INSTITUTE OF PUBLIC SERVICE WINTER 2023 NEWSLETTER



PUTTING THEORY TO PRACTICE FOR A JUST WORLD

The Institute of Public Service is committed to applying theory to practice in support of diversity, equity, inclusion, and justice in our public and non-profit organizations and planning and policy processes. We are excited to share some of this past year's highlights of how our Master of Public Administration and Public Affairs students, faculty and alums have been effectively advocating for social justice in our workplaces and our communities. We also welcome news from all of you. Please, feel free to <u>reach out!</u>

-Dr. Tanya Hayes, Director of the Institute of Public Service

DR. RASHMI CHORDIYA THEORY TO PRACTICE

Dr. Rashmi Chordiya launched the IPS Theory to Practice webinar series with a discussion of pay equity. In her conversation with Mr. Bobby Humes. executive and leadership coach, and Dr. Tanya Hayes, Dr. Chordiya addressed how managers can operationalize the Pay Equity Principle - Equal Pay for Work of Equal Value. Dr. Chordiya notes, "The pay equity principle is an invitation for us to imagine and act broadly and inclusively, to interrupt implicit biases, stereotypes and prejudices attached to jobs that are essential to the functioning of our organizations and yet continue to be undervalued and underrecognized." *Watch Video Here*



MARLON BASCO PUBA '20 CDC PUBLIC HEALTH ASSOCIATE



Marlon is completing a fellowship with the Centers for Disease Control (CDC) as a Public Health Advisor supporting the Environmental Health Unit at a rural Ohio county health department. Marvin reports that he "enjoys learning new things while simultaneously working towards improving our communities. I encourage those in public service to look toward a career in public health studying how social and economic factors intersect with each other and how they ultimately determine the health of ourselves and our communities. Whether you're working towards addressing the housing crisis, community policing, or food deserts, it all comes back to the health of our communities. Upon completion of his fellowship, Marlon will return to Washington State to work as a Policy Analyst for the Washington State Health Department.

ESTEBAN AVILA PUBA '22 WASHINGTON STATE LEGISLATIVE INTERN

Public Affairs student Esteban Avila is spending winter quarter in Olympia as a Legislative Intern for Senator Joe Nguyen, Chair of the Washington Senate Environment, Energy and Technology Committee. Esteban notes that his internship is, "a good opportunity to live centering the humanity of those around me." He finds himself recalling coursework on community development, inclusive participation, diverse and equitable hiring, and non-violent communication as he helps respond to constituent concerns and flags bills of concern for Senator Nguyen.



Pictured: SU President Eduardo Penalver, Sen. Joe Nguyen, Nicole Lutomski, Esteban Avila

UPCOMING EVENTS

IPS WINTER CONVERSATION

February 24th from 3:00 to 4:00 PM Oberto Commons - Sinegal Center

In the 2022 midterm elections, Marie Gluesenkamp Perez did what no political pundit or prognosticator thought possible — win, as a Democrat, a seat that is in the historically Republican 3rd District in southwest Washington.

Gluesenkamp, a small business owner - along with her husband - of an auto repair shop, is helping make policy decisions as a new member of Congress. She connects resoundingly with independent and Democratic voters on a wide spectrum, but especially rural and suburban voters.

And she is coming to Seattle University for the latest installment of the Institute of Public Service's "Conversations" speaker series. Sign up here.

One other fun fact: Marie Gluesenkamp Perez is an axe throwing champion, for fun!





SEATTLE U GIVES

March 2nd from Midnight to Midnight

Your generous donations to the Institute of Public Service through the SU Gives campaign help students like Laura-Ashley give back.

After earning her MPA, Laura-Ashley served as a Peace Corps Volunteer in Ukraine working with local governments on community engagement and development. Currently, she works in the Office of Legislation in DC in the Audit Management Group where she reviews Medicare & Medicaid certified nursing homes' resident safety and quality of care policies and programs.

"Seven years after graduating, my MPA classmates are still some of the most influential people in my life. I appreciate the importance of a well-timed policy window and understanding the other side of an argument, skills I learned from my classes with Professor Ward."