seattle Times*. <https://www.seattletimes.com/opinion/racist-colonialist-and-misogynist-narrative-abets-violence-against-asian-women/>

Kang, H.-K. (May 2018). *Effects of racism on education*. Radio panel discussion. Rainier Avenue Public Radio. Seattle, WA.

Grant Reports

Kang, H.-K. (2014). *Social and Mental Health Needs of the Bhutanese Refugee Community: Community-Based Participatory Research*. A grant-funded research report to the Asian and Pacific Islander Social Work Educators Association/Council on Social Work Education. Presented at the 60th Annual Program Meeting of the Council on Social Work Education. Tampa, FL.

Kang, H.-K. (2008). *Korean American community-based social service organizations in the Metropolitan New York/New Jersey area*. A grant-funded evaluation report submitted to and published by the Beautiful Foundation, USA.

Kang, H.-K. (2003). *Integrated Care Project*. A grant-funded evaluation project report submitted to the Substance Abuse and Mental Health Services Administration.

SCHOLARLY PRESENTATIONS

Jury-Selected Conference Presentations

Feit, M., Hahn, H., Johnson, A., & **Kang, H.-K.** (2025). Transformative curricular change: Demonstrating a racial and economic equity audit tool for higher education faculty. A paper presentation at Conference on Race, Racialization, and Resistance: Curriculum, Pedagogy, and Humanities, at Seattle University. Seattle, WA.

Kang, H.-K., Cristofalo, M., & Farina, A. (2024). Teaching to center anti-racism in practice: an integrative anti-racist clinical practice model. A workshop presentation at the 70th Annual Program Meeting of the Council on Social Work Education. Kansas City, MO.

Kang, H.-K. (2023). Social justice-focused mental health practice: an integrative model for clinical social work. Paper presentation at the European Social Work Conference 2023. Prague, Czech Republic.

Farina, A. & **Kang, H.-K.** (Nov. 2022). Effective case-based learning platforms for social work and public health approaches: a systemic review. Paper presentation at the 68th Annual Program Meeting of the Council on Social Work Education. San Diego, CA.

Kang, H.-K. (Originally scheduled for June 2020, cancelled due to COVID-19). *Building a social justice-focused clinical social work curriculum; lessons from Seattle University*. Joint World Conference on Social Work Education and Social Development. Rimini, Italy.

Kang, H.-K., Ihara, E., & Luna, N. (Oct. 2019). *Leading with Intersectionality*. Panel presentation delivered at the National Association of Deans and Directors (NADD) Fall Meeting at the 65th Annual Program Meeting of the Council on Social Work Education. Denver, CO.

Kang, H.-K. (July 2018). *Community-based participatory research to promote community capacity development: Principles, practices, and challenges*. Paper presentation at the Joint World Conference on Social Work, Education, and Social Development. Dublin, Ireland.

Kang, H.-K. (April 2018). *Community-based participatory research to promote community capacity development: Principles, practices, and challenges*. Paper

presentation at the European Conference for Social Work Research.
Edinburgh, Scotland, UK.

O'Neill, P. & **Kang, H.-K.** (Oct. 2017). *Constructing Critical Conversations about racial/social (in)justice for effective teaching and learning*. Workshop presentation at the 63rd Annual Program Meeting of the Council on Social Work Education. Dallas, TX.

Kang, H.-K. (May 2017). *Influence of culture and community perceptions on birth and perinatal care of immigrant women: Doulas' perspective*. Paper presentation at the Thirteenth International Conference on Nursing and Midwifery (ICNM). Lisbon, Portugal.

Kang, H.-K. (Nov. 2016). *Social Justice Matters: a comprehensive curriculum for teaching clinical social work*. Paper presentation at the 62nd Annual Program Meeting of the Council on Social Work Education. Atlanta, GA.

Varghese, R. & **Kang, H.-K.** (Nov. 2016). *What is clinical social work? Examining how social work educators define it*. Paper presentation at the 62nd Annual Program Meeting of the Council on Social Work Education. Atlanta, GA.

Kang, H.-K. (June 2016). *Effects of community violence, racial discrimination and racial identity on juvenile delinquency in African American incarcerated youth*. Paper presentation at the Joint World Conference on Social Work, Education, and Social Development. Seoul, Korea.

Kang, H.-K., Johnson-Goodstar, K., Mountz, S. (Oct 2015). *Community-Based Participatory Research: practices and challenges in developing university-community partnerships*. Panel presentation at the 61st Annual Program Meeting of the Council on Social Work Education. Denver, CO.

O'Neill, P. & **Kang, H.-K.** (Oct 2015). *Constructing critical conversations: a model for facilitating classroom dialogue for critical learning*. Workshop presentation at the 61st Annual Program Meeting of the Council on Social Work Education. Denver, CO.

Kang, H.-K. (Jan 2015). *Effects of community violence, racial discrimination and racial identity on juvenile delinquency in African American incarcerated youth*. Paper presentation at the Society for Social Work Research 19th Annual Conference. New Orleans, LA.

Kang, H.-K. (Oct 2014). *Effects of community violence, racial discrimination and racial identity on juvenile delinquency in African American incarcerated youth*. Paper presentation at the 60th Annual Program Meeting of the Council on Social Work Education. Tampa, FL.

- Witkin, S., Allen, J., **Kang, H.-K.**, & Pulliam, R. (Oct 2014). *The global partnership for transformative social work*. Partnership presentation at the 60th Annual Program Meeting of the Council on Social Work Education. Tampa, FL.
- Garran, A.M, **Kang, H.-K.** & Miller, J. (Nov 2013). *Pedagogy and Diversity: enrichment and support for instructors engaged in anti-oppression education*. Skills workshop presented at the 59th Annual Program Meeting of the Council on Social Work Education. Dallas, TX.
- Kang, H.-K.** (May 2013). *"We are who we've been waiting for": lessons from a Community-Based Participatory Research (CBPR) study of intergenerational community organizing practice in a historically marginalized community*. Paper presentation at the Ninth International Qualitative Inquiry. Urbana-Champaign, IL.
- Kang, H.-K.**, Burton, D., & Brown, A. (May 2013). *Effects of racial discrimination, childhood trauma and trauma symptoms on juvenile delinquency in African American incarcerated youth*. Paper presentation at the Children's Justice Conference. Seattle, WA.
- Kang, H.-K.** (Jan 2012). *Claiming immigrant cultural citizenship: the case of Mrs. Moon*. Paper presentation at the Society for Social Work Research Annual Conference. Washington, DC.
- Kang, H.-K.** (Oct 2011). *Claiming cultural citizenship: the case of Mrs. Moon*. Paper presentation at the 57st Annual Program Meeting of the Council on Social Work Education. Atlanta, GA.
- Kang, H.-K.** (March 2011). *Re-imagining citizenship, re-imagining social work: U.S. immigration policies and social work practice in the age of AZ SB 1070*. Paper presentation at the Fourth Conference on International Social Work. University of Southern California, Los Angeles, LA.
- Kang, H.-K.** (Jan 2011). *Re-imagining citizenship: cultural citizenship as a conceptual framework for practice with immigrants*. Paper presentation at the Society for Social Welfare Research Annual Conference. Tampa, FL.
- Kang, H.-K.** (Oct 2008). *Korean American community-based organizations in the Metropolitan New York/New Jersey Area*. Paper presentation at the Korean American Needs Assessment Conference. New York, NY.
- Kang, H.-K.** (May 2007). *Contestation, negotiation, and historicity: discursive construction of Seattle's International District*. Paper presentation at the ATINER Sociology Conference. Athens, Greece.

Kang, H.-K. (Oct 2006). *Contestation, negotiation, and historicity: discursive construction of Seattle's International District*. Paper presentation at the Place Matters: Seeking Equity in a Diverse Society conference. University of Washington. Seattle, Washington.

Nicotera, N. & **Kang, H.-K.** (Sept 2005). *Beyond diversity courses: strategies for integrating critical consciousness across social work curriculum*. Paper presentation at the 18th Asia-Pacific Social Work Conference. Seoul, Korea,

Nicotera, N. & **Kang, H.-K.** (Feb 2005). *Beyond diversity courses: strategies for integrating critical consciousness across social work curriculum*. Paper presentation at the 51st Annual Program Meeting of the Council on Social Work Education. New York, NY

Kang, H.-K. (Jan 2004). *Grounded Theory: implications for critical social work research*. Paper presentation at the Society for Social Welfare Research Annual Conference. New Orleans, LA.

Kang, H.-K. (Nov 1998). *How a victim's and offender's race, ethnicity, class impact safety and accountability issues*. Paper presentation and workshop at the Creating a Public Response to Private Violence International Conference. Duluth, MN.

Kang, H.-K. (Sept 1998). *Creating a coordinated community response to domestic violence in Asian Pacific Islander immigrant refugee communities*. Paper presentation at the Immigrant and Refugee Services Administration's National Conference. San Francisco, CA.

Kang, H.-K. (May 1998). *Cultural and linguistic interpretation for Asian domestic violence perpetrators treatment group: a preliminary report*. Paper presentation at Critical Link 2: Interpreters in the Community. Vancouver, BC, Canada.

Invited Presentations and Trainings (Selected Sample)

Iyer, N., Lerum, K., Gutierrez y Muhs, G., **Kang, H.-K.**, & Robinson, D. (January 2025). *Feminisms and politics: the Place of feminism in a new political landscape*. A panel presentation as part of the Women, Gender, & Sexuality Studies' Politicizing Gender series at Seattle University.

Kang, H.-K. (April 2024). *Constructing critical conversations*. A workshop presentation for the Psychology Dept at Seattle University.

Kang, H.-K. (May 2023). *Microaggression in classrooms*. Seattle University Office of Multicultural Affairs.

- Kang, H.-K.** & Touch, D. (April 2023). *Toward Education as Practice of Freedom: Learning with bell hooks' Teaching to Transgress*. Freedom School. Seattle University
- Kang, H.-K.** & DeFilippis, J.N. (May 2022). *Living the Mission: Social Justice and Social Work Curriculum Change*. Adelphi University School of Social Work. Long Island, NY (presented online).
- Kang, H.-K.**, Varghese, R., & Vo, P., & Yoshioka, M.R.M. (Nov. 2021). *Supporting the needs of the AAPI community during the Covid-19 Era*. National training webinar for clinical social workers, sponsored by the Smith College School for Social Work.
- Kang, H.-K.** (June 2021). *Anti-Asian racism and clinical social work: erasure, exclusion, trauma and healing*. National training webinar for the Clinical Social Work Association.
- Kang, H.-K.** (May 2021). *Anti-Asian racism: intersectionality of race and gender*. Keynote lecture (virtually delivered) for the 2021 AAPI Heritage Month. Washington State Dept. of Justice.
- Ishisaka, N., **Kang, H.-K.**, Lee, J., Nguyen, L.T., & Spencer, M. (May 2021). *Anti-Asian American and Pacific Islander racism: past, present, and a bright future*. Panel presentation (virtual) at University of Washington.
- Kang, H.-K.** (April 2021). *Erasure and exclusion: white supremacy, coloniality and Anti-Asian racism*. Lecture and conversation (virtual) at Texas A&M University.
- Kang, H.-K.** (Dec 2020). *Anti-oppressive social work practice with immigrants*. Special lecture (virtual) delivered for the MSW admissions. Dept of Social Work, Seattle University.
- Kang, H.-K.** (Oct 2020). *The COVID-19 pandemic and mental health crisis from a social justice-focused perspective*. The International Webinar on Mental Health for All: Strategies and Roadmap. (Organized by the Dept. of Social Work, St. Joseph's College Autonomous, Bangalore, India.)
- Kang, H.-K.** (Oct 2020). *Toward building a social justice focused social work department: experiences from Seattle University*. Teaching colloquium(virtual) at the Boston University School of Social Work.
- Kang, H.-K.**, Funk, M.S., and Lane, S. (April 2020). *Politics and education*. Panel presentation (virtual) for the Adelphi University School of Social Work PhD program.

- Kang, H.-K.** (July 2019). *Postcolonial social work practice*. Special Lecture at Saint Joseph's University Autonomous. Bangalore, India.
- Kang, H.-K.** (May 2017). *Activism is Our Heritage: celebrating Asian Pacific American Heritage Month and Activism*. Opening speech for the Activism is Our Heritage event at Seattle University. Seattle, WA.
- Nguyen, T.-H. & **Kang, H.-K.** (Jan 2017). *Opportunity Youth: overview and findings*. Seattle University. Seattle, WA.
- Romney, P. & **Kang, H.-K.** (May 2015). *Diversifying faculty: Just-in-Time recruitment workshop*. Colgate University. Hamilton, NY.
- Kang, H.-K.** (March 2015). *Pedagogy and diversity: supporting inclusive excellence in education*. Sienna College. Albany, NY.
- Kang, H.-K.** (March 2015). *Re-thinking citizenship in the 21st century: who "belongs" here?* Sienna College. Albany, NY.
- Kang, H.-K.** & O'Neill, O. (Nov 2014). *Constructing critical conversations in the classroom*. Otelia Cromwell Day Lecture. Smith College. Northampton, MA.
- Kang, H.-K.** (July 2013). *Developing and sustaining a social justice-centered organization*. A workshop presented at the Julius Ford/Harriet Tubman Healthy Living Community organizational development retreat.
- Romney, P. & **Kang, H.-K.** (Sept 2012). *Inclusive excellence in higher education*. A faculty development workshop presented at the Boston University School of Social Work. Boston, MA.
- Kang, H.-K.** (March 2012). *Career in social work education*. Panel presentation at a conference co-sponsored by the Korean American Behavioral Health Association and Columbia University School of Social Work (CUSSW) Korean Students' Association. CUSSW. New York, NY.
- Kang, H.-K.** (March 2012). *Claiming immigrant cultural citizenship: the Case of Mrs. Moon*. Colloquium and Continuing Education lecture, jointly presented by the Smith College School for Social Work Alumni Affairs and the San Francisco Veterans Administration Medical Center (SfVAMC). SfVAMC. San Francisco, CA.
- Kang, H.-K.** & Romney, P. (Jan 2012). *Mentoring pre-tenure faculty: workshop for tenured faculty*. Presentation and workshop at Williams College. Williamstown, MA.

- Kang, H.-K.** & Romney, P. (Jan 2012). *Surviving and thriving at Williams: workshop for pre-tenure faculty*. Presentation and workshop at Williams College. Williamstown, MA.
- Kang, H.-K.** (April 2011). *Re-imagining citizenship, re-imagining social work: U.S. immigration policies and social work practice in the age of AZ SB 1070*. Presentation at the Liberal Studies Program, Antioch University, Los Angeles, CA.
- Kang, H.-K.** (March 2011). *Cultural citizenship and immigrant community identity: Constructing a multi-ethnic Asian American community*. Colloquium and Continuing Education lecture, jointly presented by the Smith College School for Social Work Alumni Affairs and the University of Washington School of Social Work (UWSSW) Ph. D. Program. UWSSW. Seattle, WA.
- Kang, H.-K.** & Miller, J. (Jan 2011). *Toward effective teaching in a changing institution*. Presentation and workshop at Williams College. Williamstown, MA.
- Kang, H.-K.** (March 2010). *Equity and social justice in education: working with international students from East Asia*. Training at the Ethel Walker School. Simsbury, CT.
- Donner, S. & **Kang, H.-K.** (March 2010). *Becoming an anti-racism institution*. Presentation at the Simmons College School of Social Work. Boston, MA.
- Kang, H.-K.** (Aug 2010). *Making of a racialized (non)citizen: U.S. immigration and naturalization policies from a historical perspective*. Public lecture at the Center for Community Engagement, Amherst College. Amherst, MA.
- Kang, H.-K.** & Park, Y. (April 2009). *Cultural competence in mental health services*. Presentation and workshop at the Brien Center for Mental Health and Substance Abuse Services. Pittsfield, MA.
- Kang, H.-K.** (July 2008). *Making of a racialized (non)citizen: U.S. immigration and naturalization policies from a historical perspective*. Presentation as part of the Monday Night Lecture series. Smith College School for Social Work. Northampton, MA.
- Kang, H.-K.** (July 2008). *Making of a racialized (non)citizen: U.S. immigration and naturalization policies from a historical perspective*. Keynote speech at the Upward Bound Regional Conference. Northfield, MA.
- Kang, H.-K.** (April 2008). *The strength perspective: discovering resources, mobilizing assets, respecting wisdom*. Keynote speech delivered at the Empowered Youth Worker Conference. New York, NY.

- Kang, H.-K.** (2007-2008). *Mental health issues in HIV/AIDS services*. Quarterly training provided for the City of New York HIV/AIDS Services Administration. New York, NY.
- Kang, H.-K.** (2006-2008). *Adolescent development*. Quarterly training provided for the Big Brothers Big Sisters of New York City Mentoring Certificate Program. New York, NY.
- Kang, H.-K.** (May 2005). *Cross-Cultural Alliance*. Presentation at the Korean American Behavioral Health Association. Flushing, NY
- Kang, H.-K. & Ayi-Bonte, G.** (Nov 2004). *Beyond the rhetoric of multiculturalism: toward a critically contextual counseling practice*. Keynote speech and workshop at the British Columbia Association of Clinical Counsellors conference. Vancouver BC, Canada.

LEADERSHIP AND INSTITUTION BUILDING

University, College, and Dept: Seattle University (Selected examples)

- Women, Gender & Sexuality Studies Executive Committee (2025-)
- Reflection at the CAS Convocation (2025)
- International Women's Month Reflection (March 2025)
- Salary Equity Review Committee. CAS. (2025)
- Provost Fellow. Goal 1: Racial Injustice and Economic Inequity. (2022-2024)
- RRC Co-coordinator for the Social Work Dept. (2023-2024).
- The College of Arts & Sciences (CAS) Collegium Director Selections Committee (2024)
- Rank and Tenure Committee external member. Dept. of Public Affair & Nonprofit Leadership. (2023)
- Workshop facilitator, Freedom School. (2023)
- Founding MSW Program Director and Social Work Dept Chair (2015-2023)
- Vice President of Enrollment Search Committee (Co-Chair) (2020-2021)
- University Graduate Education Committee (an elected position) (2020-2022)
- STM Working Group (University committee) (2019 -2020)
- Bias Response and Climate of Care Committee (2017-2019)
- CFO Search Committee (University committee) (2018-2019)
- Wismer Chair Selections Committee (University committee) (2018)
- CAS Summer Faculty Research Fellowship Selection Committee (2022)
- CAS Leadership Committee on Intersectionality and Justice (2018 -2024)
- CAS Executive Committee (2017-2023)
- Social Work Dept Rank and Tenure Committee (Chair, 2018-2023)

- Social Work Program Faculty Search Committee (Chair, 2015-2023)
- Social Justice Teach-In Organizing Committee (2018)
- ASSW Dept. Personnel Committee (2015-2018)
- MSW Orientation Committee (Chair, 2016-2021)
- MSW Curriculum Committee (Chair, 2015-2023)
- MSW Admissions Committee (Chair, 2016 -2023)
- MSW Evaluation Committee (Chair, 2018-2023)
- MSW Field Committee (2016-2018)
- Teaching peer reviewer
 - Joseph DeFilippis (Summer 2017)
 - Aakanksha Sinha (Spring 2019)
 - Alfred Perez (Spring 2019)
 - Anne Farina (Winter 2020)
 - Meg Cristofalo (Winter 2024)

Profession and Field (*Selected sample*)

Journal peer reviewer (2010-)

- American Journal of Community Psychology
- Journal of Ethnic and Cultural Diversity in Social Work
- Advances in Social Work
- Smith College Studies in Social Work
- Intersectionalities: A Global Journal of Social Work Analysis, Research, Polity, and Practice
- The Journal of Empirical Research on Human Research Ethics
- Under the Sun Literary Magazine

Doctoral Comprehensive Exam and Dissertation committee (Oct 2013- Aug 2015)

- Nina Brand. Social Justice Education Program. University of Massachusetts, Amherst
- Rayoung Song. Language, Literacy and Culture Program. University of Massachusetts, Amherst

External Reviewer for Tenure and Promotion (2019 -2025)

- University of Washington School of Social Work
- Portland State University School of Social Work
- Stoney Brook University School of Social Welfare
- Idaho State University College of Arts and Letters
- University of Wisconsin Green Bay
- DePaul University

Conference Organizing

- Call-Out Culture in the Classroom. Co-organizer and moderator. Seattle University. (2019)

- Transforming Social Work Practice, Education & Inquiry International Conference – Conference Organizing Committee Member, Moderator. (2014)
- Forced Displacement and the Challenge of Glocal (global/local) Citizenship (Lewis Global Studies Center) – Conference Organizing Committee Member, Panel Moderator, Group Facilitator. (2014-2015)

Submissions/Proposals Reviewer

- Council on Social Work Education Annual Professional Meeting (Asian Pacific Islander track; Community Practice Track)

Grant proposal reviewer

- The Beautiful Foundation USA, New York, NY. (2006-2008)
- Best Starts for Kids, King County, WA. (2018-2020)

Community (Selected Sample)

- Committee Member (2024-). Council on Social Work Education Special Commission to Advance Macro Social Work. Advancing Critical Anti-Racism Dialogs for Action (ACARDA) Committee.
- Advisory Board Member (2016- 2022). King County Children and Youth Advisory Board. (Appointed by the King County Council)
- Associates Council Charter Member. (2017- 2018). Global Partnership for Transformative Social Work.
- University Partner (2014-2015). Western MA Refugee and Immigrant Consortium. Springfield, MA.
- University Partner (2014-2015). Culture and Climate Committee, Peck Full Service School. Holyoke, MA.
- Pro-bono Psychotherapist (2011-2015). Elms College Counseling Center. Chicopee, MA.
- Pro-bono Psychotherapist (2010-2011). Smith College Counseling Service. Northampton, MA.
- Community Organizing Committee Member (2010 – 2015). Julius Ford/Harriet Tubman Healthy Living Community. Amherst, MA.
- Co-founder/co-facilitator (2010-present). The Ladies' Writing Salon: a Postcolonial Intellectual Collective for Non-traditional Academic Women.
- Advisory Committee Member (2008-2015). Korean American Behavioral Health Association. New York, NY.
- Vice President (2007-2008). Korean American Behavioral Health Association. New York, NY.
- Nomination Committee Member (elected position) (2007-2008). National Association of Social Workers, New York Chapter. New York, NY.
- Co-Founder/Board Member (1995-2005). Asian Pacific Islander Women & Family Safety Center (now API Chaya). Seattle, WA.
- Student Representative (2000-2001). Dean Search Committee, University of Washington School of Social Work. Seattle, WA.

- Research Award Committee Member (1999). University of Washington School of Social Work. Seattle, WA.
- Reviewer, HIV Community Education. (1997). Asian & Pacific Islander American Health Forum. San Francisco, CA.
- Research Committee Member (1996-1999). Minority Health Coalition. Seattle, WA.
- Founder/Chair (1996-1997). Korean Community Domestic Violence Council. Seattle, WA.
- Co-founder/Member (1992-1999). Asian Women's Network. Seattle, WA.
- Planning Committee Member (1992). Asian American Heritage Month Committee. Seattle, WA.

Professional Memberships

- Member Council on Social Work Education (CSWE)
- Member National Association of Social Workers (NASW)
- Member International Federation of Social Workers (IFSW)