

SEATTLE UNIVERSITY

2021 Semi-Monthly Paycheck Rates

| MEDICAL | | | | |
|--|-----------------------|----------------|----------------|------------|
| | Annual Rate of Pay | Aetna HSA Plan | Aetna PPO Plan | Kaiser HMO |
| Employee Only | | | | |
| | \$0 - \$42,000 | \$9.50 | \$29.50 | \$24.00 |
| | \$42,001 - \$58,000 | \$17.50 | \$45.00 | \$47.50 |
| | \$58,001 - \$89,000 | \$26.00 | \$56.00 | \$63.50 |
| | \$89,001 - \$132,000 | \$34.00 | \$67.00 | \$79.50 |
| | \$132,001 - \$195,000 | \$42.50 | \$77.50 | \$87.50 |
| | \$195,001 + | \$50.50 | \$88.50 | \$95.50 |
| Employee & Spouse or LDA | | | | |
| | \$0 - \$42,000 | \$55.50 | \$111.00 | \$104.00 |
| | \$42,001 - \$58,000 | \$146.00 | \$204.50 | \$191.50 |
| | \$58,001 - \$89,000 | \$164.00 | \$222.50 | \$209.00 |
| | \$89,001 - \$132,000 | \$200.00 | \$258.50 | \$244.00 |
| | \$132,001 - \$195,000 | \$218.00 | \$276.50 | \$261.50 |
| | \$195,001 + | \$254.00 | \$312.50 | \$296.50 |
| Employee & Child(ren) | | | | |
| | \$0 - \$42,000 | \$42.50 | \$69.00 | \$78.50 |
| | \$42,001 - \$58,000 | \$113.00 | \$142.50 | \$145.00 |
| | \$58,001 - \$89,000 | \$127.00 | \$156.50 | \$158.50 |
| | \$89,001 - \$132,000 | \$155.00 | \$184.50 | \$185.00 |
| | \$132,001 - \$195,000 | \$169.50 | \$199.00 | \$198.00 |
| | \$195,001 + | \$197.50 | \$227.00 | \$224.50 |
| Employee & Spouse or LDA & Child(ren) | | | | |
| | \$0 - \$42,000 | \$70.50 | \$163.00 | \$135.50 |
| | \$42,001 - \$58,000 | \$186.00 | \$281.50 | \$249.50 |
| | \$58,001 - \$89,000 | \$209.00 | \$304.50 | \$272.50 |
| | \$89,001 - \$132,000 | \$255.00 | \$350.50 | \$318.00 |
| | \$132,001 - \$195,000 | \$278.00 | \$373.50 | \$341.00 |
| | \$195,001 + | \$324.00 | \$419.50 | \$386.50 |

| DENTAL | | VISION | | |
|--------------------------|---------|------------------------------------|--------|----------|
| Delta Dental of WA | | VSP | Core | Enhanced |
| Employee Only | \$0.00 | Employee Only | \$0.00 | \$1.84 |
| Employee & 1 Dependent | \$23.50 | Employee & Spouse/LDA | \$1.00 | \$4.08 |
| Employee & 2+ Dependents | \$34.50 | Employee & Child(ren) | \$1.00 | \$4.29 |
| | | Employee & Spouse/LDA & Child(ren) | \$1.50 | \$6.76 |

Rates shown are calculated on 24 paychecks per year.