

# Veli Kreci

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## EDUCATION

- Post-Doctoral      **Fulbright Scholar Program, Monterey Institute of International Studies, Graduate School of International Policy and Management, California.**  
September 2013- May 2014
- Ph.D.                **Southeast European University, Macedonia**  
Political Science, December 2010
- Thesis: Measuring Use of Policy Information in the Policy Making Process. Case: Macedonia**  
Thesis advisor: William N. Dunn
- M.A.                **Graduate School of Public and International Affairs, University of Pittsburgh.**  
Master of Public and International Affairs, December 2001.
- B.A.                **Faculty of Political Sciences, Istanbul University, Istanbul.**  
International Relations, September 1997.

## ACADEMIC/TEACHING EXPERIENCE

- 03/2003-Present      **Associate Professor (promoted in June 2016), Public Administration and Political Sciences Department, Southeast European University (SEEU); Tetovo, Macedonia.**
- Courses teaching:  
Public Policy Analysis  
Research Methodology  
Foreign Policy Analysis  
Introduction to Public Administration
- 01/2015-11/2018      **Visiting Professor, Faculty of Philosophy, Ss. Cyril and Methodius University in Skopje. Second cycle International Relations program offered under the Institute for Security, Defense, and Peace Studies.**
- Courses teaching:  
Foreign Policy Analysis  
Diplomatic Law and Praxis
- 02/2014-04-2014      **Visiting Professor, Monterey Institute of International Studies, Graduate School of International Policy and Management.**
- Course co-taught: Policy Analysis
- 03/2009-07/2009      **Graduate School of Public & International Affairs (GSPIA), University of Pittsburgh.**  
Visiting Research Assistant Professor
- 07/2008—07/2008      **Co-professor, 2008 International Summer University-Macedonia, Ohrid, July 3-19, 2008.**

Course taught: Introduction to Public Policy Analysis

07/2007—07/2007

**Co-professor, 2007 International Summer University-Macedonia, Bitola, Macedonia.**

Course taught: Introduction to Public Policy Analysis

09/2003-09/2006

**Adjunct Faculty Member, Graduate Center for Public Policy and Management (GCPPM), University of Pittsburgh's project in Skopje, Macedonia.**

06/2011-06/2011

**Keynote Lecturer, 1<sup>st</sup> Summer School of the Faculty of Economics TU of Kosice on "Policy Making and Politics at the Local Level.**

Lecture delivered: "How to improve Public Policies: Policy Analysis in the Policymaking Process". Full lecture can be watched at

[http://www.polloc.eu/index.php?option=com\\_content&view=article&id=57&Itemid=59](http://www.polloc.eu/index.php?option=com_content&view=article&id=57&Itemid=59)

## **ACADEMIC ADMINISTRATION**

09/2018- present

**Director of Max van Der Stoel Research Institute, South East European University (SEEU), Tetovo, Macedonia.**

Promoting and facilitating quality research, including collaborative and interdisciplinary in research priority areas for the university. Work directly with Pro Rector for Research in enhancing research capacity of the university by providing support through opportunities for faculty research fellows, post-doctoral fellows and graduate students.

10/2014-08/2018

**Coordinator – Erasmus+ and International Cooperation, South East European University (SEEU), Tetovo, Macedonia.**

Responsible for coordination, implementation and monitoring of all activities pertaining to student and staff mobility at the faculty level under the Erasmus+ and encourage and facilitate the development of academic partnerships as part of the University Internationalization Strategy.

12/2010-08/2013

**Vice Dean for Postgraduate Studies, South East European University (SEEU), Tetovo, Macedonia.**

Co-ordinate the development, implementation, management, and evaluation of graduate curricula within the Faculty; responsible for the daily management of academic and graduate student issues including enforcing academic regulations, quality assurance and management of nominated staff, student advice and support, policy enforcement and monitoring. Contribute to the positive performance management of staff, including annual reviews of academic staff and individual reviews of professors on request. Carry out research and publish in high quality refereed journals so that this contributes to personal development, the reputation of the Faculty and University and the enhancement of knowledge and society.

9/2006-3/2007

**Research and International Cooperation Officer, South East European University (SEEU), Tetovo, Macedonia.**

Responsible for coordinating research activities of each research center established under five-faculties of the university. Provide administrative services and act as liaison to the research partners in the corporate, government, and non-profit sectors. Providing advice and guidance on proposal preparation and writing. Assuring adherence to internal and external policies and procedures of the proposals. Developing projects aiming to support and facilitate international cooperation in research by offering visiting positions to overseas academics and attract research students from overseas

10/2004-8/2006

**Assistant Director, Graduate Center for Public Policy and Management (GCPPM), University of Pittsburgh's project in Skopje, Macedonia.**

Represent the GCPPM on behalf of the Director and attend professional meetings as appropriate. Direct office personnel on various projects; advise director on telecommunications needs and purchases. Supervise various personnel actions including, but not limited to, hiring, performance appraisals, promotions, transfers and vacation schedules. Advise and counsel students on matters related to their studies, program requirements, financial aid, and the design and implementation of research studies and policy issue papers.

09/2002-10/2004

**Program Manager, Graduate Center for Public Policy and Management (GCPPM), University of Pittsburgh's project in Skopje, Macedonia.**

Coordinating and assisting in the management of the University of Pittsburgh's Graduate Center for Public Policy and Management (GCPPM), a program that promotes high-quality public affairs education by creating critical mass of professionals working in public, non-profit, and private sector with the professional knowledge, skills, and behaviors required for the effective management of government policies and programs at the national, regional, and local levels. Develop, coordinate, and assist evaluating the curriculum, seminars, lectures, public events and other related programs at the GCPPM. Advise and counsel students on matters related to their program of studies, course requirements, financial aid, and research studies and policy issue papers. Coordinate public relations and marketing activities for GCPPM including preparing and supervising the production of brochures, bulletins and other promotional materials, and responding to inquires on specific programs and opportunities.

02/2004-07/2004

**Academic Coordinator (part-time), Civic Education Project (CEP), Skopje, Macedonia.**

Responsible for coordination of all activities pertaining to the Higher Education Studies in the Social Sciences (HESSS) project whose aim is curriculum reform and the introduction of the credit accumulation and transfer system in Macedonia, in line with the wider Bologna Declaration and the European Credit Transfer System (ECTS). Collaborate in developing workshop contents on defined goals and objectives of the project and in the coordination of curriculum support activities provided by educational institutions in Macedonia. Contribute to the preparation of a report on project activities. Encourage and facilitate the development of academic partnerships and initiatives in the social sciences and humanities within the framework of the program.

2/2000-1/2002

**Office Assistant, University of Pittsburgh, Graduate School of Public and International Affairs (GSPIA) Dean's Office.**

Assisted the Dean's Office in providing administrative/program support, maintaining expenditures and accounts for the financial officer, and assisting the Director of External Relations in contacting and tracking current alumni activities and designing the GSPIA newsletter.

## UNIVERSITY SERVICE

- University Senate member (2017-present)
- Appointed Member of Self-Evaluation Committee (2019-present)
- Elected Member of Central Research Committee (2019-present)
- Appointed Member of Student Selection Main Committee (2019-2020)
- Appointed Member of Quality Assurance Team at Faculty of Contemporary Social Sciences (2016-2019)
- Member of the University PR Working Group (2016-2019)

## HONORS, AWARDS & APPOINTMENTS

- Presidential Appointee. Member of the National Security Council-Macedonia 2009-2017.
- Member of the UNESCO Chair in Intercultural Studies and Research, Skopje, Macedonia. 2012-Present.
- The Fulbright Selection Board Member. The U.S. Embassy in Skopje. December 2014.
- Analytica-Think Tank. President (since September 2014) and Founding Council member.
- The Fulbright Scholar Program award. Visiting Fulbright Scholar at the Monterey Institute of International Studies, Graduate School of International Policy and Management, Monterey, California. September 2013-May 2014.
- 4 Under 40 Alumni Award, Graduate School of Public and International Affairs recognition of alumni leadership potential. Click here for more information. <http://www.gspia.pitt.edu/Alumni/AwardsAccomplishments/tabid/155/Default.aspx>
- Returning Scholar, Academic Fellowship Program-Open Society Institute. August, 2004-September 2005.
- Local Faculty Fellow, Civic Education Project-OSI. 31 July, 2003-2004.
- GSPIA International Affairs Scholarship. Awarded for attaining GPA greater than 3.5. October 2001-January 2002.
- Overseas Program Education Studies Scholarship. Awarded to overseas students attaining GPA greater than 3.3. September 2001.
- Carl Beck Papers Fellowship. Awarded for research on East European countries. July 2001-October 2001.
- English as a Second Language Certificate (ELS). Long Island University, NY Brooklyn Campus. May 1999.
- Full Scholarship from the Ministry of Education of Turkey. Awarded to honor foreign students with high ability and performance in their studies. 1993-1997

## PUBLICATIONS (selected)

- Memeti, M., and **Kreci, V** (2016). "Role of municipal council in increasing citizen participation at the local budget process", Public Administration Review (previously Administration) Volume XIV, Issue 2-3 /2016 (June).
- **Kreci, V** (2015). "Evidence Based Policymaking and Use of Research as Evidence: Case Macedonia" in the 23<sup>rd</sup> NISPAcee Annual Conference, *Insourcing and/or outsourcing: How do they contribute to public administration reform?*. Published by NISPAcee PRESS at [www.nispa.org](http://www.nispa.org), Tbilisi, Georgia.
- **Kreci, V** (2015). "Innovative Approach to Public Administration Reforms: How to Improve Public Administration Reform" in the 23<sup>rd</sup> NISPAcee Annual Conference,

*Insourcing and/or outsourcing: How do they contribute to public administration reform?*. Published by NISPAcee PRESS at [www.nispa.org](http://www.nispa.org), Tbilisi, Georgia

- **Kreci, V.**, et. al. (2012). *Citizen's Response for Improvement of Local Policies- a study on the Citizen's Satisfaction with the Municipal Services*. Tetovo: South East European University.
- **Kreci, Veli** and Phil J. Murphy (2011) "Identifying Quasi-Legitimate Actors in the Policy Making Process: Case Macedonia" in the 19<sup>th</sup> NISPAcee Annual Conference, *Public Administration of the Future*. Published by NISPAcee PRESS at [www.nispa.org](http://www.nispa.org), Slovakia, May 2011.
- **Kreci, Veli** and Ymeri, Bekim (2010) "The Impact of Territorial Re-Organizational Policy Interventions in the Republic of Macedonia", *Local Government Studies*, 36: 2, 271 – 290.  
<http://www.tandfonline.com/doi/abs/10.1080/03003930903560646>
- **Kreci, V.**, and Ymeri, B. "Conceptualizing Territorial Reorganizational Policy Interventions in the Republic of Macedonia". In Swianiewicz. P., (ed), *Territorial Consolidation Reforms in Europe*. Published by LGI, Budapest, 2010.
- Murphy, J. P., **Kreci, V.**, Saslawski, J., and Bocevski, I. "Public Administration Education in Southeastern Europe: Accelerating the process". *Institutional Requirements and Problem Solving in the Public Administrations of the Enlarged European Union and Its Neighbors proceedings from the 12th NISPAcee Annual Conference, Vilnius 2004* Publisher: NISPAcee, 2005.
- Dunn, W.N., Miller, D.Y., Chandra, S., **Kreci, V.**, and Saslawski, J.. Context and Self-Sustainability in Public Administration Education: The Macedonia Graduate Center for Public Policy and Management. In *Public Administration and Public Policy Degree Programmes in Europe: The Road from Bologna*, pp. 311-327. NISPAcee Publications, Bratislava, Slovakia, 2008.

## CONFERENCE & SEMINAR PARTICIPATION

- Invited Expert. Seminar on "*Municipal Territorial Reforms of 21<sup>st</sup> Century in Europe*", organized by the Warsaw University, Department of Local Development and Policy, Warsaw, April 25-27, 2019.
- Conference speaker-panelist. Paper delivered titled "*Administrative Capacity Building for Better Regulation*", at international conference on "Public Administration for Well Being and Growth", the 26<sup>th</sup> National Institutions and Schools of Public Affairs in Central and Eastern Europe (NISPAcee) Annual Conference, Iasi, Romania, 24-26, 2018.
- Conference speaker-panelist. Paper delivered titled "*Improving Policymaking Process through Use of Research in Macedonia*", at international conference on "Spreading Standards, Building Capacities: European Administrative Space in Progress", the 24<sup>th</sup> National Institutions and Schools of Public Affairs in Central and Eastern Europe (NISPAcee) Annual Conference, Zagreb, Croatia 19-21, 2016.
- Invited panel presenter. "*The Role of Higher Education in Leadership and Crisis Management Success*", International Scientific Conference on "Crisis Management: Challenges and Prospectives". Organized by Crisis Management Center in cooperation with John Hopkins-School of Education and the Embassy of the United States of America, Skopje, Macedonia. 17-18 November, 2015.
- Panel presenter. "*Education and Intercultural Dialogue and Cooperation*", International Conference on Education 2030 and Intercultural and Interreligious Dialogue. Organized by the UNESCO Chair in Intercultural Studies and Research, Faculty of Philosophy, SS. Cyril and Methodius University, Skopje, Macedonia. 21 September 2015.

- Invited participant. Regional Conference on “*How does Higher Education Remain Relevant in a Changing World*” organized by European Commission, Directorate-General for Education and Culture, Dubrovnik, Croatia. 20-21 November 2012.
- Invited participant. 2<sup>nd</sup> DEHEMS International Conference, “*Employability of Graduates & Higher Education Management Systems*” organized by University of Ljubljana, Ljubljana, Slovenia. 27 – 28 September 2012.
- Conference speaker-panelist. Paper delivered titled “*Understanding Dimensions of Conflict Resolution in Macedonia*”, at 2012 Swedish National Peace and Conflict Studies Conference, School of Global Studies, University of Gothenburg, Gothenburg, Sweden, June 14-15, 2012.
- Panel Moderator. *Conference 20 Years of Macedonian Independence-Economic, Political and Policy Developments*, organized by the Center for Research and Policy Making, Skopje, 15-16 September 2011.
- Invited Keynote Lecturer. Summer School on Policy Making and Politics and the Local Level, organized by Technical University of Kosice, Faculty of Economics. June 19-30, 2011.
- Conference speaker-panelist. Paper delivered titled “*Identifying Quasi-Legitimate Actors in the Policy Making Process: Case Macedonia*”, at international conference on “Public Administration of the Future”, the 19<sup>th</sup> National Institutions and Schools of Public Affairs in Central and Eastern Europe (NISPAcee) Annual Conference, Varna, May 19-22, 2011.
- Workshop and Training participant. Workshop on Pedagogical and methodological tools & Management training on Innovative Research Environment organized by the University of Gothenburg, School of Global Studies and Business School, Gothenburg, Sweden, May 9-12, 2011.
- Core group member. Third cycle curriculum development seminar on *International Relations and Diplomacy* under International TEMPUS project. Diplomatic Academy of Vienna, Vienna, 9-13 May 2010.
- Invited participant. 3<sup>rd</sup> International Balkan Congress, “*Role of CSO and Think Tank institutions in Regional Cooperation in Balkans*” organized by TASAM and Namik Kemal University, Tekridag, Turkey. 28 April- 1 May 2010.
- Invited participant. 2009 Annual Meetings of the IMF and World Bank Group, *Civil Society Policy Forum*, Istanbul, 2-7 October 2009.
- Interuniversity 2<sup>nd</sup> and 3<sup>rd</sup> Cycle International Relations Study Programs in Macedonia. Curriculum development seminar under International TEMPUS project. University of Gothenburg, Gothenburg, 11-13 February 2009.
- Workshop participant on “Institutionalization of the International Summer University Macedonia”. International TEMPUS project held at the University of Bologna, Bologna, 16-20 November 2008.
- Conference speaker. International conference on *Lessons Learned from Territorial Consolidation Reforms-The European Experience*, paper titled “Conceptualizing Territorial Re-organizational Policy Intervention in the FYROM”. Conference organized by the University of Warsaw, Warsaw, 14-15 November 2008.
- Panel Moderator. First International Conference on Balkans Studies, “*Integration of the Western Balkans into Euro-Atlantic Structures - Future Challenges*”, organized by Epoka University, Tirana, 7-8 November 2008.
- Invited Participant. International conference titled “From 'Fortress Europe' to Europe Without Barriers”. Priorities of Czech Presidency in EU External Relations: Transatlantic Perspectives, co organized by EUROPEUM and PASOS under the auspices of the Czech Minister for Foreign Affairs, 20 October 2008, Prague.
- Curriculum Development Workshop participant on *Integrating Diversity into Public Administration Education*, organized by the Central European University, Budapest, 17-21 March 2008.

- Professional training on *Communicate It: From quality policy research to innovative communications to shape the policy agenda*, organized by the Think Tank Fund of Open Society Institute and Policy Association for Open Society (PASOS), Prague, October 21, 2007.
- Conference Speaker. International conference on “EU Enlargement Policy and Western Balkans”, organized by Slovak Foreign Policy Association, Bratislava, September, 2007.
- Invited Participant. International Conference on “Public Administration and Public Policy in Emerging Europe and Eurasia: For Professionalism, Impartiality and Transparency”, the 14<sup>th</sup> National Institutions and Schools of Public Affairs in Central and Eastern Europe (NISPAcee) Annual Conference, Ljubljana, May 2006.
- Invited Participant. International Conference on “Democratic Governance for the XXI Century: Challenges and Responses in CEE Countries”, the 13<sup>th</sup> National Institutions and Schools of Public Affairs in Central and Eastern Europe (NISPAcee) Annual Conference, Moscow, May 2005. Paper: “*Public Administration Reforms: Ethics in Public Sector in the Balkans*”.
- Trainer and course builder. Seminar on “Policy Development Capacities in Economic and Foreign Aid Management”, organized by The Government of Macedonia-Sector for European Integration, Mavrovo, April 2005. Presentations delivered: *Policy-making in Macedonia; and Policy Coordination vs. Aid Coordination*.
- Invited Roundtable Participant. Seminar on “Curriculum Development: Second Cycle Studies”, organized by South East European University, Ohrid, January 2005. Presentation: “*Approaches to Curriculum Development in Public Administration*”.
- Panel Moderator. Conference on “Education Leadership In A Global Society”, American Councils, Southeast European Regional Alumni Conference, Skopje, November 2004. Panel Theme: “*Identifying the Curricula Needs in Political Science, Public Administration and Law in the Southeast European Region*”.
- Co-Organizer of the Workshop on “Case Study Seminar”, Open Society Foundation, Bratislava, June 2004.
- Invited Participant. International Conference on “Central and Eastern European Countries Inside and Outside the European Union: Avoiding a new divide”, the 12<sup>th</sup> National Institutions and Schools of Public Affairs in Central and Eastern Europe (NISPAcee) Annual Conference, Vilnius, May 2004. Paper: “*Public Administration Education in Southeastern Europe: Accelerating the process*”.
- Seminar Organizer and Panelist. Workshop on the Design of Curricular Materials In Public Policy and Administration, Skopje, April 2004. Panel Theme: “*Policy Analysis and Evaluation*”.

## CONSULTANCIES

- European Commission-EACEA, United Nations Development Program (UNDP); Europe Aid projects; Regional Research Policy Program (RRPP), Forum Syd Balkan Programme; European Training Foundation (ETF); Agency for Civil Servants, and the Government of Macedonia- General Secretariat.

## PROFESSIONAL ASSOCIATIONS

- International Political Science Association (IPSA). Member since 2015.
- Association for Public Policy Analysis and Management. Member since 2010.
- Pittsburgh Alumni Association & Macedonia Alumni Club. International Representative for Macedonia. Member since 2009.
- National Institutions and Schools for Public Affairs in Central and Eastern Europe (NISPAcee). Principal Representative 2004-2008.
- Nansen Dialogue Center, Executive Board Member. Since 2007.

- American Society for Public Administration (ASPA). Member since 2005.
- European Movement in Macedonia. Associate member. Member since 2005

## **OTHER EXPERIENCE**

5/2001-8/2001 **Assistant to the Citizen Participation Advisor and Consultant on Policy Reform, Development Alternatives Inc. (DAI), Skopje, Macedonia.**

Worked with local government officials to develop strong dialogue between citizens and their local governments. Helped in designing, preparing and implementing Public Awareness Campaigns. Evaluated effectiveness of projects implemented. Developed policy recommendations.

1/1999-11/1999 **Office manager, Interlace Curtain Manufacturing, Inc. New York, NY**

Responsible for shipping and receiving inventory and all paperwork. Writing invoices, filing, and managing accounts. Effectively reconciled errors in orders with companies.

6/1995-5/1997 **Editorial Assistant and Researcher, Balkan Researchers Report. Istanbul, Turkey.**

A country-by-country update on political reforms in the Balkans. Update was done through news search and interviews. Countries covered: Macedonia, Serbia, Albania, Bosnia and Herzegovina, Slovenia and Croatia. Translated high volume of policy documents.

12/1993-4/1995 **Interpreter and Translator, Turkiye Gazetesi (Turkish Gazette), Foreign Affairs News Department Istanbul, Turkey.**

Translated and analyzed articles written on the Balkans in Serbian and Macedonian. Selected articles were translated into Turkish in order to get different perspectives. Interviewed politicians and ambassadors of the former Yugoslav Republics and contacted foreign affairs critics on those countries.

## **LANGUAGES**

- Turkish, Macedonian, and English. Fluent in writing and speaking at the professional and upper academic level.
- Albanian and Serbian. Good reading and speaking knowledge.
- Bulgarian. Intermediate conversational level and basic reading skills.

## **COMPUTER AND ANALYTICAL SKILLS**

- Word processing - Microsoft Word, Microsoft Works
- Database/Spreadsheet - Microsoft Excel
- Statistical analysis- Statistical Program for Social Sciences (SPSS)
- Extensive use of library search services including Library of Congress and various academic search engines.
- Extensive use of course management software systems such as, Angel and Blackboard in managing courses online.
- Presentation – Microsoft PowerPoint
- Operating systems - Microsoft Windows

**REFERENCES FURNISHED UPON REQUEST**