

MARIO ERNESTO PAREDES-JOVEL, MA
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PROFESSIONAL EXPERIENCE:

Executive Director

Consejo Counseling and Referral Service: Seattle ~ WA

8/2015 to Present

- Manage an annual operating budget of \$6,200,000;
- Responsible for the agency fundraising efforts and work in partnership with community foundations. Responsible for the program fundraising efforts including but not limited to special events, donor cultivation, reaching out to philanthropic community, public relations, grant search, managing donor data base and grant management.
- Ensure clinical quality care is provided to mentally ill consumers in need of psychiatric care medication management and psychotherapy services.
- Manage Federal, County, State, City and local grants for over 30 different programs.
- Oversee all fiscal and administrative operations for behavioral health programs, Substance Abuse, Chemical Dependency, Domestic Violence, Sexual Assault, senior services and Housing services.
- Ensure Mental Health Services, Chemical Dependency and Psychiatric Services meet all WAC requirement, clinical requirements, CARF clinical requirement and best practices
- Established mental health school base programs in 15 schools in Pierce and King County
- Established geriatric services and innovative mental health programs in partnership with nursing homes, adult family homes and Bastyr University.
- Ensure clients receive high quality of care according to WAC and DBHR requirements
- Develop and execute annual agency strategic and operational plans;
- Coordinated all fundraising plans and activities including grantwriting, annual giving and event planning;
- Provided cultural competency training to main stream agencies, educators, social service providers, students, and community base organizations.
- Manage finances, contract compliance and reporting for 52 Federal, State, County, Cities, United Way and private foundation funding;
- Provided cultural competency training to educators, social service providers, students, and community base organizations.
- Report to/recruit for a professional community-based 10-member Board of Directors;
- Ensure domestic violence services are available to Latinos survivors seeking safety
- Ensure older adults receive natural support services and engage communities to support senior with physical, emotional, mental and psychological conditions.
- Created services for high risk youth involved in the criminal justice system, experiencing drug and alcohol problems, being involved in gangs and with lack of family support services.
- Developed youth prevention, intervention and recovery services.
- Responsible for developing public relations, fundraising and marketing plans;
- Implemented an annual giving campaign for individual and corporate donors;
- Managed Consejo's Chemical Dependency and Domestic Violence Programs and treatment facilities in Seattle, Kent, South Park, Bellevue, North Seattle and Tacoma;

Behavioral Health Regional Director

Sea Mar Community Health Center: Seattle ~ WA

2012 to 8/2015

- Support Sea Mar Behavioral Health fundraising efforts, including but not limited to grant writing, donor cultivation, bidder's conference and grant management and compliance.
- Oversees 15 Sea Mar Behavioral Health Clinics Tacoma, Gig Harbor, Puyallup, Lacey, Olympia, Tumwater, Yelm, Elma, Kelso, Aberdeen, Washougal and four Vancouver facilities. I was responsible for the development and implementation of the Gig Harbor, Yelm, 4 Vancouver facilities and Elma facilities.
- Manage an annual operating budget of \$8.5 millions dollars annualized budget
- Ensure clinical care meets the Washington Administrative Code requirements, The Department of Behavioral Health and Recovery requirements and Joint commission national accreditation requirements
- Oversee all fiscal and administrative operations for the mental health programs, Substance Abuse, Chemical Dependency, integrated care, psychiatric care and medication management for 15 outpatient behavioral health clinics.
- Ensure financial, clinical and administrative compliance and reporting for Federal, State, Regional support network and County contract requirements;
- Hire and supervise 5 Program Managers and 8 Licensed Clinical supervisors and 150 staff from various departments, including but not limited to mental health, chemical dependency program, psychiatric department and primary care/integrated mental health services;
- Member of the electronic health records implementation team and DSM V implementation team
- Responsible for developing all the administrative, clinical, behavioral health personnel policies and procedures and facilities ADA requirement protocols to ensure the agency meets all federal compliance program.
- Implemented the open access program to ensure children and families are able to access psychiatric care, medication management, mental health and drug and alcohol treatment
- Develop an outreach plan to capitalized on President Obama's Medicaid expansion program
- Represent the agency in meeting at the following counties: Clark, Thurston, Grays Harbors and Pierce.
- Maximized the agency capacity to bill for services by ensure data accuracy, data timeliness and data compliance for 4 Regional support networks.
- Established contracts with colleagues and universities to recruit new staff and to build the agency work force.
- Establish a domestic violence program in Skagit County to support the agency efforts to end domestic violence.
- Member of the Behavioral Health Electronic Record implementation team.
- Member of the Behavioral Health team responsible for health care integration.

Head Start Director

United Indians of All Tribes Foundation~ Seattle, WA

2011– 2012

- Manage an annual operating budget of \$2,500,000;

- Responsible for the Head start Program fundraising program including but not limited to special events, donor cultivation, reaching out to philanthropic community, public relations, grant search, managing donor data base and grant management.
- Oversee all fiscal and administrative operations for Federally Funded Head Start and Early Head Start Program providing services to low income urban natives and low income families.
- Supervise 20 Head Start Staff and 10 Early Head Start Program staff
- Oversee and Ensure compliance with Federal regulations and Washington State laws for early learning programs
- Work in partnership with local and nationwide early leaning foundations, major donors, United Way and the philanthropic community.
- Ensure the implementation and compliance of school readiness by enhancing the social and cognitive development of children and through the provision of educational, health, nutritional, social and other services to enrolled children and families.
- Engages parents in their children's learning and helps them in making progress toward their educational, literacy and employment goals.
- Work with the Office of Head Start (OHS), Administration for Children and Families (ACF), Department of Health and Human Services (HHS) in Washington State and Washington DC
- With in partnership with tribal programs across Washington state, Alaska and 38 other States in the United States.

Executive Director

New Futures Early Learning Program~ Burien, WA

2010– 2011

- Manage an annual operating budget of \$2,500,000;
- Oversee all fiscal and administrative operations for sites and 10 different programs, including but not limited to, early childhood education, after school program, cultural competency program, family advocacy program, ELL programs, children programs, community development, Women’s programs, and youth programs among others.
- Responsible for the agency fundraising efforts and work in partnership with the Gates Foundation, Seattle Foundation, United Way foundation, Discurren foundation, Boeing Community Fund, Puyallup Tribe and Muckleshoot foundation among others.
- Oversee the following early learning programs: Play and Learn, Colorful hands, Home visiting programs and the Leamos bilingual program.
- Hire/supervise 5 Senior Managers plus over 40 employees, consultants and service providers;
- Develop and execute annual agency strategic and operational plans;
- Manage finances, contract compliance and reporting for Federal, State, County, Cities, United Way, private foundation funding and individual donors;
- Report to/recruit for a professional community-based 15-member Board of Directors;
- Oversee all human resources management and fund development for the agency.
- Develop and implemented New Futures strategic plan.
- Responsible for donors and foundation cultivation.
- Responsible for Outreach Services, Recreation, Youth Services and extracurricular activities to assist in the achievement of academic success for the service populations of school-age children through young adults.
- Support youth Higher education efforts while working on reducing the academic achievement gap for minority students.

- Worked in partnership with OSPI and the Highline School District to ensure poor performing student stay and succeed in school
- Conducted public relations on behalf of the agency and the diverse community we serve.
- Monitored and evaluated the efficiency and effectiveness of service delivery methods and procedures. Evaluated promising practicing programs with diverse communities.

Executive Director

Consejo Counseling and Referral Service ~ Seattle, WA

2000– 2010

- Manage an annual operating budget of \$3,800,000;
- Responsible for the agency fundraising efforts and work in partnership with the Gates Foundation, Vulcan, Seattle Foundation, United Way foundation, Discurren foundation, Boeing Community Fund, Puyallup Tribe and Muckleshoot foundation among others. Responsible for the program fundraising efforts including but not limited to special events, donor cultivation, reaching out to philanthropic community, public relations, grant search, managing donor data base and grant management.
- Manage Federal, County, State, City and local grants for 27 different programs.
- Oversee all fiscal and administrative operations for 27 behavioral health programs, Substance Abuse, Chemical Dependency, Domestic Violence, Sexual Assault, senior services and Housing services.
- Conducted a capital campaign to build Las Brisas Housing for mentally ill consumer. A \$8,000,000 project. Work in partnership with private funders, individual donors, government agencies, philanthropic community and individual donors. Directed and managed the architectural and contraction company work.
- Conducted a capital campaign to build Villa Esperanza a domestic violence transitional housing shelter for domestic violence survivors. This \$6.5 Million dollars project was build thank to private funders, individual donors, government agencies, philanthropic community and individual donors. Directed and managed the architectural and contraction company work.
- Ensure Mental Health Services, Chemical Dependency and Psychiatric Services meet all WAC requirement, clinical requirements, CARF clinical requirement and best practices
- Established mental health school base programs in 15 schools in Pierce and King County
- Established geriatric services and innovative mental health programs in partnership with nursing homes, adult family homes and Bastyr University.
- Ensure clients receive high quality of care according to WAC and DBHR requirements
- Hire/supervise 15 Senior Managers plus over 90 employees, consultants and service providers;
- Develop and execute annual agency strategic and operational plans;
- Coordinated all fundraising plans and activities including grantwriting, annual giving and event planning;
- Provided cultural competency training to main stream agencies, educators, social service providers, students, and community base organizations.
- Manage finances, contract compliance and reporting for 52 Federal, State, County, Cities, United Way and private foundation funding;
- Provided cultural competency training to educators, social service providers, students, and community base organizations.
- Report to/recruit for a professional community-based 15-member Board of Directors;
- Successfully implemented new treatment facilities in King, Pierce, Yakima, Columbia, Walla Walla, and Benton and Franklin Counties;

- Expanded services to high risk youth and children and families from 1 counselor to 22 counselors
- Expanded domestic violence and sexual assault services for women from one advocate to 22 advocates across Washington State;
- Ensure older adults receive natural support services and engage communities to support senior with physical, emotional, mental and psychological conditions.
- Created a build new youth and family center facilities in South Park, Seattle and one in Tacoma.
- Created services for high risk youth involved in the criminal justice system, experiencing drug and alcohol problems, being involved in gangs and with lack of family support services.
- Developed youth prevention, intervention and recovery services.
- Successfully expanded Consejo's King County facility from three locations to nine locations;
- Oversee Consejo's Domestic Violence Program, including emergency services, safety planning, case management, family preservation and reconciliation, perpetrators treatment, mental health and substance abuse services, youth and geriatric programming, HIV/AIDS services and transitional housing.
- Responsible for developing public relations, fundraising and marketing plans;
- Implemented an annual giving campaign for individual and corporate donors;
- Managed Consejo's Chemical Dependency and Domestic Violence Programs opening new treatment facilities in Boulevard Park, Kent, South Park and Federal Way;
- Coordinated capital campaign for two of Consejo's transitional housing programs which house over 100 domestic violence survivors per year.
- Addressed policy and advocated for the agency, the overall Latino community and all communities of color in the Washington State Legislature.

Domestic Violence Program Director

United Indians of All Tribes ~ Seattle, WA

1997–2000

- Provided individual, family and group therapy services to families suffering from domestic and sexual violence. I worked under the supervision of Roxanne Ruth Finney and Arlene Red Elk.
- Conducted intakes, assessment, service plans, treatment plans and group and individual therapy for victim defendant and domestic violence offenders.
- Provided case management, vocational rehabilitation, employment education and life skills development to client's seeking to achieve new goals in life.
- Provided services to clients involved in the criminal justice system, child welfare system, family court and families affected by intergenerational domestic violence and sexual abuse.
- Coordinated Drug and alcohol prevention and education workshops to increase community awareness.
- Coordinated services with judges, prosecutors, probation officers, victim advocates and the public defender's office; and private attorneys.
- Provide services to older adults suffering from social isolation
- Provided cultural competency training to main stream agencies, educators, social service providers, students, and community base organizations.
- Provided community and legal advocacy services to client families;
- Conducted intake assessments for adult men, women and families;
- Responded to emergency needs of women and children victims/survivors of domestic violence and sexual assault;
- Developed/tailored individual treatment plans according to individual and family needs;

- Linked client families to community resources;
- Supported client families' efforts towards self sufficiency through school enrollment, job training and placement;
- Secured emergency shelter, transitional and permanent housing for client families;
- Ensure follow up treatment and aftercare for client's families with children.

Mental Health Therapist

Sea Mar Behavioral Health Programs~ Everett, WA

1995–1997

- Conducted Psycho-social assessments, crisis plans, treatment plan and 180 days reviews
- Developed tailored treatment plan, treatment plans reviews and recovery based services for dually diagnosed patients with homelessness and incarceration history.
- Consulted cases with clinical supervisor and psychiatric team to ensure high quality of care was provided to mentally ill consumer
- Provided recovery based services and implemented innovated treatment practices.
- Provided children and family services to families experiencing emotional distress
- Conducted intake assessment for children experiencing emotional and developmental disabilities
- Work in partnership with early learning providers to meet the behavioral health needs of children
- Work in partnership with the Snohomish school district to meet the needs of student experiencing academic challenges
- Conducted family support services to ensure parents and children achieve their goals in life.
- Coordinated the family bio-psycho-social needs care with health care professionals, educators, primary care providers, psychiatrics, child welfare system, CPS, and other providers
- Provided wrap around services for children with multiple needs.
- Provided care management services for mentally ill consumers living in adult family homes, nursing homes and group homes.
- Facilitate older adults support groups and grief and loss groups.
- Work with mentally ill consumers, their families and care givers to ensure the patient continues to maintain a stable home and supportive environment.
- Work with high risk consumers and advocated with multiple system for equal access to care.

Mental Health Therapist/MH Therapist

Consejo Counseling and Referral Services~ Seattle, WA

1990–1995

- Conducted day treatment activities, group support activities and peer to peer related activities
- Monitor mentally ill consumers daily care of themselves and housing facility
- Provided comprehensive case management services and coordinated patient care with primary care and psychiatric providers.
- Conducted Psycho-social assessments, crisis plans, treatment plan and 180 days reviews

- Consulted cases with clinical supervisor and psychiatric team to ensure high quality of care was provided to mentally ill consumer
- Work in partnership with western state hospital and local inpatient facilities during discharge planning from inpatient setting and return back to community.
- Work in partnership with mental health court and to ensure patients continue to live in supportive community environment.
- Provided recovery based services and implemented innovated treatment practices.
 - Provided children and family services to families experiencing emotional distress
- Conducted intake assessment for children experiencing emotional and developmental disabilities
- Work in partnership with early learning providers to meet the behavioral health needs of children
- Work in partnership with the Snohomish school district to meet the needs of student experiencing academic challenges
- Conducted family support services to ensure parents and children achieve their goals in life.
- Coordinated the family bio-psycho-social needs care with health care professionals, educators, primary care providers, psychiatrics, child welfare system, CPS, and other providers
- Provided wrap around services for children with multiple needs.
- Facilitate older adults support groups and grief and loss groups.
- Provided care management services for mentally ill consumers living in adult family homes, nursing homes and group homes.
- Established vocational rehabilitation and employment services for mentally ill consumers.

EDUCATION:

Masters Degree Seattle University ~ Seattle, WA	2002-2004
Bachelor of Arts Western Washington University ~ Bellingham, WA	1992–1994
Associate of Arts Degree Seattle Central Community College ~ Seattle, WA	1989-1992

ADDITIONAL QUALIFICATIONS:

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- Washington State Registered Counselor since 1993
 - 25 + year clinical and administrative experience
 - Bilingual English/Spanish
 - State Certified domestic violence provider
 - State Certified Sexual Assault provider
 - Dually trained Chemical Dependency and Mental Health
 - 25 years of experience conducting cultural competency trainings
 - 20 plus years of closely working with the Washington State legislator, Regional support network addressing the needs of mentally ill consumers.

- Volunteer Children and Youth choir director for Sacred Heart Parish in Tacoma

SELECTED ACCOMPLISHMENTS AND COMMUNITY EXPERIENCE:

- Former Member of Casa de Esperanza National Advisory Board. This Board has 12 members from across the United States. I represent the Pacific Northwest on issues that affects immigrants survivors of domestic violence
- Former Board Member of the Minority Executive Directors Coalition and organization founded by Bernie Whitebear
- Appointed Member for 2 years by the King County Executive and King County Council as a member of the MIDD oversight committee for the mentally illness and substance abuse action plan. In this committee we were responsible for allocating 50 million dollars for mental health and chemical dependency services in King County.
- Past Board Chair of the King County Coalition Against Domestic Violence;
- Former member of Sacred Heart Church financial and Parish council;
- Past Board member of the State of Washington Domestic Violence Advisory Committee;
- Cultural Competency Trainer for the Washington State Coalition Against Sexual Assault;
- Former Member of the Hispanic Latino Civic Alliance
- Member of the Northwest Medical Team who provided assistance to police officers, fire fighters and families in New York after the September 11, 2001 terrorist attack;
- Former mentor for youth of color with the University of Washington Fast Track Program;
- Selected as a Seattle representative for President Bill Clinton's 2000 visit to Seattle;
- Selected as a Seattle representative for President Nelson Mandela's 2000 visit to Seattle.
- Selected as a Seattle representative for Attorney General Janet Reno's 1999 visit to Seattle;

AWARDS:

Under Mario's leadership Consejo Counseling received several awards included but not limited to the followings:

- In 2009, Ms. Terri Vispo, Consejo's Clinical Director was honored with the **King County Mental Health, Substance Abuse and Dependency Services Exemplary Service Award** for providing outstanding Advocacy Services to individuals with mental health and chemical dependency needs. <http://www.metrokc.gov/dchs/mhd/dasa.htm>
- Also in June of 2008, Consejo received the **Leadership and Commitment to the Latino Community at Large Award**
- In 2006, Consejo Counseling and referral Service was honored with the **Arte Sana Sin Fronteras - Community Empowerment Award** for groundbreaking work generating awareness and to bridging the gap among diverse, under-served immigrant and Spanish monolingual Latina survivors of sexual and domestic violence and their children in the Pacific Northwest. http://www.arte-sana.com/press_releases/pr_latinaadvocateaward06.htm
- In 2006, Ms. Corinne Wegener, Manager of Consejo's Geriatrics and Disabilities Program, was honored with the **King County Mental Health, Substance Abuse and Dependency**

Services Exemplary Service Award for providing outstanding Advocacy Services to individuals with mental health and chemical dependency needs.
<http://www.metrokc.gov/dchs/mhd/dasa.htm>

- In 2006, **Mr. Mario Paredes**, our Executive Director, was honored with the **King County Mental Health, Substance Abuse and Dependency Services Exemplary Service Award** for providing outstanding Legislative Advocacy Services to individuals with mental health and chemical dependency needs. <http://www.metrokc.gov/dchs/mhd/dasa.htm>
- In 2005, Corinne Wegener also received the **Aki Kurose Peace and Justice Award** for her lifelong dedication to Latino immigrants fleeing human rights violations, abuse and political torture. http://www.seattlevotermarch.com/iwd2006/html/aki_kurose.html
- In June 2005, **Mario Paredes**, Consejo's Executive Director, received the **Leadership and Commitment to the Latino Community at Large Award**
- In 2002, Consejo received the **Outstanding Group Project Award** from the *Seattle Summer Youth Employment Program* for pre-employment work readiness for Consejo's City park restoration and ecological conservation programs.
<http://www.seattle.gov/humanservices/fys/SYEP/SYEP.htm>
- In 2001, Consejo's innovative *Teen Dating Violence Program* won the **Washington State Coalition against Domestic Violence 2001 Youth Take Action Campaign Award**.
<http://www.wscadv.org/>
- In 2001, Consejo received the **2001 National Champion of Industry Award** from *Pat Summerall Productions* for exemplary behavioral services.
<http://www.patsummerall.com/>
- In 2000, Consejo was honored with the **Direct Service Award** from the *King County Mental Health, Chemical Abuse and Dependency Services Division* for our comprehensive quality of care for Latino youth. <http://www.metrokc.gov/dchs/mhd/dasa.htm>
- In 2000, the *Washington State Division of Alcohol and Substance Abuse* recognized Consejo with the **Exemplary Substance Abuse Prevention Award** for our one-of-a-kind youth substance abuse prevention program and demonstrated youth leadership development.
<http://www1.dshs.wa.gov/DASA/>