SUMMARY ANNUAL REPORT FOR
SEATTLE UNIVERSITY
GROUP LIFE AND AD&D PLAN

This is a summary of the annual report of the Seattle University Group Life and AD&D Plan (Employer Identification Number 91-0565006, Plan Number 501) for the plan year January 1, 2018 through December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has insurance contracts with Life Insurance Company of North America and Wellspring Family Services, EAP to pay all life, accidental death & dismemberment and employee assistance claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2018 were $330,721.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 901 12th Avenue, Seattle, WA 98122 and phone number, 206-296-5870.

You also have the legally protected right to examine the annual report at the main office of the plan: 901 12th Avenue, Seattle, WA 98122, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.
SUMMARY ANNUAL REPORT FOR
SEATTLE UNIVERSITY GROUP MEDICAL PLAN

This is a summary of the annual report of the Seattle University Group Medical Plan (Employer Identification Number 91-0565006, Plan Number 504) for the plan year 01/01/2018 through 12/31/2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Seattle University has committed itself to pay all medical claims incurred under the terms of the plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 901 12th Avenue, Seattle, WA 98122 and phone number, 206-296-5870.

You also have the legally protected right to examine the annual report at the main office of the plan: 901 12th Avenue, Seattle, WA 98122, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.
This is a summary of the annual report of the Group Health Benefits For Faculty, Admin & Staff (Employer Identification Number 91-0565006, Plan Number 505) for the plan year January 1, 2018 through December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Insurance Information**

The plan has an insurance contract with Kaiser Foundation Health Plan of Washington to pay all medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2018 were $5,739,710.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 901 12th Avenue, Seattle, WA 98122 and phone number, 206-296-5870.

You also have the legally protected right to examine the annual report at the main office of the plan: 901 12th Avenue, Seattle, WA 98122, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.
SUMMARY ANNUAL REPORT FOR
WASHINGTON DENTAL SERVICE PLAN
FOR FACULTY, ADMINISTRATION AND STAFF

This is a summary of the annual report of the Washington Dental Service Plan for Faculty, Administration and Staff (Employer Identification Number 91-0565006, Plan Number 506) for the plan year January 1, 2018 through December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has an insurance contract with Delta Dental of Washington to pay all dental claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2018 were $1,121,295.

Because it is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2018, the premiums paid under such "experience-rated" contract were $1,121,295 and the total of all benefit claims paid under the experience-rated contract during the plan year was $1,002,209.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 901 12th Avenue, Seattle, WA 98122 and phone number, 206-296-5870.

You also have the legally protected right to examine the annual report at the main office of the plan: 901 12th Avenue, Seattle, WA 98122, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.
SUMMARY ANNUAL REPORT FOR
SEATTLE UNIVERSITY LONG TERM DISABILITY PLAN
FOR FACULTY, ADMINISTRATION AND STAFF

This is a summary of the annual report of the Seattle University Long Term Disability Plan for Faculty, Administration and Staff (Employer Identification Number 91-0565006, Plan Number 507) for the plan year January 1, 2018 through December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has an insurance contract with Life Insurance Company of North America to pay all long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2018 were $140,366.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 901 12th Avenue, Seattle, WA 98122 and phone number, 206-296-5870.

You also have the legally protected right to examine the annual report at the main office of the plan: 901 12th Avenue, Seattle, WA 98122, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.
SUMMARY ANNUAL REPORT FOR
SEATTLE UNIVERSITY
VISION PLAN

This is a summary of the annual report of the Seattle University Vision Plan (Employer Identification Number 91-0565006, Plan Number 508) for the plan year January 1, 2018 through December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has an insurance contract with Vision Service Plan to pay all vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2018 were $140,771.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

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You also have the legally protected right to examine the annual report at the main office of the plan: 901 12th Avenue, Seattle, WA 98122, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.
SUMMARY ANNUAL REPORT FOR
SEATTLE UNIVERSITY
FLEX PLAN

This is a summary of the annual report of the Seattle University Flex Plan (Employer Identification Number 91-0565006, Plan Number 509) for the plan year January 1, 2018 through December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Seattle University has committed itself to pay all health FSA (medical, dental and vision) claims incurred under the terms of the plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 901 12th Avenue, Seattle, WA 98122 and phone number, 206-296-5870.

You also have the legally protected right to examine the annual report at the main office of the plan: 901 12th Avenue, Seattle, WA 98122, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.