JOHN N. VINSON, Ph.D.

SUMMARY OF QUALIFICATIONS

- Twenty years of progressive law enforcement experience
- Fourteen years of law enforcement supervisory/administrative experience, of which 8 years have been at executive level
- Twelve years of university policing experience
- Twelve years of teaching experience at the university level

EDUCATION

Doctor of Philosophy December 2004, Concentration: Public Administration
Western Michigan University, Kalamazoo, Michigan
Dissertation Topic: Leadership Competency Needs of U.S. Campus Law Enforcement Administrators

Master of Science in Administration May 1998, Concentration: Public Administration

Bachelor of Science in Business Administration May 1993
Central Michigan University, Mount Pleasant, Michigan

PROFESSIONAL EXPERIENCE

University of Washington Police Department, Seattle, Washington 2009-present

Chief of Police

- Directs a total workforce of 81, which includes 48 commissioned officers of various ranks.
- Responsible for planning, organizing, and leading members of the UWPD; oversee three labor unit contracts and a biennium budget of 8.4 million dollars.
- Directs the work of department staff, hiring and evaluating the performance of departmental personnel, and taking corrective actions when warranted.
- CALEA accredited agency responsible for providing law enforcement services to 72,000 students, faculty, and staff on a large urban campus, including a medical center.
- Successfully led the department through its 2nd CALEA re-accreditation.
- Implemented a significant departmental reorganization which streamlined roles and functions, ultimately leading to increased efficiency and effectiveness within the department.
- Introduced a strategic operating plan that led to increased officer accountability and a renewed focus on developing partnerships through a department-wide community policing philosophy.

Isabella County Sheriff's Department, Mount Pleasant, Michigan 2005 – 2009

Undersheriff

- Second in command: planned, organized and directed the day-to-day operations of the divisions of the department including road patrol, detective bureau, records, and jail operations.
- Responsible for policy formulation, personnel actions, labor relations, managerial and experiential support for the Sheriff in operational activities, budget, training and internal affairs.
- Served a county population of 65,000; oversee a 196 bed jail, 60 employees, three labor unit contracts, a 4.2 million dollar budget and revenues of $800,000.

Central Michigan University Police Department, Mount Pleasant, Michigan 1996 – 2004

On-campus student population of just over 19,500 students

PROFESSIONAL EXPERIENCE (continued)

Administrative Responsibilities (Lieutenant on leave) 1998

- Under the general direction of the Captain, assisted with the management of patrol, investigations and dispatch operations of the police department.
- Assisted the Captain in the administration, coordination, and implementation of departmental policies, procedures, programs, and activities.
- Served as the field commander for all special events.
- Emphasized a team approach to increase motivation and improve communication processes.

Police Sergeant 1998 – 2004

- Served as a member of senior management team
- Shift Commander responsible for all police operations occurring after business hours and during peak times of activity, including the supervision of 3-5 police officers, 1 dispatcher, and student employees
- Coordinator of the Field Training Officer's Program, served as Field Training Officer.
- Special events operations commander, responsible for coordinating multi-jurisdictional response at special events.
- Supervisor of the Community Policing and K-9 Program; including the supervision of two community policing officers.
- Background Investigator, responsible for conducting background investigation for all new department employees.

Police Officer 1996 – 1998

- Enforced local, state and federal laws

Royal Oak Township Police Department, Royal Oak Township, Michigan 1994 – 1996

Police Officer

- Enforced laws for the protection of life and property

Battle Creek Police Department, Battle Creek, Michigan 1993 – 1994

Police Officer

- Performed law enforcement related duties

UNIVERSITY TEACHING EXPERIENCE

Central Michigan University, Mount Pleasant, Michigan 2000 – Present

Adjunct Faculty Member 2009 - Present

-Teach leadership/management related courses in the MPA Program

- Seminar format, written examinations, research papers and in-class presentations

Temporary Assistant Professor 2005 – 2009

- Taught leadership/management related graduate courses in the MPA/MBA Program

- Seminar format, written examinations, research papers and in-class presentations
- Highly interactive classroom environment
- Advise students outside of office hours and the classroom
- Excellent student evaluations
- Proven ability to cultivate and maintain effective working relationships with a variety of campus constituents

UNIVERSITY TEACHING EXPERIENCE (continued)

- Taught management related undergraduate courses 2000 - 2009

- Class includes lecture, written examinations and in-class presentations
- Students complete a group project which allows them to apply topics from lecture, their experiences, and the text to current events in the corporate world
- Highly interactive classroom environment
- Advise students outside of office hours and the classroom
- Excellent student evaluations
- Proven ability to cultivate and maintain effective working relationships with a variety of campus constituents

Central Washington University, Ellensburg, WA 2012

Adjunct Faculty

-Taught Society and Justice Courses

- Two on-line courses – undergraduate police community relations course and graduate ethics course.

COMMUNITY COLLEGE TEACHING EXPERIENCE

Kirtland Community College, Roscommon, Michigan 2005 – 2008

Adjunct Faculty – Police Academy/In-service instructor

- Class: Ethics and Cultural Diversity

Montcalm Community College, Sydney, Michigan 2000 – 2002

Adjunct Faculty - Class: Criminal Justice 118, Police Administration and Operations

- Class includes lecture, written examinations, in-class presentations, and academic papers

PUBLICATIONS

- Love, K.G., Vinson, J., Tolsma, J., Kaufmann. (2008). Symptoms of undercover police officers: A comparison of officers currently, formerly, and without undercover experience. *International Journal of Stress Management*. 15(2), 136.

- Vinson, John. (2007), "Police Report Writing." *The Blue Guide: Written Communication for Leaders in Law Enforcement.* Ed. Elizabeth Brockman. Boston: Allyn & Bacon.

- Vinson, John. (2007, March/April). Leadership competency needs of U.S. campus law enforcement administrators. *Campus Law Enforcement Journal*. 37(2), 25.

UNIVERSITY/COMMUNITY SERVICE

- Board of Environmental Health and Safety Committee, University of Wash 2011- present
- Advisory Committee for Violence Prevention, University of Wash 2009- present
- Campus Security Advisory Committee, University of Wash 2009 - present
- Privacy Assurance and Security Systems Council, University of Wash 2009 - present
- University Transportation Committee, University of Wash 2009 - present
- Criminal Justice Advisory Committee, Seattle University 2009- present

UNIVERSITY/COMMUNITY SERVICE (continued)

- Advisor: Phi Chi Theta Business Fraternity, Central Michigan University 2007- 2008
- Committee Member : Diversity and Global Perspectives 2010, Central Michigan University 2005 – 2008
- Coordinator: King Chavez Parks Fellowships, Central Michigan University 2005 - 2008
- Executive Board Member, Northern Michigan Law Enforcement Consortium Kirtland Community College 2005 – 2008

PROFESSIONAL PRESENTATIONS

- Scenario Based Leadership Development Master Class, Kuala Lumpur, Malayasia 2009
- "Exceptional Leadership Through Diversity", Training Workshop, Michigan Library Association 2007
- "The Leader Within", Keynote Address, McNair Scholars Program, Central Michigan University 2007
- The Importance of Leadership, Training Workshop, Chippewa River District Library 2007
- "Ethical Policing", Commencement Address, Kirtland Community College Regional Police Academy 2007
- Campus Safety and Security, Training Workshop, University Recreation, Central Michigan University 2007

LEADERSHIP DEVELOPMENT

- WSCJTC Instructor Development Training 2013
- IACP Leading Police Organizations 2012
- NIJ Technology Institute for Law Enforcement 2012
- IACLA Executive Development Institute, Northwestern University 2010
- FBI National Academy Session 226th 2006

PROFESSIONAL CONFERENCES

- Washington Association and Sheriffs and Police Chiefs Fall Conference (WASPC) 11/2012
- National Institute of Justice Technology Conference 8/2012
- International Association of Campus Law Enforcement Administrators (IACLEA) 6/2012
- Washington Association of Sheriffs and Police Chiefs Spring Conference (WASPC) 5/2012
- Margolis and Healy Higher Education Crime Prevention Think Tank 8/2011
  - Panel Member
- Siemens Higher Education Security Symposium 8/2011
  - Panel Member
- Commission on Accreditation for Law Enforcement Agencies (CALEA) 7/2011
  - UWPD was granted law enforcement reaccreditation
- International Association of Campus Law Enforcement Executives (NOBLE) 6/2011
- International Association of Chiefs of Police (IACP) 10/ 2010
- National Organization of Black Law Enforcement Executives (NOBLE) 7/2010
- International Association of Campus Law Enforcement Administrators (IACLEA) 6/2010
- Security on Campus Training Conference 10/2009

PROFESSIONAL ASSOCIATIONS

- FBI National Academy Associates
- International Association of Campus Law Enforcement Administrators – served on conference planning subcommittee - 2011 and 2012
- International Association of Chiefs of Police
- Washington Association of Sheriffs and Police Chiefs, Co-Chair of Model Policy Committee
- National Association of Black Law Enforcement Executives – Washington State Chapter Board Member 2010 – present