## SEATTLE UNIVERSITY 2024 Semi-Monthly Paycheck Rates

MEDICAL						
	Annual Rate of Pay	Aetna HSA Plan	Aetna PPO Plan	Kaiser HMO		
Employee Only						
	\$0 - \$44,000	\$12.00	\$38.00	\$44.00		
	\$44,001 - \$62,000	\$22.00	\$57.50	\$71.50		
	\$62,001 - \$95,000	\$32.50	\$72.00	\$90.00		
	\$95,001 - \$140,000	\$42.50	\$86.00	\$108.50		
	\$140,001 - \$207,000	\$53.00	\$99.50	\$118.00		
	\$207,001 +	\$63.50	\$113.50	\$127.50		
Employee + Spouse	/ SRDP / LDA					
	\$0 - \$44,000	\$70.00	\$142.50	\$156.00		
	\$44,001 - \$62,000	\$183.00	\$262.50	\$258.00		
	\$62,001 - \$95,000	\$205.50	\$285.50	\$278.00		
	\$95,001 - \$140,000	\$250.50	\$332.00	\$319.00		
	\$140,001 - \$207,000	\$273.00	\$354.50	\$339.50		
	\$207,001 +	\$318.00	\$401.00	\$380.00		
Employee + Child(re	en)					
	\$0 - \$44,000	\$53.00	\$88.50	\$118.50		
	\$44,001 - \$62,000	\$140.50	\$183.00	\$195.50		
	\$62,001 - \$95,000	\$158.50	\$201.00	\$211.50		
	\$95,001 - \$140,000	\$193.00	\$237.00	\$242.50		
	\$140,001 - \$207,000	\$211.50	\$255.50	\$257.50		
	\$207,001 +	\$246.50	\$291.50	\$288.50		
Employee + Spouse	/ SRDP / LDA + Child(ren)					
	\$0 - \$44,000	\$88.50	\$209.50	\$204.00		
	\$44,001 - \$62,000	\$234.00	\$361.00	\$336.00		
	\$62,001 - \$95,000	\$263.00	\$390.50	\$363.50		
	\$95,001 - \$140,000	\$321.00	\$449.50	\$416.00		
	\$140,001 - \$207,000	\$350.00	\$479.50	\$443.00		
	\$207,001 +	\$407.50	\$538.00	\$495.50		

DENTAL		VISION			
Delta Dental of WA		VSP	Core	Enhanced	
Employee Only	\$0.00	Employee Only	\$0.00	\$1.91	
Employee + 1 Dependent	\$24.50	Employee + Spouse / SRDP / LDA	\$1.00	\$4.19	
Employee + 2 or more Dependents \$36.00		Employee + Child(ren)	\$1.00	\$4.41	
	·	Employee + Spouse / SRDP / LDA + Child(ren)	\$1.50	\$6.94	

Rates shown are calculated on 24 paychecks per year

**SRDP** = State Registered Domestic Partnership **LDA** = Legally Domiciled Adult