

## Bellevue Presbyterian Ministry Resident

**Job Title:** Bellevue Presbyterian Resident for Missional Communities

**Job Location:** Bellevue Presbyterian Church , Bellevue, WA, 98004

**Number of Positions Open:** 1

**Salary Range:** tbd

**Job Description:** JOB TITLE: Bellevue Presbyterian Ministry Resident DEPARTMENT:

Resident Program and Belong & Grow CLASSIFICATION:

Full-Time: 8 - 10 hours Resident Program and 30 - 32 hours Belong + Grow STATUS:

Regular FLSA: Exempt REPORTS TO: Director of Resident Program and Belong + Grow Supervisor DATE:  
July 2017

**PURPOSE:** The full time residency program provides both significant ministry leadership in a focused ministry area as well as broad experiences across a full range of pastoral roles, duties and expectations. This Resident's focus is BelPres' missional communities initiative, a cross-departmental effort to move our church into God's future. Residents are mentored by a network of people including pastoral staff and other ministry professionals. They collaborate with other residents to support, reflect and grow spiritually and professionally. They experience church leadership in both realistic and informative ways to fully understand the responsibilities of a call to vocational ministry.

### **KEY ACCOUNTABILITIES/DUTIES:**

- Coordinate launch of missional communities initiative including program development, ensuring alignment and effective collaboration with all depts., recruiting/supporting leaders, ensuring current and accurate information.
- Observe, participate, and lead in ministry areas such as: worship, education, mission and care.
- With BelPres pastors, perform pastoral duties such as: preaching, hospital visitation, memorial services, weddings, and leadership (voice at Session meetings, strategic planning, and budgeting process).
- Participate in staff meetings and professional development.
- Maintain a vibrant spiritual life including prayer, scripture, worship, accountability and mentor relationships.
- Participate in discernment through prayer days and Master's lunches. • Collaborates with other Residents
- Effectively manages commitments to both missional communities and resident program responsibilities.
- Recruit and develop leaders Practical Ministry Skills to be Developed
- Program development
- Leadership development
- Project management
- Volunteer management
- Communication, inspiration, motivation

- Building ownership & collaboration
- Budgeting, conflict resolution BEHAVIORS: Bellevue Presbyterian recognizes the following organizational behaviors:
  - Spirit-led and Empowered
  - Alignment and Collaboration
  - Respect & Reliability
- Authentic Relationships DEPARTMENT/STAFF COLLABORATION:
  - Provide staff leadership in Belong + Grow; collaborate with other depts./content experts
  - Congregation
  - Pastoral Residents Cohort (be consistent Pastoral or Ministry or leave it simply Residents Cohort)

#### **SUPERVISORY RESPONSIBILITY:**

- Volunteers KNOWLEDGE/SKILLS:
  - Personal faith in Jesus Christ and a theology consistent with the mission of Bellevue Presbyterian Church. Please read and review: o [www.belpres.org/about-us/](http://www.belpres.org/about-us/) o <http://belpres.org/wp-content/uploads/2014/06/Essential-Tenets-of-Reformed-Theology-6-2012.pdf>
  - A sense of call to vocational ministry and a desire to explore it further
  - Self-motivated and able to successfully manage multiple responsibilities
  - Friendly, flexible, reliable, teachable, aware of personal strengths and weaknesses
  - Willing to engage in peer, collegial and supervisory relationships

#### **EDUCATION/TRAINING:**

- Graduate/Seminary Level Theological Training Preferred Compensation:
- Fair Compensation and Benefits Provided – Inquire for details

#### **PHYSICAL DEMANDS/WORK ENVIRONMENT:**

- Office environment
  - Some travel required may be asked
- The above information on this job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

**How to Apply:** Send resume to Ryan Beattie , [rbeattie@belpres.org](mailto:rbeattie@belpres.org) or Scott Man,[smann@belpres.org](mailto:smann@belpres.org)

**Application Deadline:** When position is filled

**Contact Information:** Send resume to Ryan Beattie , [rbeattie@belpres.org](mailto:rbeattie@belpres.org) or Scott Man,[smann@belpres.org](mailto:smann@belpres.org)