

**College Staff Committee
Meeting Summary
Winter Quarter 2021**

- How can we support one another this quarter?
 - Show patience and compassion to colleagues and students
- Updates from check ins with David
 - APPR Updates
 - Furloughs
 - Hopeful that good enrollment means we will not need further furloughs for this academic year
 - Hiring Freeze
 - Some uncertainty. We were able to use gift money to hire a part time temporary person to run the LinkUp Networking event that Tonja Brown ran (her position is frozen).
 - Looking into what staff FTE we will gain from STM Couples and Family Counseling program transition to CAS.
 - HR turnover
 - With Mary Dawson leaving, concern about lack of continuity on CAS Dept Chair Supervision Training
 - Shared CAS staff feedback re: proposed fall quarter calendar change to David, Kevin, Provost, Staff Council- [here is a link to the summary](#)
- Other updates:
 - Student Experience Working Group. Last year met with many groups on campus and identified themes. 1) sense of belonging, 2) onboarding, 3) advising, 4) professional formation. Grad students feel less connected than undergrad. Do our students feel at home on campus? Onboarding: challenge is the many different systems and communication from various offices, especially a concern with new transfer students who are used to having one point of contact. Inconsistent advising, especially between UG & GR and FTIC and Transfers. Impacted by course availability.
 - Academic Calendar Review information gathering
 - College Governance Bylaws - approved by college shared governance. David commits to working with the Provost's office by end of this academic year on next steps.
 - EC Discussion about major credit hour requirements. We are one of two colleges that has these requirements. Registrar has asked us to consider removing that requirement which mostly impacts transfer students and study abroad.
 - Advocating for staff compensation for committee work
 - Advocating for staff ombudsperson, coordination with staff council
 - Shared governance transitions coming up, encouraging staff to consider nominating
 - Strategic Planning Implementation Updates
 - Welcome new folks – Cay Lane (ARTL) and Yazaret Villafana (ASAC)
 - Grad programs MFA & MNPL moved to Hunthausen, from 14th and Jeff.
 - Support for staff who are overworked

- Non Academic Program Review, APSR, ensure representation of exempt and non exempt levels of staff
- Update regarding research on antiracism and/or microaggression training in the college
- Staff discussion around return to work and remote work options after COVID