

**From:** [Official HR Information](#)  
**Cc:** [Human Resources](#)  
**Subject:** Supervisor Development Program  
**Date:** Tuesday, January 17, 2023 9:31:09 AM  
**Attachments:** [Supervisor Orientation Course Outline.pdf](#)

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Dear Supervisor Colleagues,

In alignment with our Strategic Direction of Professional Formation for Staff, the Office of Human Resources is developing a Supervisor Development Program. The Supervisor Development Program aims to build people management capabilities that will enable supervisors to inspire and optimize staff performance, increase engagement, and job satisfaction, manage with inclusive excellence, and minimize turnover in a time of dynamic change. The program will include a variety of experiences and offerings to help our supervisors grow so they in turn can help our staff colleagues to grow and develop.

The first offering is a 2-part Supervisor Orientation program. Part 1 is a self-paced introduction to the role of supervisors in leading the employee life cycle (from hire to farewell) that is completed via EngageSU (*course outline is attached*). Part 2 is an in-person workshop that discusses how supervisors can lead in alignment with SU's mission (*course outline available shortly*).

We are seeking 15-20 supervisors to participate in a pilot during the winter/spring term(s). Your feedback will help us refine the course prior to launching later in the year. The pilot will commence in February.

**Action:**

- If you are interested in participating, please contact [HR@seattleu.edu](mailto:HR@seattleu.edu).

Thank you,

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SU People and Culture Strategies

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