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Seattle University
Department of Accounting
Albers School of Business and Economics
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Seattle, WA 98122
Updated June 2025

Education:

Doctor of Philosophy, Accounting, University of Washington-Seattle, 2003
Master of Business Administration, University of Oregon, 1996
Master of Arts in Asian Studies, University of Oregon, 1994
Postgraduate studies in International Business, Netherlands School of Business, 1990
Bachelor of Arts in Accounting, University of Oregon, 1990

Academic Appointments:

Professor, Seattle University, 2021 – present
Associate Professor, Seattle University, 2016 – 2021
Assistant Professor, Seattle University, 2010 – 2016
Assistant Professor, Boston College, 2003 – 2010

Leadership Appointments:

Program Director, Graduate Accounting Programs, 2024 – present

Scholarly Engagements:

David E. Tinius Endowed Professorship in Accounting, 2017-2020, 2023-2026
Editorial Board Member, Auditing: A Journal of Theory and Practice, 2014-2026
Editorial Board Member, Accounting Horizons, 2021-2024
Member, Dissertation Committee for Andrea Tsentides, Rutgers Business School, 2022-2024
Awardee, Inspirational Paradigm for Jesuit Business Education Initiatives, 2021
Visiting Research Scholar, University of Washington-Seattle, Fall 2016
Visiting Research Fellow, Ateneo de Manila University, Fall 2016
Associate Editor, Issues in Accounting Education, 2013-2015
Editorial Board Member, Issues in Accounting Education, 2010-2012

Research Interests:

Accounting as an instrument in individual agency, corporate accountability, and social responsibility

Published Articles in Peer-Reviewed Journals:

"Using STARS to Develop Sustainability Literacy in a Graduate Accounting Course," Journal of Jesuit Business Education, forthcoming.

"The Effects of Current Income Attributes on Nonprofessional Investors' Say-on-Pay Judgments: Does Fairness Still Matter?" with Steve Kaplan, Journal of Business Ethics, 2018 Vol. 153(2): 407-425. <https://doi.org/10.1007/s10551-016-3315-3>

"CSR Disclosure Items Used as Fairness Heuristics in the Investment Decision" with Jeff Cohen and Helen Brown-Liburd, Journal of Business Ethics, 2018 Vol. 152(1): 275-289. <https://doi.org/10.1007/s10551-016-3307-3>

"Managers' Strategic Reporting Judgments in Audit Negotiations" with Helen Brown-Liburd and Arnold Wright, Auditing: A Journal of Practice and Theory, 2016 Vol. 35(1): 47-64. <https://doi.org/10.2308/ajpt-51306>

"Nonfinancial Information Preferences of Investment Professionals" with Jeffrey Cohen and Lori Holder-Webb, Behavioral Research in Accounting, 2015 Vol. 27(2): 127-153. <https://doi.org/10.2308/bria-51185>. **Winner, Accounting, Behavior and Organization Section, 2016 Behavioral Research in Accounting Best Paper.**

"The Role of Corporate Social Responsibility (CSR) Assurance in Investors' Judgments When Managerial Pay is Explicitly Tied to CSR Performance" with Helen Brown-Liburd, Auditing: A Journal of Practice & Theory, 2015 Vol. 34(1): 75-96. <https://doi.org/10.2308/ajpt-50813>

"Contextual and Individual Dimensions of Taxpayer Decision-Making" with Jeffrey Cohen and Gil Manzon, Journal of Business Ethics, 2015 Vol. 126: 631-647. <https://doi.org/10.1007/s10551-013-1975-9>

"One Laptop Per Child: The \$100 Challenge" with Andrea Alston Roberts, Issues in Accounting Education, 2012 Vol. 27(3): 799-817. <https://doi.org/10.2308/iace-50163>

"Using a Social Enterprise Service-Learning Strategy in an Introductory Management Accounting Course" Issues in Accounting Education, 2012 Vol. 27(1): 187-226. <https://doi.org/10.2308/iace-50102>.

"Does Greater Risk-Bearing in Stock Option Compensation Reduce the Influence of Problem Framing on Managerial Risk-Taking Behavior?" with Kim Sawers and Arnie Wright, Behavioral Research in Accounting, 2011 Vol. 23(1): 185-201. <https://pdfs.semanticscholar.org/dcb7/74355e63691c5814ba7eec72e0362dc4788c.pdf>

“Characteristics of Firms Responding to Underwater Employee Stock Options: Evidence from Traditional Repricings, 6&1 Exchanges, and Makeup Grants” Journal of Management Accounting Research, 2008 Vol. 20: 107-132. <https://doi.org/10.2308/jmar.2008.20.1.107>

“CEO's Outside Employment Opportunities and Lack of Relative Performance Evaluation” with Shivaram Rajgopal and Terry Shevlin, Journal of Finance 2006 LXI(4): 1813-1844. <https://doi.org/10.1111/j.1540-6261.2006.00890.x>. **Referenced, The Royal Swedish Academy of Sciences, 2016 Nobel Prize in Economic Sciences, Oliver Hart and Bengt Holmström: Contract Theory.**

Working Papers:

“Corporate-Interlocked Directors and Nonprofit Executive Pay Practices” with Andrea Alston Roberts, under second round review in *Accounting Horizons*

“A Guide to Responsibly Leveraging AI in the Audit JDM Research Data Stages” with Haoyun (Harry) Gao and Helen-Brown Liburd, in preparation for second round review in *Auditing: A Journal of Practice and Theory*

“Aligning Money with Mission: Nonprofit Executive Pay Components and Organizational Priorities” with Andrea Alston Roberts

Research in Progress:

“Environmental, Social, and Governance (ESG) Disclosure Credibility”

“Market Responses to ESG-related No-Action-Letter Request Decisions” with Elisabetti Ipino

“From Tainted to Transparent: Using Social Media for Sustainability Disclosures in Sin Industry Firms” with Elisabetti Ipino and Diego Ravenda

“Environmental, Social, and Governance (ESG) Disclosure Credibility”

Scholarly Presentations:

“Using STARS to Develop Sustainability Literacy in a Graduate Accounting Course”
AAA Current Issues in Sustainability Conference, Winter 2025

“Leveraging ESG Data from WRDS S&P For Business Research & Teaching”
Albers Scholarship Seminar, Fall 2024

“Using the Sustainability Tracking, Assessment & Rating System (STARS) to Develop Students’ Literacy in Sustainability Reporting, Assurance, and Analysis”

AASHE Conference, Fall 2024

SU Earth Talk, Spring 2024

“The Corporatization of Nonprofit Executive Pay and Managerial Autonomy”

HARC Conference, Winter 2023

Rutgers Business School, Fall 2022

“Environmental, Social, and Governance (ESG) Disclosure Credibility”

NWARG Conference, Fall 2022

“The Inspirational Paradigm in Accounting: Current Gaps and Integration Opportunities.”

26th Annual IAJBS World Forum/2021 CJB Annual Meeting, Summer 2021

“A Tool to Integrate the Inspirational Paradigm”

26th Annual IAJBS World Forum/2021 CJB Annual Meeting, Summer 2021

“Corporate Social Responsibility (CSR) Credibility”

Albers Scholarship Seminar, Spring 2021

“How do Governance Actors Balance Corporate Accountability with Organizational Objectives?”

Seattle University Celebration of Scholarship Lightning Talk, Spring 2021

“Investing in Sustainability: Seattle University’s Story, with Wes Lauer

Washington & Oregon Higher Education Sustainability Conference Panel, Winter 2021

“Research Opportunities using Eye-Tracking Data” with Ajay Abraham and Hannah Khuong

Albers Scholarship Seminar, Spring 2019

“Individual Tax Provisions and Income Inequality from a Catholic Social Thought Lens” with Stacey Jones and Susan Weihrich

Seattle University Institute of Catholic Thought and Culture Presentation, Spring 2018

Albers Scholarship Seminar, Winter 2016

“Market Responses to Female Board Member Appointment Announcements: Evidence of Gender Perceptions” with Elizabeth Tatara

Freie Universität Berlin, Fall 2017 (co-presentation)

“The Role of CSR Information Characteristics and Information-Processing in Investor Judgments” with Helen-Brown Liburd and Gabriel Saucedo

Seattle University Center for Environmental Justice and Sustainability, Winter 2017

AAA Western Region Meeting, Spring 2016

Portland State University, Winter 2016

“Stance markers as a forensic tool in investigating how managers share information with financial analysts” with Bryan Ruppert

Association of Business Communications International Conference, Fall 2015

“The Effects of Current Income Attributes on Nonprofessional Investors’ Say-on-Pay Judgments: Does Fairness Still Matter?” with Steven Kaplan

Rutgers University, Fall 2015

AAA Annual Meeting, Summer 2015

University of Virginia Charlottesville, Spring 2014

University of Central Florida, Spring 2014

“The Influence of Directors with Incentive Contracting Experience on Nonprofit Pay-Performance Sensitivity” with Amanda P. Cowen and Andrea Alston-Roberts

AAA Annual Meeting, Summer 2014

Institute of Public Service and Environmental Studies, Seattle University, Spring 2014

AAA Government and Non-Profit Midyear Meeting, Spring 2014

Albers Celebration of Scholarship, Spring 2013

Albers Scholarship Seminar, Fall 2012 (speed-presentation)

“Valuation Professionals’ Fair Value Judgments” with Bruce Koch and Niranjana Chipalkatti

Albers Celebration of Scholarship, Spring 2013

“The Role of Corporate Social Responsibility (CSR) Assurance in Investors’ Judgments When Managerial Pay is Tied to CSR Performance”

International Symposium on Audit Research, Summer 2013 (poster session)

“Managers’ Strategic Reporting Judgments in Audit Negotiations”

International Symposium on Audit Research, Summer 2012 (poster session)

Albers Scholarship Seminar, Spring 2012

ABO Research Conference, Fall 2011

“Nonfinancial Information Preferences of Investment Professionals” with Jeffrey Cohen and Lori Holder-Webb

AAA Western Region Meeting, Spring 2012

“CSR Disclosure Items Used as Fairness Heuristics in Investment Decision” with Jeff Cohen and Helen Brown-Liburd

Audit Midyear Meeting, Winter 2012

European Accounting Association Congress, Spring 2011

“One Laptop Per Child: The \$100 Challenge”

Albers Teaching Celebration Day, Winter 2011 (poster session)

“Do Managers Benefit from Superior Forecasting?”

Seattle University, Fall 2010

AAA Annual Meeting, Summer 2009

European Accounting Association Congress, Spring 2009

Massachusetts Institute of Technology, Spring 2009

Harvard Business School, Fall 2008

BC Accounting Research Workshop, Fall 2008

“Using a Social Enterprise Project in a Management Accounting Course” poster session

Albers Teaching Celebration Day, Winter 2011 (poster session)

AAA Annual Meeting, Summer 2009 (poster session)

“The Americanization of CEO Pay in European Firms”

AAA Annual Meeting, Summer 2009

“Shareholder Remuneration Votes and CEO Compensation Design”

University of Oregon, Fall 2008

University of British Columbia, Fall 2008

AAA Annual Meeting, Summer 2008

European Accounting Association Congress, Spring 2008

Willamette University, Spring 2008

MAS Research Conference, Spring 2008

BC Accounting Research Workshop, Fall 2007

“Market Valuation of Stock Option Compensation: Changes in sentiment or reporting?”

AAA Annual Meeting, Summer 2008

FARS Meeting, Spring 2008

University of Washington, Fall 2007

Boston University, Fall 2007

European Accounting Association Congress, Spring 2007

BC Accounting Research Workshop, Spring 2006

“Does Greater Risk-Bearing in Stock Option Compensation Reduce the Influence of Problem Framing on Managerial Risk-Taking Behavior?”

MAS Research Conference, Fall 2006

ABO Research Conference, Fall 2006

AAA Annual Meeting, Summer 2005

Northeastern University, Spring 2005

BC Accounting Research Workshop, Spring 2004

“Characteristics of Firms Responding to Underwater Employee Stock Options: Evidence from Traditional Repricings, 6&1 Exchanges, and Makeup Grants”, Spring 2003
Baruch College, Boston College, Boston University, London Business School, Syracuse University, University of British Columbia, University of Massachusetts Boston, University of Oregon, University of Washington

Other Academic Conference Participation:

Participant, Sustainability, ESG, and Accounting Conference, 2023, 2024, 2025
Participant, UBCOW Conference, 2010, 2011, 2012, 2013
Participant, BC Center for Asset Management Conference, 2009
Participant, IMO Conference, Harvard University, June 2004
Participant, New Faculty Consortium, AAA and Ernst & Young LLP, 2004

Other References to Work and Perspectives:

Featured in SU News article about Accounting for Sustainability, Winter 2025,
<https://www.seattleu.edu/newsroom/2025/accounting-for-sustainability.php>

Referenced in Blog post for AASHE on ‘Are You Using STARS in the Curriculum? Winter 2025,
<https://www.aashe.org/are-you-using-stars-in-the-curriculum/>

Referenced in The Role of non-financial performance indicators and integrated reporting in achieving sustainable value creation by The Publications Office of the European Union, Fall 2021,
<https://op.europa.eu/en/publication-detail/-/publication/eaac25fc-5259-11ec-91ac-01aa75ed71a1/language-en/format-PDF/source-244359680>

Featured in an Albers Brief on Measurement, Materiality, and Monitoring in SRI, Fall 2021,

Authored Blog post for the Center for Business Ethics on Investing in Sustainability, Spring 2021,
<https://www.seattleu.edu/business/centers-and-programs/center-for-business-ethics/ethics-matters/blog-posts/investing-in-sustainability-1.html>

Referenced in “Mandatory CSR and Sustainability Reporting: Economic Analysis and Literature Review,” Spring 2021, <https://www.nber.org/papers/w26169>

Authored Blog post for the Center for Business Ethics on The Opportunities of ESG, Fall 2020, <https://www.seattleu.edu/institute-for-environmental-justice-and-sustainability/sustainability-in-academics/sustainability-research/posts/the-opportunities-of-esg.php>

Recognized and referenced as the Undergraduate Supervisor for Elizabeth Tatara, Fall 2017
Second Place (Tied) Winner, 2018 Undergraduate Research Award

<https://scholarworks.seattleu.edu/ura/uraawardwinners/2018awardwinners/>

Referenced in the Scientific Background bibliography by The Royal Swedish Academy of Sciences, 2016 Nobel Prize in Economic Sciences, Oliver Hart and Bengt Holmström: Contract Theory. 10 October 2016
<https://www.nobelprize.org/>

Cited in "CFA Seattle Members Advance Research Study," by Ray Santodomingo, CFA Society Seattle Newsletter, Winter 2013, pg. 4.

Cited in "TG-219 FACT SHEET:

Cited in Administration's Regulatory Reform Agenda Moves Forward: Say-On-Pay," Press Room, U.S. Department of the Treasury, July 16, 2009.

<http://www.ustreas.gov/press/releases/tg219.htm>

Cited in "The Good Cook," by Kevin Cullen, The Boston Globe, September 8, 2008, pg. B-1,

Cited in "Haley House Cookies Sold at BC," by Matthew DeLucao, The Heights, The Independent Student Newspaper of Boston College, March 13, 2008,

<http://newspapers.bc.edu/cgi-bin/bostonsh?a=d&d=bcheights20080313.2.4>

Cited in "Carroll School of Munificence," by Matthew Hamilton, The Heights, The Independent Student Newspaper of Boston College, March 12, 2008,

Honors and Award:

Being an Inspirational Paradigm Professor, IAJBS, 2025 - 2027

David E. Tinius Endowed Professorship in Accounting, 2017-2020, 2023-2026

Provost Grant for RRC Course Development, 2024

Awardee, Inspirational Paradigm for Jesuit Business Education Initiatives, 2021

Faculty Fellow, Center for Business Ethics, 2020-2021

Faculty Fellow, SU Institute for Catholic Thought and Culture, 2017-2018

Faculty Fellow, SU Center for Environmental Justice and Sustainability, 2016-2017

SU Global Research Grant, 2016-2017

SU Summer Seminar on the Catholic Intellectual Tradition, Summer 2016

Albers Summer Research Grant, 2013, 2015, 2016

SU Summer Faculty Fellowship, 2014

Albers Research Assistant Support, 2011, 2013-2023
Seafirst Volpe Research Grant, Summer, 2011-2017, 2020
Genevieve Albers Graduate Research Assistant Support, 2011
Teaching, Advising and Mentoring Grant, BC Office of Sponsored Programs, 2009-2010
Research Incentive Grant, BC University Research Council, Summer 2008
Office of University Mission & Ministry Funding for Service Learning Project, Spring 2008
Albert J. and Virginia M. Kelley Research Fellowship, Spring 2007, 2008
Research Catalyst Grant, BC Carroll School of Management, Spring 2007, 2009
Research Expense Grant, BC Office of Sponsored Programs, Spring 2005, 2006, 2007, 2008
Ph.D. Award for Teaching Excellence, UW Business School, 2003
Robert M. and Bonnie J. Slettedahl Scholarship, UW Business School, 2003
Bonderman International Travel Fellowship, UW Graduate School, 2001
Lorig Fellowship, UW Business School, 1999-2002

Recent Professional Development Activities:

Albers Anti-Racist Curriculum Series, 2021-2022
CDLI Course Design Certification for OMBA 5010, July 2021
Center for Audit Quality Symposium, July 2021
SparkED Alteryx Designer Educator Training Course, August 2021
Hands-on Workshop Robotic Process Automation using UI Path Studio, August 2021

Professional Memberships:

AICPA Academic Champion, 2024 - present
Institute of Management Accountants, 2020 - present
Financial Executives International, 2017 - 2019
Alpha Kappa Psi, Honorary Faculty Member, 2016 - present
Beta Gamma Sigma, Honorary Faculty Member, 2016 - present
American Accounting Association, 2003 - present

Teaching Experience:

Doctoral Program
Teaching Effectiveness Seminar (UW Instructional Resources Elective Peer Facilitator)

Executive MBA Program
Financial Reporting (UW Executive MBA Core Lab Session Facilitator)
Managerial Accounting (UW Executive MBA Core Lab Session Facilitator)

International Study Tour – European Union Business Immersion
ESG and Corporate Sustainability in the EU
Comparative Corporate Governance

Master of Business Administration Program

- Managerial Accounting for Organizational Leadership (SU OMBA Course Instructor)
- Professional MBA Behavioral Core III (SU PMBA Cohort Instructor)
- Immersion Workshop on Managerial Accounting (SU MBA Preparatory Course Instructor)
- Managerial Accounting/Information for Decision Making (SU MBA Core Instructor)
- Accounting Tools for Managers (BC MBA Elective Instructor)

Master of Accounting Program

- Accounting for Impact (SU MSAA/MPAC Graduate Core Instructor)
- Managerial Cost Accounting (MPAC Graduate Core Instructor)
- Strategic Management Accounting (SU Graduate Elective Instructor)
- Internal Cost Management and Control (BC MSA Elective Instructor)
- Accounting Graduate Bootcamp (UW Educational Outreach Core Lab Session Facilitator)
- Graduate/Undergraduate European Union Business Immersion Tour (Co-Director)

Graduate and Undergraduate International Study Tour

- ESG and Sustainability in the EU (SU Major/Elective Instructor)
- Comparative Corporate Governance (SU Major/Elective Instructor)

Undergraduate Honors Program

- Honors Managerial Accounting (BC Undergraduate Core Instructor)

Undergraduate Business Program

- Controllership (SU Undergraduate Senior Capstone Instructor)
- Cost Accounting (SU Undergraduate Core Instructor)
- Principles of Accounting II (Managerial) (SU Undergraduate Core Instructor)
- Managerial Accounting (BC Undergraduate Core Instructor)
- Introduction to Financial Accounting (UW Undergraduate Core Instructor)
- Introduction to Financial Accounting, (UW Undergraduate Core Lab Section Facilitator)
- Introduction to Microeconomics (UO Undergraduate Core Lab Section Facilitator)

Independent Study

- Undergraduate Supervisor for Preston Alan, Winter 2025
- Graduate Supervisor for Shu Su, Winter 2019
- Undergraduate Supervisor for Elizabeth Tatara, Fall 2017
- Undergraduate Supervisor for Anh Phan, Fall 2017
- Undergraduate Supervisor for Nicholas Haddad, Winter 2017
- Undergraduate Supervisor for Elizabeth Tatara, Winter 2017
- Undergraduate Supervisor for Jin Meng, Fall 2016
- Graduate Co-Supervisor with Bryan Ruppert for Courtney Caldwell, Summer 2015
- Graduate Co-Supervisor with Sarah Bee for Romintza Gazunki, Summer 2011

Service Activities:

Internal

Department

Program Director, Graduate Accounting Programs, 2024 - present
Member, Accounting Scholarships Committee, 2022 - present
Member, Accounting Department Personnel Committee, 2016 - present
Member, Graduate Accounting Curriculum Revision Taskforce, 2024-2025
Member, Undergraduate Accounting Curriculum Revision Taskforce, 2023 - 2024
Member, Faculty Recruiting Committee, 2012-2013, 2013-2014, 2016-2017, 2021-2022
Co-chair, Tax Instructor Search Committee, 2018 - 2019
Member, 4+1 Curriculum Committee, 2017 - 2018
Assurance of Learning Coordinator, Accounting Program Assessments, 2015 - 2021
Chair, Accounting Scholarships Committee, 2012 - 2021
Member, ACCT503/4 Committee, 2013 - 2014
Speaker, Accounting Intake Workshops, 2011 - present
Director, Social Enterprise Reinforcement and Volunteer Experience, 2009 - 2010
Course coordinator, Managerial Accounting Undergraduate Core, 2008 - 2010
Faculty Adviser for Honors Senior Thesis, Rob Dellinger, 2008 - 2009
Co-coordinator, BC Accounting Research Seminar Series, 2006 – 2009

School

Member, Schrontz Chair Selection Committee, 2024
Peer Observation and Letter Writer for NTT Promotion Review, 2024
Peer Observation and Letter Writer for Mid-Probationary Review, 2023
Chair, Seafirst Volpe Summer Research Fellowship Award Committee, 2022 - 2023
Member, O'Brien Chair Selection Committee, 2022-2023, 2024 - 2026
Member, Albers School Personnel Committee, 2022 - 2024
Junior Faculty Mentor for Elisabetta Ipino, 2022 - 2024
Member, CAPCOM 2022 - 2023
Peer Letter Writer, Full Professor Promotion, 2022
Member, Student Evaluation of Teaching (SET) Taskforce, 2021 - 2022
Co-Chair, Albers Teaching Community, 2020 - 2021
Chair, David E. Tinius Professorship Selection Committee, 2020
Member, Bosanko Professorship Selection Committee, 2020
Member, Albers Undergraduate Core Revision Committee, 2019 - 2021
Member, Albers Strategic Planning Committee (Brand), 2017 - 2019
Assurance of Learning Coordinator, MPAC Program Assessments, 2015 - present
Junior Faculty Mentor for Gabriel Saucedo, 2014 - 2017
Lead Faculty, PMBA Behavioral Core III, 2014 - 2016
Member, Professional MBA Implementation Committee, 2013 - 2016
Member, Undergraduate Scholarship Committee, 2012 - 2014
Member, Graduate Scholarship Committee, 2012 - 2013
Invited Speaker, Freshman Gear-Up Event, 2011 - 2019

Member, Task Force on the Future of Graduate Business Education, 2012
Site Visitor, Ateneo de Manila University, Philippines, 2011
Speaker, Sullivan Leaders' Day, 2011
Panelist, Benjamin Elijah Mays Anniversary Institute, Summer 2006

University

Panelist, Annual Laudato Si Action Plan (LSAP) Celebration, 2025
CEJS Faculty Research Fellowship Application Review Committee, 2025
Exchange Program Site Visit, Ateneo de Manila, Philippines 2024
Speaker, Earth Talks: Care for our Common Home, Seattle University Earth Day 2024
Panelist, RRC Summit Workshop on Community-Engaged Learning and Sustainability 2024
External Letter Writer for Associate Professor Promotion and Tenure, 2023
Faculty Marshal, Undergraduate Graduation Ceremony, 2023
Albers School Representative, Academic Assembly, 2021-2023, 2023 - 2027
Institute of Catholic Thought and Culture Faculty Fellowship Selection Committee – 2021
Faculty Budget Advisory Committee – 2021 - 2022
Board of Trustee – Finance – Faculty Representative, 2020 - 2021
Albers School Representative, Faculty Salary Committee, 2019 - 2020
Albers School Representative, Program Review Committee, 2017 - 2020
Faculty Representative, Socially Responsible Investment (SRI) Working Group, 2017 - 2021
Substitute Albers School Representative, Academic Assembly, Spring 2017
Session Chair, SU Undergraduate Research Association Conference, Spring 2017
Invited Faculty, Student Learning Think Tank, Division of Student Development, 2015
Member, Graduate Commencement Speaker Selection Committee, 2015
Group Facilitator, Academic Day Reading, 2014
Marshal, Undergraduate Graduation Ceremony, 2014 - 2024
Member, NFI Planning Committee, Center for Faculty Development, 2012 - 2016
Member, Enrollment/Finance Sub-committee, BC Children's Center, 2008 - 2010
Faculty Judge, Dianne Weiss Competition, 2005, 2008
Mentor, Mays Mentoring Program, AHANA Student Programs, 2004 - 2008
Workshop Facilitator, HP Table Talk on Excel Shortcuts, Fall 2007
Faculty Judge, Business Plan Competition, 2005
Member, Special Programs Task Force: International Aspects of CSOM, 2004
Faculty Advisor, Undergraduate Student Summer Orientation, Summer 2004
Facilitator, International Tax Workshop, University of Oregon, 1991 - 1995
Co-facilitator, MBA Diversity Workshop, University of Oregon, 1993

External

Institutional

Member, Dissertation Committee, Andrea Tsentides, Rutgers Business School 2022-2024
External Letter for Tenure and Promotion to Associate Professor, 2022, 2024

Journals

Ad hoc Reviewer, The Accounting Review

Ad hoc Reviewer, Accounting & Finance
Ad hoc Reviewer, Accounting Horizons
Ad hoc Reviewer, Advances in Accounting
Ad hoc Reviewer, Auditing: Journal of Practice & Theory
Ad hoc Reviewer, Behavioral Research in Accounting
Ad hoc Reviewer, Contemporary Accounting Review
Ad hoc, Reviewer, Corporate Governance: International Review
Ad hoc Reviewer, European Accounting Review
Ad hoc Reviewer, Financial Management
Ad hoc Reviewer, Finance Research Letters
Ad hoc Reviewer, IMA Educational Case Journal
Ad hoc Reviewer, International Journal of Accounting Information Systems
Ad hoc Reviewer, Issues in Accounting Education
Ad hoc Reviewer, Journal of Accounting and Public Policy
Ad hoc Reviewer, Journal of Business Ethics
Ad hoc Reviewer, Journal of Business Finance and Accounting
Ad hoc Reviewer, Journal of Corporate Citizenship
Ad hoc Reviewer, Journal of International Accounting Research
Ad hoc Reviewer, Schmalenbach Journal of Business Research

Academy

The Tenure Project Faculty Mentor for Prof. Dana Nugent, Fairfield University, 2025
Member, AAA New Faculty Consortium Committee, 2024-2027
Co-Chair, Best Paper Awards Committee, Western Region Meeting, 2015-2018
Coordinator, Western Region, ABO Section, AAA, 2011-2015
Member, AAA Notable Contributions to Accounting Literature Committee, 2009
Co-coordinator, The Boston Accounting Network of Developing Scholars, 2009

Conferences

Discussant, HARC Conference, 2023
Reviewer, ABO Research Conference, 2019
Reviewer, AAA Annual Meeting, ABO Section, 2016
Discussant, AAA Western Regional Meeting, 2012
Reviewer, AAA MAS/JMAR Conference, 2010, 2011
Reviewer, FARS Conference, 2009, 2010
Discussant, ABO Conference, 2009
Reviewer, CAPANA Research Conference, 2008, 2009
Reviewer, AAA Annual Conference, FARS Section, 2007, 2008, 2009
Reviewer, AAA Annual Conference, MAS Section, 2006, 2007, 2008
Discussant, AAA Annual Meeting, Summer 2006, 2008
Discussant, FMA Annual Conference, New Orleans LA, October 2004
Discussant, AAA Northeast Regional Conference, Albany NY, April 2004

Professional

Invited Panelist, ACCA: The Future of the Profession: An Accounting Career in ESG, 2023
Invited Panelist, Washington & Oregon Higher Education Sustainability Conference, 2021
Invited Contributor, IAJBS Ignited New Paradigm for a New Normal, 2020-2021
Invited Speaker, Accounting and Finance Women's Alliance, 2016
Invited Speaker, WSCPA Northwest Accounting Educators Conference, 2015
Invited Speaker, Institute of Internal Auditors Meeting, Winter 2015
Invited Speaker, Filipino American Association of Certified Public Accountants, 2012

Other

Invited Panelist, Women of SU's Book Club discussion of *Women with Money*, 2023
Treasurer, Roosevelt Jazz Booster Club, Roosevelt High School, 2021-2022

Professional Experience:

Senior Tax Specialist, Japanese and Korean Practice, KPMG LLP, New York, 1996-1999
Accountant, Office of Intl Education & Exchange, University of Oregon, 1991-1996
Staff Accountant, Geffen, Mesher & Co., P.C., Portland, Oregon, 1990-1991