Audrey Hudgins, Ed.D., LTC (Ret), US Army

Clinical Professor, Public & Applied Humanities 901 12th Avenue, P.O. Box 222000
Affiliate Faculty, International Studies Seattle University
College of Humanities, Education & Social Sciences Seattle, WA 98122-1090
Faculty website hudginsa@seattleu.edu

Current Position

A scholar-practitioner of migration, leadership, and community development in local and global community-engaged contexts. Teaches applied interdisciplinary undergraduate courses at Seattle University. Designs innovative, project-based learning courses with an emphasis on global learning in community-engaged settings. Plans and implements community-based participatory action research, fieldwork, and study abroad experiences. Primarily publishes in the fields of migration and Community Based Global Learning (CBGL).

Education

Graduate	EdD, Educational Leadership, concentration in Non-Profit Leadership Seattle University, 2018
Graduate	Art & Practice of Leadership Development certificate program, Harvard University, 2014
Graduate	U.S. Army Command and General Staff College, 2003
MS	Strategic Intelligence, National Intelligence University, 1992
CPA	State of Virginia, 1992
BBA	Accounting, College of William & Mary, 1987

Areas of Interest and Research

Community Engagement	Migration
Community-based Participatory Action Research	National Security
Community Based Global Learning	Program Evaluation/Organization Development
Community Development	Social Justice Education
Identity Development	Teaching and Learning
Leadership Theory and Practice	US-Mexico Border

Teaching Experience

International Studies, Political Science, Global Challenges:

Perspectives on Im/migration, Seattle University
Global Poverty & Migration, Seattle University
Perspectives on Poverty & Migration, Seattle University
US-Mexico Border: Contemporary Perspectives, Seattle University
(De)constructing Community Development in Mexico, Seattle University
People, Power & Politics, Seattle University
Citizenship, Seattle University
National Security Seminar, Seattle University

Teaching Experience (continued)

Senior Synthesis, Seattle University
Feminism, Religion & Politics in the Middle East, Seattle University
National Security Policy Process, Seattle University
Politics and Policies in the Arabian Gulf, Seattle University

Leadership, Community Engagement, Organizational Development & Culture, Emotional Intelligence:

Ignatian Global Citizenship/Global Cultural Citizenship, Seattle University
Leadership for Social Change, Seattle University
Introduction to Discernment & Community Engagement, Seattle University
Understanding Leadership, Seattle University
Leadership Seminar, Seattle University
Leadership Beyond Borders, Seattle University
International Leadership Internship, Seattle University
Leadership, Discernment and Community I, II, III, Seattle University
Leadership in Organizations, Seattle University
Leadership and Management I, II, Seattle University
Leadership, Seattle University
Sociological Perspectives, Seattle University

Education:

Leadership and Teaching, Seattle University
Jesuit Education Practicum, Seattle University
Jesuit Education International Practicum, Seattle University

Military Science:

Leader Development and Assessment, Seattle University
Officership, Seattle University
Military Institutions, Seattle University
The Principles of War, Vanderbilt University
Ethics and Professionalism, Vanderbilt University
Tactics I, II, Vanderbilt University

Local and International Fieldwork

Seattle, 2020 – Present (Assessment & Evaluation – Immigrant & Refugee Ministry, Archdiocese of Seattle)
Puebla, Mexico & central Washington, 2019 – Present (Plataforma Huaya labor migration research collaboration – Universidad Iberoamericana Puebla)
Nogales, Mexico, 2019 – Present (Strategic planning input, education special projects – Kino Border Initiative)
Malaysia, 2018 (impact assessment of NGO)
Thailand, 2018 (organization development consulting with NGO)
South Africa, 2018 (organization development consulting with NGO)
Kenya, 2016 (impact assessment of NGO)
Rwanda, 2016 (site assessment of NGO)

Local and International Fieldwork (continued)

China, 2014 (site assessment of NGOs)
Nicaragua, 2012 – 2014 (site assessment of NGOs, community development projects with NGO)
India, 2011 (site assessment of NGOs)
Zambia, 2011 – 2012, 2016 (community and leadership development projects with NGO)
Seattle, Cheasty Greenspace, 2007 – 2013; Yesler Terrace, 2016 (community development projects)

Scholarship

Community-based participatory action research projects & reports:

"A Report on H-2A workers and the Mattawa Community for the Mayor and Mattawa City Council" A report presented at the Mattawa City Council meeting, December 7, 2023. Available here as part of the Council packet.

"What does a decision-making tool for prospective migrant farmworkers look like?" An analysis in support of Plataforma Huaya, 2023.

"What migration trends will Kino Border Initiative see in the next five to ten years? An analysis in support of the strategic planning process of the Kino Border Initiative (KBI)" for Kino Border Initiative, Nogales, Mexico, 2022.

"Análisis de contexto migratorio - Primer semestre de 2021" for Red Jesuita Con Migrantes Centroamérica-Norteamérica (Dimensión investigativo-teórica), October 6, 2021. Available here.

"A Study on Empowerment in the Fondos de Ahorro para Vivienda (FAV) of Fundación Esperanza de México (FEM)" for Fundación Esperanza de México, Mexico, 2021.

"The Catholic Church and the Immigrant: Mapping and Assessing Expressions of Solidarity in Western Washington-Phase II" for the Archdiocese of Seattle, Seattle, 2021. Available here.

"The Catholic Church and the Immigrant: Mapping and Assessing Expressions of Solidarity in Western Washington" for the Archdiocese of Seattle, Seattle, 2020. Available here.

"Fundación Esperanza de México: Empowering People through Housing" for Fundación Esperanza de México, Mexico, 2020.

"*Bienvenidos a la Iniciativa Kino de la Frontera* information resource for deported persons" for Kino Border Initiative, Nogales, Mexico, 2019.

"Retroalimentación sobre las clases de servicio social y formación migratoria / Report on Service-learning Class and Migration Formation Class" for Departamento de Servicio Social, Universidad Iberoamericana Puebla, 2019.

"Volunteer Survey Review" for NGO Esperanza International (EI), Tijuana, Mexico, 2019.

"Community Savings Programs Case Study" for NGO Fundación Esperanza de Mexico (FEM), Tijuana, Mexico, 2019.

"Community Story-telling Project" for NGO Fundación Esperanza de Mexico (FEM), Tijuana, Mexico, 2018.

"Comparative Analysis of NGO Fundación Esperanza de Mexico (FEM) and similar NGOs operating in Tijuana" for FEM, Tijuana, Mexico, 2018.

"Organization development project" for Daweyu Hills Coffee Social Enterprise, Doi Mod & Chiang Dao, Thailand, 2018.

Scholarship (continued)

"Evaluation of the 2016 3C Forum report" for Opening Universities for Refugees (OUR), Singapore & Kuala Lumpur, Malaysia, 2018 – 2019.
"Organization development project" for NGO BrightStart, Cape Town, South Africa, 2018.
"Operational Assessment report" for NGO MED25, Mbita, Kenya, 2016.

Public Scholarship:

"From Classroom to Capitol Hill: Integrating Jesuit Values through Jesuit Refugee Service/USA Advocacy Day," April 2026. *Best Practices in Jesuit Higher Education Magazine*, *Issue 6.2: Formation Programs, Initiatives, and Mechanisms in Jesuit Identity and Mission*. Available here.

"Seattle University and the Archdiocese of Seattle Research Collaborative – Solidarity with Migrants and Refugees," May 2025. *Best Practices in Jesuit Higher Education Magazine*, *Special Issue 5.2: Solidarity with Refugees and Migrants*. Available here.

"Plataforma Huaya-Puebla-Seattle: An International and Interapostolic Research Collaboration in Solidarity with H-2A Mexican Labor Migrants," February 2025. *Best Practices in Jesuit Higher Education Magazine*, *Special Issue 5.1: Solidarity with Refugees and Migrants*. Available here in English and Spanish.

"Reality on the US-Mexico Border," radio interviews with two radio stations, Radiograma Sonora in Mexico and Radio Fe y Alegria in Venezuela, January 20, 2025.

"Barreras, contención e incertidumbre: así fue el 2024 para los migrantes en América," interview as part of this article for the news outlet France24, December 30, 2024.

"Plataforma Puebla-Huaya: A Growing International and Interapostolic Collaboration" International Association of Jesuit Universities IAJU News. April 21, 2023. Available here.

"National Security, Human Security, and the Values Essential to our Future" *Religica Theolab* podcast. Center for Ecumenical and Interreligious Engagement, Seattle University. November 28, 2022. Available here.

"National security: 'Renewed meaning'" *Seattle Times*. Letter to the Editor. May 13, 2020. Available here.

"The Endless Cycle: Poverty and Conflict," *A Matter of Spirit*: No. 125, Winter 2020. Intercommunity Peace & Justice Center. Available here.

Peer-reviewed Journal Articles:

Egge, C., Hudgins, A., & Berhane, A. (2025, March) Transnational circularity and vulnerability: The duality of the H-2A program/ Circularidad y vulnerabilidad transnacional: La dualidad del programa H-2A, *Espacialidades*. Vol. 14: No. 2. DOI: http://doi.org/10.24275/esp/2024/02/02

Heffernan, A. & Hudgins, A. (2024). Bridging the Policy Gap: A Critical Autoethnography of Asylum Accompaniment. *Journal of Migration and Human Security 13*(2). https://journals.sagepub.com/doi/10.1177/23315024241293357

Hudgins, Audrey (2020) "Civic Identity Development in a Critical Service-Learning Context: A Critique of the Civic-Minded Graduate Rubric 2.0," *Journal of Community Engagement and Higher Education*: Vol. 12: No. 1 (Special Edition: Critical Service Learning). Available here.

Scholarship (continued)

Hudgins, Audrey; Sturgeon, Hillary; Islas, Felicia; Liddell, Tammy; Milan, Paul; Montenegro, Alexa; and Aguilar S., Ernesto (2019) "Using Head, Heart and Hands to (De)construct Community Development in Tijuana, Mexico," *Jesuit Higher Education: A Journal*: Vol. 8: No. 2, Article 6. Available at: https://epublications.regis.edu/jhe/vol8/iss2/6.

Hudgins, Audrey (1994) "XVIII Airborne Corps Military Intelligence Support Element," *Military Intelligence Professional Bulletin*.

Hudgins, Audrey (1992 – 1997, 2003 – 2004) 25+ operational and strategic intelligence publications as primary author, co-author, and/or editor at the SECRET level and above.

Book Chapters:

"'Tenemos una vida de perros': Separación de familias migrantes en tránsito durante la pandemia en Puebla," in Vilches Hinojosa, M. & Moran Quiroz, L. R. (2023). *Migracion y Ciudadanías: Poderes Móviles en Centro - Norte América*. Available here.

"Migration and poverty reduction: Balancing human security and national security," in Cosgrove, S. & Curtis, B. (2021). *Understanding Global Poverty: Causes, Capabilities and Human Development*, Routledge. Available here.

"Intelligence and the International Atomic Energy Agency," in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

"US Intelligence, Iraq, and Non-proliferation," in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

"The Future of Intelligence Sharing with the IAEA," in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

"Intelligence and Non-proliferation," in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

Handbooks:

"Faculty Internship Handbook" College of Arts & Sciences. 2009.

"Student Internship Handbook" College of Arts & Sciences. 2009.

"BAHL Seattle Internship Program Supervisor Handbook" Matteo Ricci College. 2012.

Book Reviews:

"The deportation machine: America's long history of expelling immigrants," by Adam Goodman (2020). Co-authored with Guillermo Yrizar Barbosa, Ibero Puebla. *Mitologías hoy: Revista de pensamiento, crítica y estudios literarios latinoamericanos*. Vol. 23 (2021). Available here.

Peer review work:

One book chapter for *Espacialidades*, 2024 – Present

One article for *Revistas Incidencias*, 2023 – Present

One article for *Issues in Interdisciplinary Studies*, 2022 – Present

Two articles for *Jesuit Higher Education: A Journal*, 2021 – Present

Three articles for the *Journal of Community Engagement and Higher Education*, 2020 – Present

Dissertation:

"The Influence of Social Identities on Civic Identity," (2018). Seattle University.

Archivist:

On Point: The United States Army in Operation Iraqi Freedom, by Gregory Fontenot, E.J. Degen, and David Tohn, 2005

Invited Presentations and Lectures

"*Accompaniment: Lessons and Opportunities*," presentation at the Jesuit Migration Network – United States & Canada, Miami, Florida from January 2026

"Collaborative research & advocacy with migrants across the Mexico - US border," presentation at the *Migrants & Refugees in Our Common Home* global conference, Rome, Italy, October 2025

"*Bridging the Policy Gap: A Critical Autoethnography of Asylum Accompaniment*," presentation at Colleagues: Migration and Justice, Seattle University, May 2025

"*Partnership and Potentiality: The Global Jesuit Network*," presentation at the Arrupe Seminar, Center for Jesuit Education, April 2024, March 2025, March 2026

"*Solidarity with our Local and Global Community*" presentation to the SU *Women and Mission* Community Lunch series, February 2025.

"¿Qué ha sucedido en el contexto migratorio 2024? (What is the 2024 migration context?)" presentation at the annual conference of the Jesuit Migration Network - Central America/North America (RJM-CANA), held in Ciudad Juarez, Mexico, from September 29 to October 4, 2024.

"Developments in the Plataforma Huaya-Puebla-Seattle *transnational research collaboration on H-2A temporary agricultural visa migration*" presentation at the annual conference of the Jesuit Migration Network - Central America/North America (RJM-CANA), held in Ciudad Juarez, Mexico, from September 29 to October 4, 2024.

"*The ABCs of Asylum Accompaniment: Walking with the Excluded*" poster presentation with Dr. Amanda Heffernan, SU College of Nursing, as part of the AJCU Faith, Justice & Reconciliation Assembly, Loyola University Chicago, July 2024.

"*Walking the Path toward Migration Justice: Red Jesuita con Migrantes – Centro América/Norte América*" poster presentation with colleagues from the Jesuit Conference of Canada and the US, University of San Francisco, Loyola University Chicago, Boston College, and Loyola Marymount, as part of the AJCU Faith, Justice & Reconciliation Assembly, Loyola University Chicago, July 2024.

"*¿De contratados a maltratados? Experiencias migratorias del Norte de Veracruz hacia Nueva York*" presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, and Cullin Egge, SU Class of 2023, as part of the panel "*La incidencia transnacional en los derechos laborales de trabajadores migrantes*," at the Latin American Studies Association 2024 *Hybrid Congress: Reacción y resistencia: Imaginar futuros posibles en las Américas*, Bogota, Colombia, June 2024.

"*Asylum Accompaniment 101*" presentation as part of the Jesuit Refugee Service-USA and Kino Border Initiative webinar, November 2023. Available here.

Invited Presentations and Lectures (continued)

"*Derechos humanos y justicas social en las migraciones forzadas*" panel presentation with Cullin Egge, SU Class of 2023, Jornada Universitaria, Universidad Iberoamericana Puebla, November 2023

"*Aprendizajes transnacionales del empleo temporal agrícola migrante con visas H2A entre Veracruz y Washington*" panel presentation with Mónica López Cuétara, Radio Huaya, Red Jesuita Con Migrantes Centroamérica-Norteamérica (RJM CANA), October 2023

"*Thriving at SU as a term faculty member*" panel presentation, New Faculty Institute, October 2023

"*Migrant Accompaniment*" presentation as part of the Jesuit Refugee Service-USA and Kino Border Initiative Migrant Accompaniment Panel, March 2023. Available here.

"*La experiencia de trabajadores H-2A: Changes in lives through cohort circular migration*," presentation with Cullin Egge, student, Seattle University, as part of the panel "*Mexican H-2A Labor Migration, Transnational Families, and Communities: Plataforma Huaya-Puebla-Seattle Research Collaboration*," at the Latin American Studies Association 2023 *Congress: América Latina y el Caribe: Pensar, Representar y Luchar por los Derechos*, Vancouver, Canada, May 2023

"*Collaborative Online International Learning (COIL): A Tool for Global Citizenship*," American Association of Colleges and Universities (AAC&U) Conference on Global Learning, October 2022

"*Plataforma Huaya-Puebla-Seattle International Research Collaboration on U.S.-Mexican Labor Migration and Transnational Families*," Conference on Migration in North America During and After the COVID-19 Pandemic, Universidad Popular Autónoma del Estado de Puebla (UPAEP) and El Centro de Investigación e Inteligencia Económica (CIIE), July 2022

"*Plataforma Puebla-Huaya: avances en colaboración con Seattle University (SU) (Eje 3: Migraciones)*," Instituto Oriente, July 2022

"*Deeds More Than Words: Ignatian Work of Racial Justice at Seattle University*," Center for Jesuit Education panel, May 2022

"*Making Mexico Great Again: A Case Study of Migrant Detention and Family Separation in Puebla during the COVID-19 Pandemic*," presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, as part of the panel "*Restrictions to Mobilities in a COVID-19 Era: Persistence, Resistance, and Human Rights in Central-North America*" at the Latin American Studies Association 2022 *Hybrid Congress: Polarización socioambiental y rivalidad entre grandes potencias*, May 2022

"*'We live a life like dogs': Separation of migrant families in transit during the pandemic in Puebla*," paper presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, as part of the panel "*Human Rights Violations and Arbitrary Detentions of Migrants and Asylum Seekers in the Context of the COVID-19 Pandemic*" at the Eastern Sociological Society annual meeting, *Strategic Sites and Ways for Sociology to Fight Inequality and Injustice*, March 2022

"Ends, Ways, and Means: Linking National Interests with Grand Strategy Implementation," *International Relations* capstone course, Ibero Puebla, Mexico, March 2022

Invited Presentations and Lectures (continued)

"*Violaciones a DDHH y detenciones arbitrarias a personas en movilidad en Mexico,*" paper presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, at the *V Congreso Internacional "Investigacion, Docencia y Practica Profesional de las Ciencias Sociales"* hosted by the Red Internacional de Egresados de los Programas de Posgrado de El Colegio de la Frontera Norte (RedesCOLEF), December 2021

"Civic Identity Development in a Critical Service-Learning Context: (De)constructing identity, power, and privilege using the Civic-Minded Graduate Rubric 2.0," presentation and workshop at the annual international Assessment Institute, hosted by Indiana University–Purdue University Indianapolis (IUPUI), October 2021

"'Tenemos una vida de perros': Separación de familias migrantes en tránsito durante la pandemia en Puebla," paper presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, at the international conference, *Seminario de Migracion y Ciudadanías: Poderes Móviles en Centro - Norte América*, hosted by the University of Guanajuato, July 2021

"Evaluation in the Ignatian Pedagogical Paradigm, *Teaching in the Jesuit Tradition,* Center for Jesuit Education faculty workshop, April 9, 2021

"Presentacion del libro, *La Máquina de Deportación: La Larga Historia de Expulsión de inmigrantes de Estados Unidos,*" panelist/commentator in an event hosted by Universidad Iberoamericana, February 24, 2021 (in Spanish)

"Perspectives on Migration," guest lecture in 20WQ Introduction to International Studies

"From Mission to Magis in Mexico: Using the Ignatian pedagogical paradigm to enhance short-term service/immersion programs and their long-term impacts," Workshop proposal accepted for the *2021 Commitment to Justice in Jesuit Higher Education Conference* (postponed from 2020)

"Building a Peace and Justice Curriculum: Shaping the Next Generation of Changemakers," Roundtable proposal accepted for the *2021 Commitment to Justice in Jesuit Higher Education Conference* (postponed from 2020)

"Accompanying Young People in a Hope-filled Future," 2020 Panel, Arrupe Seminar II, Seattle University

"The Catholic Church and the Immigrant: Mapping and Assessing Expressions of Solidarity in Western Washington," Presentation, 2020 *Mind and Body: Gloria Anzaldúa, Xicanísima and Beyond* symposium

"Encounter in the Borderlands: At the intersections of Catholic Social Teaching and US Immigration Policy," Presentation, 2020 *Mind and Body: Gloria Anzaldúa, Xicanísima and Beyond* symposium

"Research Pathways Reexamined," 2020 Faculty Panel, Center for Faculty Development, Seattle University

"Assessing the impact of short-term international service-learning immersions on the civic-mindedness of students and community members," Roundtable discussion, 2019 *International Association for Research on Service-Learning and Community Engagement* (IARSLCE) conference

"Perspectives on Migration," 20SQ INST 2000 *Introduction to International Studies* course

"Using analytic autoethnographic research methods to examine short-term international critical service-learning immersion programs," Poster session, 2019 *International Association for Research on Service-Learning and Community Engagement* (IARSLCE) conference

Invited Presentations and Lectures (continued)

"Del otro lado: Perspectivas sobre la seguridad fronteriza México-Estados Unidos," 2019 Panel: Flujos Migratorios y Seguridad Fronteriza, *Jornada de análisis de la realidad internacional: Retos de la migración actual*, Ibero Puebla, Mexico (delivered in Spanish)
"Instruments of National Power," 2019 *Introduction to International Relations* course, Ibero Puebla, Mexico
"Participación Ciudadana y Migración," 2019 Opening Plenary, *Formación en migración para la transformación social*, Ibero Puebla, Mexico (delivered in Spanish)
"Mixed Methods Research," 19SQ SOCL-3130-01 *Sociological Research Methods* course
"On Being Included: Social Identities in the SU Classroom," 2019 Institute for Catholic Thought and Culture Reading Group: *Is Inclusion Even Possible?*
"US-Mexico Border: Shifting Migration Trends," *2019 Mexico and Chicanos Teach-In: Seeing Mexico, Chicanos. and Mexicans through a Different Lens*, Pigott-McCone event
"Intercultural Communication – An experiment in dissonance," *Intercultural Communication Seminar*, Seattle University, 2012 – Present
"Perspectives on teaching at SU," Undergraduate faculty panel, *New Faculty Institute*, 2017
"How Can Education Abroad Help the Poor? Advancing Social Justice Through International Experiences," International Education Week panel, 2014; National Association on Women in Catholic Higher Education, 2014
"Organizational Culture," Redhawk Leadership Program, 2013
"Vocational Discernment," Timeout Retreat, 2012
"Voting: Civic Duty or Corporate Scam?" Seattle University Living-Learning Communities, 2012
"Common Traits of Successful Leaders," Kennedy Catholic High School, 2011
"Are We Serving Our Veterans?" Town Hall Seattle panel with journalist Bob Woodruff, 2011
"Geoffrey Canada: The Ultimate Citizen?" Academic Salon presentation, 2011
"Citizenship in Democracies," Charles Lwanga Teaching College, Zambia, 2011
"Contextual Analysis & Identifying and Analyzing Problems," "Targeting and Mapping Power," "Developing Effective Messages," "Lobbying," and "Coalition Building," SU Advocacy Workshop, 2009-2014
"Servant Leadership," Campion Resident Assistant In-Service, Seattle University, 2009
"Leadership Secrets of Great Presidents," Lunches with Leaders, Seattle University, 2008
"Don't Ask, Don't Tell," Courageous Conversations, Seattle University, 2007
"Living with One Foot Raised," Senior Toast, Seattle University, 2007
"National Security Decision-making in the Wake of the 9/11 Commission Report," Graduate Public Policy Seminar, Seattle University, 2007
"Civic Engagement," Faculty Panel, College Civics Week, Seattle University, 2007
"Leadership," Teachers as Leaders Seminar, Seattle University, 2006, 2007
"Effective Communication Skills," Leadership Blitz, Seattle University, 2006
"Leadership in Groups," Social Work Seminar, Seattle University, 2005, 2006, 2007
"Foreign Policy Context of the School of the Americas," Courageous Conversations, Seattle University, 2005
"Taxonomy of Social Power," Sullivan Leader's Day, Seattle University, 2005
"Just War Tradition," Graduate Accounting Ethics Seminar, Seattle University, 2005
Co-facilitator, Community Engaged Justice Fellows program, 2018 – 2020
Cohort Mentor, Sullivan Leader program, 2013 – 2015, 2017 – 2018, 2019 – 2020

Current and Previous Academic Positions

Curriculum Developer, Matteo Ricci College Peace & Justice Studies Core Curriculum Development Committee, 2017
Faculty Director, Across the Academy Learning Community, 2013 – 2017
Facilitator, *Race and the College Classroom* Faculty Learning Community, Center for Faculty Development, 2017
Acting Assistant Dean, College of Arts & Sciences, 2017
Academic Advisor, Pre-major Studies, 2013 – 2014
Interim Director, Sullivan Leadership Program, 2013
Faculty Director, Dr. Millie Bown Russell Leadership Learning Community, 2006 – 2010; Interim Director, 2013
Program Coordinator, Bachelor of Arts in Humanities for Leadership, 2011 – 2012
Academic Advisor, College of Arts & Sciences, 2008 – 2011
Assistant Dean, College of Arts & Sciences, 2007 –2010
Chair, Military Science Department, College of Arts & Sciences, 2004 – 2007
Faculty Director, Dublin Internship Program, 2007 – 2008
Chair, Athletics Advisory Board, 2005 – 2007
Faculty Athletics Representative, 2005 – 2007
Assistant Department Chair, Officer Education Program, Vanderbilt University, 1999 – 2002

College of Arts & Sciences Service

Member, Term Faculty Promotion Guidelines Development Committee, 2023 – 2024
Co-Chair, Non-Tenure Track Committee, 2019 – 2021
Participant, MRI By-laws Committee, 2019 – 2021
Participant, MRI Consortium Workshop, 2019
Co-keeper, CAS/UCOR 3400 Community Healing Circle, 2019
Matteo Ricci Representative, Central America Initiative Committee, 2015 – Present
Participant, Matteo Ricci Equity & Inclusion Plenary Sessions, 2016 – 2017
Participant, *Colonized Classrooms*, Matteo Ricci Faculty Learning Community, 2017 – 2018
Participant, *Whistling Vivaldi*, Matteo Ricci Faculty Learning Community, 2017
Member, Independent Study Working Group, 2011
Member, Advising Coordinator Search Committee, 2009
Advisor, Graduate Student Advisory Council, 2008 – 2010
Advisor, Student Executive Council, 2007 – 2010
Chair, Internships Working Group, 2007 – 2010
Member, Executive Committee (EC), 2004 – 2010
Co-Sponsor, lectures (with Political Science, History & Women Studies) by Philip Gold and Erin Solaro on their books on the draft and women in the military, 2006
Member, CAS Leadership Working Group, 2005 – 2006
Member, Hiring Committee for Director of Masters of Sports Admin. and Leadership, 2005
Co-Sponsor, lecture (with History) by Bob Harmon entitled “From War to Hope to Confidence: Reflections on the 60th Anniversary of the End of WWII in Europe,” 2005

University Service

Member, Military & Veteran Engagement Working Group, 2024 – Present
Co-Facilitator, *Ignatian Pedagogy Series: Whole Person Education,* Faculty-Staff Workshop series, Center for Jesuit Education & Center for Faculty Development, 2022 – 2023
Participant, Seattle University Mission Priority Examen process, 2022 – 2023
Member, Endowed Mission Fund Committee, 2015 – 2017, 2020 – 2024
Participant, Strategic Directions Term (Non-Tenure Track) Faculty Working Group 2.2D, 2021 – 2023
Participant, University Term (Non-Tenure Track) Committee, 2019 – 2023
Participant, Aligning Competencies working group, 2020 – 2021
Participant and Co-Facilitator, *Teaching in the Jesuit Tradition,* Faculty Workshop, Center for Jesuit Education & Center for Faculty Development, 2021
Participant, *Ignatian Pedagogy Series: Reflective Practice*, Faculty Learning Community, Center for Faculty Development, 2021
Participant, *Ignatian Pedagogy Series: Inclusive Pedagogies*, Faculty Learning Community, Center for Faculty Development, 2020
Participant, Universidad Iberoamericana Puebla Spanish Language Program for Jesuit Institutions Faculty and Staff, 2019
Participant, Enhancing student motivation: "Best practices" from the higher education literature, Center for Faculty Development, 2019
Participant, In the nick of time: Course design that increases students' preparation, participation, and higher-order thinking, Center for Faculty Development, 2019
Participant, Revise and resubmit: A conversation with journal editors, Center for Faculty Development, 2019
Participant, Racial Equity Workshop, Center for Community Engagement, 2019
Participant, Experiencing our differences: Collaborating across (mis)perceptions, Center for Faculty Development, 2019
Participant, *Ignatian Pedagogy Series: Active Learning*, Faculty Learning Community, Center for Faculty Development, 2019
Participant, Community Engaged Faculty Retreat, 2019
Participant, Critical Race Pedagogy as Praxis Teaching Circle, 2018 – 2019
Participant, Academic Service-Learning Faculty Fellows Program, 2018 – 2019
Participant, *What the Best College Teachers Do*, Faculty Learning Community, Center for Faculty Development, 2018
Participant, Core Assessment Project, 2017 – 2018
Participant, Academic Inquiry Seminars Teaching Circle, 2017 – 2018
Undergraduate Commencement Marshal, 2005 – 2017
Participant, Summer Faculty Seminar Teaching Social Justice, 2017
Participant, Faculty Seminar Community Engagement through a Social Justice Framework, 2017
Participant, *The Discussion Book: 50 Great Ways to Get People Talking*, Faculty Learning Community, Center for Faculty Development, 2017
Participant, *Teaching for Critical Thinking*, Faculty Learning Community, Center for Faculty Development, 2017
Participant, School to Prison Pipeline immersion, Center for Community Engagement, 2017
Facilitator, Liberating Service-Learning Webinar with Randy Stoecker, University of Wisconsin – Madison, Center for Community Engagement, 2017

University Service (continued)

Sullivan Director Search Committee, 2015
Participant, International District immersion, Center for Community Engagement, 2015
Participant, *The New Academic*, Faculty Learning Community, Center for Faculty Development, 2015
Member, Intra-University Collaboration group, 2013
Faculty Advisor, Seattle University Veterans Committee, September 2008 – 2015
Leader, Pre-Welcome Week Excursion leader for incoming freshman, 2009 – 2012
Participant, Arrupe Seminar, 2008
Member, Advising Network and Advising Council, September 2008 – 2012
Faculty Co-Advisor, Gamma Mu Chapter, Tau Sigma Honor Society, 2010 – 2011
Participant and initial Design Contributor, Redhawk Network Mentor Program, 2009 – 2010
Member and former Co-Chair, Veterans Working Group, 2008 – 2011
Small Group Leader, Serve Seattle, 2005 – 2012
Discussion Group Leader, Academic Day, Seattle University, 2005 – 2015
Discussion Group Leader, Family Weekend, Seattle University, 2005 – 2015
Faculty Co-Chair, Seattle University campaign for United Way of King County, 2010
Member, Planning Committee, Seattle University Youth Initiative Conference, 2010
Member, Leadership Coordinator for Center for Service and Community Engagement Search Committee, 2009
Member, Registrar Search Committee, 2009
Member, Commuter & Transfer Student Services Advisory Board, 2009 – 2010
Member, Career Services Group, 2008 – 2010
Member, Council of Associate Deans, 2007 – 2010
Member, Housing and Residence Life Advisory Board, 2007 – 2010
Mentor, Speed Networking Workshop, 2008
Faculty Leader, Legislative Day excursion to Olympia, 2007 – 2009
Member, Formation for Leadership Task Force, 2007
Member, Leadership Development Advisory Board, 2006 – 2010
Chair, Academic Sub-Committee & Member, Athletics Advisory Study Task Force, 2006 –2007
Co-Sponsor, Academic Salon (with Mission & Ministry) by Father Jack McLain, SJ entitled "The Combat Experience and its effects on the Mind, Body & Spirit," 2006
Member, Athletics Director Search Committee, 2006
Member, Cross Country/Track & Field Coach Search Committee, 2006
Member, Ad Hoc Leadership Rubric Task Force, 2006
Provost Colloquium, 2005
New Faculty Institute, 2005
Member, First Year Experience Committee, 2004 – 2005

Other Service & Professional Development Opportunities

SU Representative, Ignatian Solidarity Network, 2020 – Present
SU Representative, Jesuit Migration Network – Central America-North America, 2019 – Present
SU Representative, Jesuit Migration Network – United States-Canada, 2019 – Present
Participant, Catholic Immigration Summit, Archdiocese of Seattle, 2019 – Present

Other Service & Professional Development Opportunities (continued)

Institute for Catholic Thought and Culture (ICTC) Faculty Research Fellowship, 2024-2025 (with Dr. Amanda Heffernan, College of Nursing)
Participant, Catholic Coordinating Group - Migrant Arrivals (Seattle), 2023 – 2024
Organizer and Sponsor, quarterly seminar of the Red Jesuita Con Migrantes Centroamérica-Norteamérica (RJM CANA), September 2022
Recipient, College of Arts & Sciences Dean's Research Fellowship, 2021-2022
Recipient, College of Arts & Sciences Student Assistantship, 2020-2021, 2023-2024
Moderator, Universidad Iberoamericana Puebla 2022 *Semana de Investigación* panel, *Vidas en contención: privación de la libertad y violaciones a derechos humanos en estaciones migratorias de Puebla y Tlaxcala, 2020-2021*, February 2022
Participant & Grant Recipient, ICTC Faculty Course Development Fellowship, 2021
Participant, Collaborative Online International Learning (COIL) certification, 2020
Participant, Civic Prompts in the Major Institute, American Association of Colleges and Universities, 2019
Participant, Third Binational Dialogue: The Right to Seek Asylum in the Californias, 2019
Participant, Conference Proposal Writing webinar, International Association for Research on Service-learning and Community Engagement (IARSLCE), 2019
Participant, White Privilege Symposium Northwest, 2019
Equity & Inclusion Reviewer, Campus Compact Engaged Faculty Institute (EFI) toolkit, 2019 (invited, postponed)
Participant, Campus Compact Pen-to-Paper Writing Retreat, 2018
Participant, Campus Compact Summer Institute "Facilitating Civil Discourse, Difficult Conversations, and Inclusive Dialogue," 2017
Participant, 11th Annual Campus Compact Continuums of Service Conference, 2008
Participant, 9th Annual Campus Compact Continuums of Service Conference, 2006

Honors

Provost's Award for Outstanding Term Faculty Research, 2023-2024
College of Arts & Sciences Award for Outstanding Teaching, 2022-2023
Provost's Award for Outstanding Term Faculty Service: University Non-Tenure Track Committee, 2020-2021
Faculty of the Year Award, Student Government of Seattle University, 2018
Member, Alpha Sigma Nu National Academic Honor Society, 2018
Honorary Member, Gamma Mu Chapter, Tau Sigma National Academic Honor Society, 2012
Staff Leadership Award, Seattle University, 2010
Faculty/Staff Recognition Award, Seattle University Housing and Residence Life, 2010
Advisor of the Year Award, Seattle University College of Arts & Sciences 2009
Sports Service Award, Seattle University, 2007
Intelligence Research Award, National Intelligence University, 1993

Professional Affiliations and Organizations

Latin American Studies Association
International Studies Association
International Association for Research on Service-Learning and Community Engagement
Jesuit Migration Network – CANA
Jesuit Migration Network – US/CAN
International Association of Jesuit Universities Migration Directory
Ignatian Solidarity Network
National Center for Faculty Development & Diversity
Association of the United States Army
Disabled American Veterans
Reserve Officer's Association

Community Service

Volunteer Form Filler, Riverton Park Aylum Clinics, 2024 – present
Volunteer, La Resistencia migrant deportation flight monitoring, 2023– Present
Blood & Platelet Donor, 2021 – Present
Migrant Accompaniment, 2020 – 2021, 2022 – 2024
Jesuit Refugee Service Migrant Accompaniment Network, 2022 – Present
Volunteer, Kino Border Initiative, 2019 – Present
Secretary, HHI Homeowners' Association, 2014 – 2021, 2022 – Present
Volunteer tutor, Seattle Central College ESL program, 2023
Keeper & Participant, Seattle University & King County Peacemaking Circles, 2018 – 2020
Host Homes Host, YMCA Transitional Housing Program, 2017 – 2018
Homestay Host participant, Perennial, 2012
Volunteer, Teens in Public Service (TIPS), 2011 – 2013
Volunteer, Veterans Administration Hospital, 2009 – 2014
Mentor, Rotary Boys & Girls Club Scholars program, 2008 – 2014
Board member, Rotary Boys & Girls Club, 2007 – 2012