Greetings, Colleagues,

Fall has arrived and with it brings new annual compliance training requirements for faculty and staff. Based on legislative and contractual obligations, Seattle University will be implementing some new essential compliance training courses.

These annual trainings will be assigned via EngageSU and will be completed online. Once a training course is assigned, you will receive an email and be able to access it. These courses should be completed within 30 days of assignment.

**Revised Anti-Hazing Training**

The first training you will be assigned is Anti-Hazing Training, a new state requirement for higher education employees, covering the signs and dangers of hazing, the institution’s prohibition on hazing and reporting requirements. While Seattle University has always prohibited hazing, we have updated our [Hazing Policy](#) to incorporate the requirements of “Sam’s Law,” a law enacted by the state legislature last spring following the 2019 death of Washington State University student, Sam Martinez, as a result of hazing. Sam’s Law requires the University to report hazing violations on its website, train employees and students on recognizing and preventing hazing, and publish its hazing trainings and certain hazing data.

As you will learn in this course, Sam’s Law also requires all University employees, including student-employees, as well as contractors and volunteers who have reasonable cause to believe that hazing has occurred or may occur to report hazing. The University’s designated official for receiving reports of actual or suspected hazing is the Dean of Students. For more information on the signs and dangers of hazing, the University’s policies around hazing, or how to report actual
or suspected hazing, please visit https://www.seattleu.edu/deanofstudents/hazing/.

Annual Data Security Training

The second upcoming training is Data Security Training. Seattle University takes cybersecurity seriously. In the last few years, cybersecurity has become especially important as universities have been specifically targeted with cyberattacks. While IT Services does their best to provide technical preventative measures against hackers, cybersecurity is all our responsibility. To support security efforts, SU is reinstating annual cybersecurity training. Not only is this a good refresher, but it is also required through contractual and legislative mandates.

Each October, faculty and staff will receive an email notification when it is time to take, or retake, the data security training. If the course is not completed within 30 days of assignment, the employee will receive a reminder notification. If the training course is not completed after the reminder notification, the employee’s supervisor will be contacted. If the training remains incomplete following these notifications, then access to most SU data will be disabled until the training is finished.

If you have any questions about the data security training requirements, please contact Jerry Vergeront-ITS (vergeront@seattleu.edu).

Safety Training (coming in early 2023)

The third training, safety training, will be launched in early 2023 and additional information will be shared closer to that time.

We thank you for taking the time to complete these essential annual training courses to keep Seattle University a safe place for all. For questions about accessing training in EngageSU, please email engagesu@seattleu.edu or you may contact Brittany Goff-HR (goffb@seattleu.edu).

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