

Job Type: Resident

Job Title: BelPres Resident at ReNew

Job Location: 1717 Bellevue Way NE, Bellevue, WA

Number of Positions Open: 2

Salary Range: tbd

Job Description: BelPres Resident at ReNew Eastside Academy | ReNew - Bellevue, WA

Title: ReNew Resident

Reports To: Director of Youth Housing in partnership with the Youth Director at BelPres

Working Hours: 40hrs/week

Closing Date: Open position until filled

Description: Re: New Homes for Youth are a partnership between Eastside Academy

(www.eastsideacademy.org) a non-profit, Christian alternative high school (grades 9-12) for highly at-risk youth, and Bellevue Presbyterian Church (www.belpres.org).

ReNew is designed to provide an intentional, healing community for youth that attend Eastside Academy and are in need of safe, stable, therapeutic housing.

Associate House Parents are the employees of the partner Eastside Academy and work in a home with up to 6 high school youth. This position includes participation in a cohort with other ministry residents as well as serving within the high school ministry at BelPres. There is opportunity to be mentored and learn within a network of people to include pastoral staff and other ministry professionals.

This position collaborates with other Residents to support, reflect and grow spiritually and professionally. ReNew Residents are the employees of the partner Eastside Academy and work in a home with up to 6 high school youth, invest in the High School Ministry at BelPres and engage in the School of Ministry's Residency Program.

*Housing is provided as an expectation to live in the community you serve.

ReNew Homes for Youth: 50%

Serve as Associate House Parent:

- Provide in-home care to students while house parents are off:
- With House Parents, develop and maintain house culture, structure and programming
- Maintain and implement strategies developed by house parents to provide students with psychical, spiritual and emotional care
- Maintain and implement strategies developed by house parents to teach and develop life skills
- Maintain required records and documentation
- Develop and maintain appropriate boundaries with students and staff
- Cultivate and maintain positive and healthy relationships with house parents

- Participate in bi-weekly case management meetings (wraparound)
 - Actively participate in staff training and development
 - Provide mentoring and support to student residents:
 - With center house teammates, plan and carry out monthly events, special events, celebrations and holidays
 - Provide one on one mentoring to each student resident twice monthly
 - Support and attend select student events/activities in consultation with supervisor BelPres Youth: 30%
- Re: New Residents works closely with the High School Director and High School Associate in the implementation and development of the needs of the Bellevue Presbyterian Church High School Ministry. Hours: 10 to 12 hours a week.

Program Responsibilities:

- Assist High School Director and other Youth team members in completing various tasks of the High School Youth Group program from 4pm to 9:00pm on Wednesdays.
- Help facilitate the lobby and worship experiences with the high school team in tandem with middle school, worship, and pastoral teams on Sundays from 10am to 12:30pm.
- Spend 2 hour of contact work with students each week.
- Assist in organizing events that help to bridge relationships between EA and BelPres students.
- Attend BelPres High School Ministry events and retreats in partnership with EA student participation
- Work with other staff members as needed.
- Weekly meet with Youth Director and/or High School Associate for meetings.

General Needs

- Have a positive attitude and be able to handle difficult situations with a professional demeanor.
- Work with other team members with cooperation.
- Possess skills to effectively and efficiently use a computer, Microsoft Office programs, photocopy machine and phone system.
- Able to effectively solve problems with students, parents, and/or volunteers that have questions or concerns
- Able to make decisions on the fly and provide input regarding communication, training, encouragement and shepherding needs of students, volunteers, and/or parents.

Relationship Reporting: reports to the High School Youth Director or High School Associate.

Peer Relationships: work closely with other coordinators for mutual encouragement, support, training, developing strategies, and planning.

No delegation of job responsibilities is permitted without the direct authorization of the High School Director. School of Ministry: 20%

New Residents participate in a learning cohort with other ministry residents at Bellevue Presbyterian Church. This residency is designed to give emerging ministry leaders a sustained, reflective and challenging encounter with a full range of roles, duties and expectations within a variety of ministries.

BelPres and EA offer a context for both action and reflection, as well as an experience of ministry leadership that is both realistic and informative.

Program Responsibilities

- Engages in the ministries of Eastside Academy and BelPres as a New Resident.
- Maintains a vibrant spiritual life including prayer, scripture, worship, accountability and mentor relationships.
- Participates in discernment through group discussion, Master's lunches and other reflective opportunities.
- Collaborates with other Residents.
- Effectively manages commitments to Eastside Academy, Family Life Ministries and resident program at BelPres.

Job Type: Full-time Job Location: Bellevue, WA Required experience: working with youth, specifically work with at-risk youth: 2 years

How to Apply: Resume to rbeattie@belpres.org; Trevor Uhler

Application Deadline: When position is filled

Contact Information: Please contact Ryan Beattie, rbeattie@belpres.org or Trevor Uhler, trevoru@eastsideacademy.org>