

# Kevin D. Ward

## *Curriculum Vitae*

Institute of Public Service  
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### **EDUCATION**

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|------|-------|---|
| 2011 | Ph.D. | University of Colorado Denver<br>Degree: Public Affairs<br>Chair: Peter deLeon                                |
| 2006 | M.P.A | University of Colorado Denver<br>Degree: Master of Public Administration                                      |
| 2002 | B.A.  | University of Illinois, Urbana-Champaign<br>Degree: Economics; Area of Concentration: Business Administration |

### **ACADEMIC EXPERIENCE**

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|--------------|--|
| 2013-Present | Assistant Professor, Seattle University          |
| 2011-2013    | Assistant Professor, Georgia Southern University |
| 2008-2011    | Lecturer, University of Colorado Denver          |

### **PROFESSIONAL EXPERIENCE**

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|--------------|---|
| 2015-Present | Consultant, Evaluator for AmeriCorps programs             |
| 2015-2016    | Franklin Project Ambassador, Aspen Institute              |
| 2008-2011    | Adjunct Researcher, RAND Corporation                      |
| 2008         | Summer Associate, RAND Corporation                        |
| 2005-2009    | Research Assistant, University of Colorado Denver         |
| 2008         | Research Consultant, Institute for Law and Justice        |
| 2005-2008    | Site Coordinator, Urban Institute                         |
| 2003-2004    | Team Leader, AmeriCorps National Civilian Community Corps |
| 2002         | Research Analyst, Prime Consulting Group                  |

## **PEER REVIEW PUBLICATIONS**

Ward, K.D. Forthcoming. "Suited to Serve: The Antecedents and Perceptions of Public Service Motivation in National Service." *International Public Management Journal*.

Ward, K.D., Epstein, D., Varda, D., & Lane, B. Forthcoming. "Measuring Performance in Interagency Collaboration: FEMA Corps." *Risk, Hazards & Crisis in Public Policy*.

Ward, K.D. 2014. "Cultivating Public Service Motivation through National Service: A Longitudinal Study." *Public Administration Review* 74(1): 114-125.

Ward, K.D. 2014. "Does Service Beget Service? Examining the Impact of Participation in AmeriCorps National Civilian Community Corps on Disaster Relief Activity Later in Life." *Risk, Hazards & Crisis in Public Policy*. 4(2): 110-127

Ward, K.D. 2014 "Tapping the AmeriCorps Pipeline: Using Secondary Data to Test the Public Service Motivation Construct." *Public Personnel Management* 43(2): 240-258. doi:10.1177/0091026014520692

Miller-Stevens, K., Ward, K.D. & Neil, K. 2014. "Motivated to Serve: A Public Service Motivation Perspective on Nonprofit Board Membership." *Journal of Nonprofit Education and Leadership*. 4(2): 162-178

Davis, L.M., Pollard, M., Ward, K., Wilson, J., Varda, D., Hansell, L., Steinberg, P. (October 2010). "Long-Term Effects of Law Enforcement's Post-9/11 Focus on Counterterrorism and Homeland Security." *RAND Corporation Monograph*.

## **BOOK CHAPTERS AND ENCYCLOPEDIA ENTRIES**

Ward, K.D. 2016. "Does Service Beget Service? Examining the Impact of Participation in AmeriCorps National Civilian Community Corps on Disaster Relief Activity Later in Life." In Robinson, S. and Haley, M. (Eds.), *Nonprofits in Disasters*. Washington, D.C.: Westphalia

Ward, K.D. 2016. Civic Engagement. In Stephen L. Schechter (Ed.), *American Governance*. 5 vols. Detroit: Macmillan.

Ward, K.D. 2016. Voluntarism. In Stephen L. Schechter (Ed.), *American Governance*. 5 vols. Detroit: Macmillan.

Grasse, N. & Ward, K.D. 2015. Applying Cooperative Biological Theory to Nonprofit Networks. In Morris, J. & Miller-Stevens, K. (Eds.), *Advancing Collaboration Theory: Models, Typologies, and Evidence*. New York. Routledge.

## **MANUSCRIPTS IN REVISE AND RESUBMIT STATUS OR UNDER REVIEW**

Ward, K.D., Epstein, D., Varda, D., & Lane, B. "The Antecedents of Interagency Collaboration: The Case of FEMA Corps." Status: revise and resubmit at *American Review of Public Administration*.

Miller-Stevens, K. & Ward, K.D. "Recruiting and Retaining Nonprofit Board Members: Understanding Motives to Improve Organizational Effectiveness." Status: under review.

Ward, K.D. & Miller-Stevens, K. "Motives of Nonprofit Board Members: Using Multiple-Group Confirmatory Factor Analysis to Explain Sector Differences in Public Service Motives." Status: under review.

Grasse, N., Ward, K. D. and Miller-Stevens, K. "The 501(h) Election: A Closer Look at Nonprofit Advocacy Organizations and Lobbying Expenditures." Status: under review.

### **MANUSCRIPTS IN PROGRESS**

Grasse, N. & Ward, K.D. "The Influence of Organizational Characteristics, Managerial Capacity, Subsector Variation, and Regulation on Nonprofit Lobbying Activity."

Grasse, N., Neely, D., & Ward, K.D. (November 2016). "Lobbying in the Nonprofit Sector Beyond the 501(c)(3) Designation: Examining 501(c)(4) Social Welfare Organizations."

Miller-Stevens, K. & Ward, K.D. "Linking Public Service Motivations to Nonprofit Board Performance"

### **MEDIA**

Ward, K.D. "If We Save AmeriCorps, It May End Up Saving Us." Op-ed.

Ward, K.D. "Serving Community and Country are Worth the National Investment." Op-ed. *Seattle Times*. October 2, 2015.

Ward, K.D. "How My Adventure in National Service Came to Shape the Rest of My Life." Essay. *Huffington Post*. November 23, 2015.

### **REPORTS**

Ward, K.D., Miller-Stevens, K. May, 2013. "Motivated to Serve: A Public Service Motivation Perspective on Nonprofit Board Membership." Presented to the Georgia Center for Nonprofits.

### **CONTRACTS, GRANTS, AND SPONSORED RESEARCH**

Ward, K.D. (Co-PI) and Varda, D.(Co-PI) 2017. "Assessing Community Level Impacts of National Service: Programs that Connect." Research Grant Competition Sponsored by the Corporation for National and Community Service, ~\$520,000. Application in Progress.

Ward, K.D. 2017. *Summer Faculty Fellowship*. Awarded by the Office of the Provost, Seattle University. Award: \$7,100

Ward, K.D. Washington Service Corps, Washington State Employment Security Department. Contract: \$9,800.

Ward, K.D. (Co-PI) and Varda, D.(Co-PI) 2015. "Operationalizing Outcome Measures of National Service Impact." Research Grant Competition Sponsored by the Corporation for National and Community Service, \$555,751. Unfunded.

Ward, K.D. 2014. *Summer Faculty Fellowship*. Awarded by the Office of the Provost, Seattle University. Award: \$7,100

Ward, K.D. 2012. *Faculty Development Award for Research*. Awarded by the College of Liberal Arts, Georgia Southern University. Award: \$8,000

### **SELECTED PRESENTATIONS AT SCHOLARLY MEETINGS**

Ward, K.D., Grasse N., and Lecy, J. (April 2017). "Exploring Associations between Nonprofit Lobbying Expenditures, Organizational Characteristics, and Resource Dependencies." *West Coast Data Conference*, Seattle, WA.

Grasse, N., Neely, D., & Ward, K.D. (November 2016). "Lobbying in the Nonprofit Sector Beyond the 501(c)(3) Designation: Examining 501(c)(4) Social Welfare Organizations." *Association for Research on Nonprofit Organizations and Voluntary Action*, Chicago, IL.

Grasse, N. & Miller-Stevens, K, and Ward, K.D. (November 2015). "Demystifying the IRS 501(h) Election: A Closer Look at Nonprofit Advocacy Organizations and Lobbying Expenditures." *Association for Research on Nonprofit Organizations and Voluntary Action*, Chicago, IL.

Ward, K.D. and Miller-Stevens, K. (April 2015). "Toward Better Boards: Public Service Motivation and Board Performance." *West Coast Data Conference*, San Diego, CA.

Ward, K.D., Epstein, D., Varda, D., & Lane, B. (November 2014). "FEMACorps: How a Federal Partnership is Building Capacity at the Local Level." *Association for Research on Nonprofit Organizations and Voluntary Action*, Denver, CO.

Lane, B., Varda, D., Epstein, D., & Ward, K.D. (November 2014). "A Case Presentation of the FEMACorps Model: A Federal Agency Partnership, from Inception to Implementation." *Association for Research on Nonprofit Organizations and Voluntary Action*, Denver, CO.

Varda, D., Epstein, D., Ward, K.D., & Lane, B., (November 2014). "FEMACorps: One Year after Implementation." *Association for Research on Nonprofit Organizations and Voluntary Action*, Denver, CO.

Grasse, N. & Ward, K.D. (November 2014). "The Influence of Organizational Characteristics, Managerial Capacity, Subsector Variation, and Regulation on Nonprofit Lobbying Activity." *Association for Research on Nonprofit Organizations and Voluntary Action*, Denver, CO.

Ward, K.D. and Miller-Stevens, K. (November 2013). "Avoiding Bored Boards: Understanding the Motives of Board Members." *Association for Research on Nonprofit Organizations and Voluntary Action*, Hartford, CT.

Grasse, N. & Ward, K.D. (November 2013). "Applying Cooperative Biological Theory to Nonprofit Networks." *Association for Research on Nonprofit Organizations and Voluntary Action*, Hartford, CT.

Ward, K.D. (November 2012). "Cultivating Public Service Motivation through National Service: A longitudinal study." *Association for Research on Nonprofit Organizations and Voluntary Action*, Indianapolis.

Ward, K.D. and Miller-Stevens, K. (November 2012). "Motivated to Serve: A Public Service Motivation Perspective on Nonprofit Board Membership." *Association for Research on Nonprofit Organizations and Voluntary Action*, Indianapolis.

Ward, K.D. (October 2012). "Getting Things Done: Predicting Participation in AmeriCorps." *Southeastern Conference for Public Administration*, Coral Springs, FL.

Varda, D. and Ward, K.D. (November 2011). "Perceptions of Sector Differences in a System of Care: The Existing and Potential Role of Nonprofit Organizations." *Association for Research on Nonprofit Organizations and Voluntary Action*, Toronto.

Varda, D. and Ward, K.D. (April 2011). "Perceptions of Sector Differences in a System of Care." *West Coast Data Conference*, Tucson, AZ.

Ward, K.D. (March 2011). "Managing Volunteers: Volunteers, Inter-Sector Collaboration." *National Volunteer Organizations Active in Disasters*, Denver, CO.

Ward, K.D. (November, 2009). "Cultivating Public Service Motivation: A Longitudinal Study Measuring the Impact of Participation in AmeriCorps Programs." *Association for Research on Nonprofit Organizations and Voluntary Action*, Cleveland, OH.

Ward, K.D. (November 2009). "Predicting Public Service Motivation: Understanding Participation in AmeriCorps Programs". Poster Presentation at *Association for Public Policy Analysis and Management*, Washington, D.C.

Varda, D. and Ward, K.D. (November 2009). "Using Strategic Network Management to Implement Collaborative Governance in Systems of Care Initiative for Babies and Young Children with Special Health Care Needs". *Association for Public Policy Analysis and Management*.

Varda, D. and Ward, K.D. (November, 2009). "What does it mean to be Partners? Using Social Network Analysis to Understand a Systems of Care Initiative for Babies and Young Children with Special Health Care Needs". Poster Presentation at the annual meeting of the *American Public Health Association*, Philadelphia, PA.

Ward, K.D. (August 2009). "Measuring Public Service Motivation over Time." Accepted for participation in the *Academy of Management*, Doctoral Consortium sponsored by the Public and Nonprofit Division, Chicago, IL.

Ward, K.D. (August 2008). "Homeland Security and Counterterrorism Intelligence and Local Law Enforcement: Evolution in Coordination since 9/11: Preliminary Conclusions." Summer associate briefing at the *RAND Corporation*, Santa Monica, CA.

### **INVITED PRESENTATIONS AND SPEECHES**

Ward, K.D. March 6, 2017. "Opening a Swiss-Army Knife: Examining the Impacts of National Service." Invited Lecture, Seminar Series. Colorado College, Department of Economics and Business.

Ward, K.D. October 2016. AmeriCorps Member Swearing-in Ceremony. Speech to an estimated 800 new AmeriCorps members in Washington State. Fischer Pavilion, Seattle Center.

Ward, K.D. June 2015. Understanding the Impacts of AmeriCorps: A Research Agenda. Presentation to grantees of Serve Washington. Lacey, WA.

### **TEACHING AND RESEARCH AREAS**

Nonprofit Management and Administration  
Public Policy Process  
Program Evaluation

Nonprofit Governance  
Collaboration and Networks  
Public Administration

### **COURSES TAUGHT**

*Seattle University*

Graduate      PUBM 5010 – Foundations of Public Admin.  
                    PUBM 5880 – Nonprofit Governance  
                    PUBM 5120 – Policy Process  
                    PUBM 5910 – Collaboration across Sectors  
                    PUBM 5900 – Capstone in Public Service

Undergraduate      PUBA 4410 – Policy Analysis (WI15)

*Georgia Southern University*

Graduate PBAD 7134 – Public and Nonprofit Management  
PBAD 7531 – Public Program Evaluation  
PBAD 7532 – Public Policy  
PBAD 7134 FOL – Public and Nonprofit Management

Undergraduate POLS 4131 – Public Policy  
POLS 3330 – State and Local Government  
POLS 3331 – Introduction to Public Administration

*University of Colorado Denver*

Graduate PAD 5110 – Seminar in Nonprofit Management  
PAD 5001 – Introduction to Public Administration and Public Service  
PAD 5002 – Organizational Management and Change  
PAD 5005 – Public Policy and Democracy

**HONORS and AWARDS**

- 2016 *Bill Basl Commitment to Service Award*. Presented by Serve Washington, the state commission for community service.
- 2015 *Aspen Institute Franklin Project Ambassador*. Selected to work in the Pacific Northwest region expand national service opportunities.
- 2012 *Best Dissertation Award*, Runner-up. Awarded by the University Colorado Denver, School of Public Affairs.
- 2009 *Emerging Scholar Award*. Awarded by the Association for Research on Nonprofit Organizations and Voluntary Action.
- 2009 *Doctoral Student Professional Development Consortium*, Academy of Management, Public and Nonprofit Division, Chicago, IL
- 2008 *RAND Corporation Summer Associate*. Competitive program designed to introduce doctoral students to research careers at RAND. Worked on project examining shifts in counterterrorism and homeland security strategies at urban law enforcement agencies.
- 2006 – *Tuition Fellow and Research Assistant*. Full scholarship, School of Public Affairs, University of Colorado Denver.
- 2006 *Pi Alpha Alpha*. National Honor Society for Public Affairs and Administration through the Network of Schools in Public Policy, Affairs, and Administration (NASPAA).
- 2003 *Corps Member of the Month*. Awarded monthly by the AmeriCorps National Civilian Community Corps to outstanding corps members.

**SERVICE**

*Seattle*

*University* 2014-Current Curriculum Committee – Institute of Public Service  
2014-Current Advising faculty, Bachelor of Public Affairs  
2014-Current Library Liaison – Institute of Public Service  
2015-Current Clapp Humanitarian Scholarship Selection Committee

	2016	Faculty Search Committee, Institute of Public Service, Seattle University, tenure track position, specialization: public management. Unsuccessful.
	2016	Faculty Search Committee, Master of Fine Arts in Art Leadership, Seattle University, tenure track position, specialization: open. Successful hire.
	2015	Faculty Search Committee, Master of Fine Arts in Art Leadership, Seattle University, tenure track position, specialization: open. Unsuccessful.
	2015	Faculty Search Committee, Master of Nonprofit Leadership, Seattle University, instructor position, specialization: nonprofit finance. Successful hire.
	2014-2015	Faculty Search Committee, Master of Nonprofit Leadership, Seattle University, tenure track position, specialization: fundraising. Successful hire.
	2013-2014	Faculty Search Committee, Institute of Public Service, Seattle University, tenure track position, specialization: public policy. Successful hire.
<i>Georgia Southern University</i>	2012-2013	Co-Chair, Curriculum Revision and Assessment Committee, Institute for Public and Nonprofit Studies.
	2012-2013	Faculty Search Committee, Institute for Public and Nonprofit Studies, tenure track position, specialization: open. Successful hire.
	2011-2013	Admissions Committee, Master of Public Administration Program, Georgia Southern University
	2011-2012	Faculty Search Committee, Master of Public Administration tenure track position, specialization: budget and finance. Successful hire.
Advising	2017-current	Dissertation committee member for Matthew Flege, Clemson University
	2017-current	Bachelor of Public Affairs advisor
	2014-2015	Internship Advisor (SU) – multiple students
	2012-2012	Honors Thesis Advisor (GSU) – two students
	2011-present	Advise 8-15 MPA students on course of study, internship placement, and job placement (SU & GSU)
Discipline		Ad-hoc Manuscript Reviewer: <i>Public Administration Review</i> ; <i>American Review of Public Administration</i> ; <i>Public Administration</i> ; <i>International Public Management Journal</i> ; <i>Policy Studies Journal</i> ; <i>Review of Public Personnel Administration</i> ; <i>Nonprofit Management and Leadership</i> ; <i>Public Personnel Management</i>



	2011-2017	Conference Panel Chair – ARNOVA, West Coast Nonprofit Data Conference
Community	2015	Expert Evaluation Reviewer, Social Innovation Fund, Corporation for National and Community Service
	2015	Ambassador. Franklin Project, The Aspen Institute.