

Loren T. Atherley, M.A.

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I am a criminologist and criminal justice researcher with a specialization in criminal and police behavior. Currently, I serve as the Senior Analyst for Compliance at the Seattle Police Department. Additionally, I consult to agencies across the United States, including the Washington State Criminal Justice Training Commission (WSCJTC) and the Bureau of Justice Assistance (BJA), on matters of police reform and police use for force.

EDUCATION

M.A., Criminal Justice, Seattle University – June 2010

B.A., Political Science, Seattle University – June 2007

PROFESSIONAL EXPERIENCE

Seattle Police Department, Senior Analyst for Compliance – May 2013 to Present

In my role as Senior Analyst for Compliance, I occupy a principal position in the reform process at the Seattle Police Department. Formed in response to the 2012 Consent Decree with the US Department of Justice, my position is chiefly responsible for conducting research quality analysis of police behavior, including: use of force, officer involved shootings, misconduct and organization. Insights from my analysis serve to change the way the department manages resources, mitigates risk and improves the delivery of police services to the community.

WSCJTC, Project Manager, Warriors to Guardians Evaluation – February 2014 to Present

As Project Manager for the research project to evaluate curriculum and environmental changes at the Basic Law Enforcement Training Academy (BLEA) in Burien, Washington, I served to manage research design, deployment, collection and analysis in support of a first of its kind longitudinal study of the effects of training on officer behavior. The first phase of this project validated an instrument which will go on to support a decade long evaluation of persistence and desistance of training effects and outcomes across an officer's career. Scholarship from this project has already gone on to influence the way police are trained in the United States.

Northwest Justice Solutions, Criminal Justice Consultant – February 2012 to May 2013

Providing criminal justice consulting services in the areas of: disparate impact, police use of force and police misconduct.

Galvin Flying Services, Corporate Safety Supervisor – June 2010 to October 2012

CONSULTING

US Department of Justice, Bureau of Justice Assistance / IADLEST

Assisting recipients of federal funding to: identify research partners, design, deploy and analyze research quality evaluations of their operations.

Blue Print

An initiative to support the development of healthy organizational culture and promote good management behaviors in law enforcement. A project currently being considered by the White House.

Dr. Richard Adler, M.D. & Associates

As a Forensic Criminologist, I lend my expertise in criminal behavior, specifically paraphilic and homicidal violence and aggression and criminal investigation, to active criminal prosecutions.

SCHOLARSHIP

Publications

Helfgott, J. B., Atherley, L. T., Pollock, J., Vinson, J., Con-Johnson, C., Strah, B., Neidhart, E., Hickman, M. J., Wood, N., (2015). Evaluation of the Washington State Criminal Justice Training Commission's "Warriors to Guardians" Cultural Shift and Crisis Intervention Team (CIT) Training. (Report No. 1)

Hickman, M. J., Atherley, L. T., Lowery, P. G., & Alpert, G. P. (2015). Reliability of the Force Factor Method in Police Use-of-Force Research. *Police Quarterly*, 1098611115586175.

Atherley, L. T., & Hickman, M. J. (2014). Controlling use of force: Identifying police use of excessive force through analysis of administrative records. *Policing*, 8(2), 123-134.

Hickman, M. J., Atherley, L. T., & Alpert, G. P. (2014). Using GIS to Monitor and Investigate Police Use of Force: The Spatial Distribution of Force Factors. In *Forensic GIS* (pp. 173-199). Springer Netherlands.

Atherley, L. T., & Hickman, M. J. (2013). Officer decertification and the national decertification index. *Police Quarterly*, 1098611113489889.

Atherley, L. T., (2013). Profiling Ridgway: A Retrospective Analysis of Criminal Profiling Through the Green River Killer Investigation, In Helfgott, J. B. (Ed.). (2013). *Criminal Psychology*. ABC-CLIO.

Hickman, M. J., Atherley, L. T., (2012). Police Use of Force in Seattle, January 2009 – March 2011 (Report No. 1)

Presentations

County Prosecutors Association of the State of New Jersey – Atlantic City, NJ (November 2015)

XXXIVth International Congress on Law and Mental Health, International Academy of Law and Mental Health – Vienna, Austria (July 2015)

Evaluation of the Washington State Criminal Justice Training Commission's "Warriors to Guardians" Model

Primitive Defenses and Techniques of Neutralization in Law Enforcement

What We Know about the Typology of Nighttime Home Invasion Robbery and How It Helps Our Proper Understanding of the 1959 Clutter Family Murders

XXXIIIth International Congress on Law and Mental Health, International Academy of Law and Mental Health – Amsterdam, Netherlands (July 2013)

Profiling Ridgway: A Retrospective Analysis of Criminal Profiling Through the Green River Killer Investigation

Western Society of Criminology – Honolulu, HI (February 2010)

PROFESSIONAL ASSOCIATIONS

Alpha Phi Sigma

American Society of Criminology

Association of Threat Assessment Professionals