

FADE R. EADEH

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ACADEMIC EMPLOYMENT

- 2022-Present **Seattle University (Seattle, WA)**
Assistant Professor, Psychology, Seattle University
- 2019-2022 **Carnegie Mellon University's Tepper School of Business (Pittsburgh, PA)**
Post-Doctoral Fellow, Organizational Behavior and Theory
- 2017 -2019 **Emory University's Goizueta Business School (Atlanta, GA)**
Post-Doctoral Fellow, Organization and Management
- 2008-2011 **Duke University (Durham, NC)**
Research Coordinator, Social Science Research Institute

EDUCATION

- 2017 **Washington University**
Ph.D. in Psychological and Brain Sciences (social and personality psychology)
- 2013 **Washington University**
A.M. in Psychology (social and personality psychology)
- 2008 **John Carroll University**
B.S. in Psychology, B.A in Political Science

PUBLICATIONS

Zhao, M[†], Eadeh, F.R[†], Nguyen, N. T, Gupta, P., Admoni, H., Gonzalez, C., & Woolley, A. W. (2023). [Teaching agents to understand teamwork: Evaluating and predicting collective intelligence as a latent variable via Hidden Markov Models](#). *Computers in Human Behavior*, 139, 107524.

[†] Shared First Authorship

Eadeh, F. R. & Chang, K. (2020). [Can threat increase support for liberalism? New insights into the relationship between threat and political attitudes](#). *Social Psychological and Personality Science*, 11, 88-96.

Press Coverage : [The New York Times](#)

Trojan, J., Bonetto, et al. (2020: including Eadeh, F. R.). [Positive associations between anomia and intentions to engage in political violence: Cross cultural evidence from four countries](#). *Peace Psychology*, 26, 217-223.

Lambert, A. J., **Eadeh, F. R.**, & Hanson, E. J. (2019). [Anger and its consequences for judgment and behavior: Recent developments in social and political psychology.](#) *Advances in Experimental Social Psychology*, 59, 103-173.

Eadeh, F. R., Peak, S. A., & Lambert, A. J. (2017). [The bittersweet taste of revenge: On the negative and positive consequences of retaliation.](#) *Journal of Experimental Social Psychology*, 68, 27-39.

Press Coverage: [The Huffington Post](#), [Daily Mail](#), [Yahoo](#), [Pacific Standard Magazine](#), [Quartz](#), [Men's Health](#)

Tharp, M., Holtzman, N. S., & **Eadeh, F. R.** (2017). [Mind perception and individual differences: A replication and extension, with implications for everyday personality.](#) *Basic and Applied Social Psychology*, 39, 68-73.

Peak, S. A., Hanson, E. J., **Eadeh, F. R.**, & Lambert, A. J. (2016). [On the light versus dark side of empathy: Implications for intergroup dynamics in a diverse society.](#) In W. Tate IV, N. Staudt, & A. Macrandner (Eds) *The Crisis of Race in Higher Education: A Day of Discovery and Dialogue* (pp. 153-176). Emerald Group Publishing Limited.

Lambert, A., **Eadeh, F. R.**, Peak, S., Scherer, L., Schott, J.P. and Slochower, J. (2014). [Towards a greater understanding of the emotional dynamics of the mortality salience manipulation.](#) *Journal of Personality and Social Psychology*, 106, 655-678.

Lambert, A., Peak, S., **Eadeh, F. R.** & Schott, J.P. (2014). [How do you feel now? On the perceptual distortion of extremely recent changes in anger.](#) *Journal of Experimental Social Psychology*, 52, 82-95.

MANUSCRIPTS UNDER REVISION AND REVIEW

Eadeh, F. R., & Lambert, A. J. (2023). Towards Greater Understanding of Terrorist Threat and Ideological “Shifts to the Right”: A New Framework Specifying Boundary Conditions and Underlying Process. Under revision at the *Journal of Personality and Social Psychology*.

Eadeh, F. R., Godefroidt, A., & Adam-Troian, J. (2023). Towards a Greater Understanding of the Dynamic Link between Threat and Political Attitudes. Under Review at *Personality and Social Psychology Bulletin*.

SELECTED CURRENT PROJECTS

Lambert, A. J., **Eadeh, F. R.**, Prokhorets, S., & Giser, G. (2023). Perceived Gender Role Violations and Inferences of Sexual Orientation: Test of a New Model of Impression Formation.

Whitlock, J., & **Eadeh, F. R.** (2023). When the alarm is coming from inside the house: The effects of Domestic Terror Threat on Political beliefs. Data Collection Stage.

Fiagbenu, M., & **Eadeh, F. R.** (2023). Warriors vs. guardians: How different policing frames shape policing beliefs.

Eadeh, F. R., Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (2022). Does Anger help or hurt individual and team performance?

Eadeh, F. R., & Lee, S. (2023). Attack of the robots: The threat of automation on workplace attitudes.

WRITING FOR PUBLIC AUDIENCES AND MEDIA COVERAGE

Writing for Public Audiences

Eadeh, F. R., & Easton, G. (2020, January 23). [The science of managing data science teams: A synthesis of academic and industry insights](#) *Emory Think Tank Initiative*.

Eadeh, F. R., & Chang, K. K. (2019, June). [Do threatening events increase support for liberal or conservative viewpoints? It depends on the type of threat.](#) *Society for Personality and Social Psychology Character and Context Blog*.

Eadeh, F. R., Peak, S. A., & Lambert, A.J. (2016, September). [The bittersweet taste of revenge.](#) *Society for Personality and Social Psychology Character and Context Blog*.

Eadeh, F. R., & Peak, S. A. (2016, July). [Psychology can help us understand the warped logic of revenge.](#) *Quartz Magazine*.

Media Interviews

Solomon, K. (2023) [From cutting up a cheating ex's clothes to shaming your husband on a billboard – why does revenge feel so good?](#) *The Independent*

Donnelly, J. (2023). [I asked a revenge expert why I'm obsessed with retribution in games like Elden Ring and The Last of Us.](#) *GamesRadar*.

Gachman, D., (2022). [We're living in the revenge dress era.](#) *Glamour Magazine*.

Malia, M. (2016). [Why revenge seeking might not be as sweet as you think.](#) *Men's Health*.

AWARDS/GRANTS

March 2023	Seattle University, Dean's Research Fellowship (\$7,000).
December 2021	2022 Army Educational Outreach Program (with A.W. Woolley) Undergraduate Research Assistance Program (\$4,500)
December 2020	2021 Army Educational Outreach Program (with A.W. Woolley) Undergraduate Research Assistance Program (\$4,500)
January 2019	Winning submission (with A. Godefroit, J. Troijan), MZES-Gesis Pre-Registration Challenge, Open Social Science Conference (€ 2,000)
Fall 2016—Spring 2017	Washington University Departmental Dissertation Award (\$1,000)
Fall 2016—Spring 2017	Washington University Academic Dissertation Fellowship
January 2015	SPSP Graduate Diversity Travel Award (\$500)
Fall 2013—Spring 2014	Dean's Award for Teaching Excellence (1 of 17 teaching assistants awarded by the Graduate School of Arts and Sciences)
Fall 2013—Spring 2014	Outstanding Teaching Assistant Nominee, Department of Psychology

INVITED TALKS

June 2023 William and Mary—Dr. Xiaowen Xu Political Psychology Seminar Series

March 2023	Toronto Metropolitan University—Social Psychology Seminar Series
March 2023	University of Illinois—Chicago Social Psychology Seminar Series
January 2023	University of Washington—Seattle Social Psychology Seminar Series
January 2022	University of Dayton, Kunz–Losee Social Psychology Lab
October 2021	Miami University of Ohio, Hunger Lab
April 2021	Carnegie Mellon University, Center for Behavioral Decision Research (CBDR) speaker series
September 2019	DePaul University, Department of Social Psychology
April 2019	Tilburg University, Department of Social Psychology
January 2019	University of Kentucky, Social (Psychology) Brownbag Speaker Series
April 2018	Georgia Southern University, Department of Psychology Colloquium
October 2017	University of Georgia, Social and Personality Psychologists at UGA Speaker Series
October 2017	Emory University, Goizueta Business School Experimental Speaker Series
February 2017	University of Toronto, Munk School of Global Affairs and Public Policy
September 2015	University of Kansas, Social Psychology Speaker Series

CONFERENCE ACTIVITY/PRESENTATIONS

Chaired Symposia

- Eadeh, F. R.** (July, 2023). The Differing Shades of Discrimination. International Society for Justice Research. Munich, Germany.
- Brandt, M. & **Eadeh, F.R.** (February 2023). Complicating the narrative about the threat-politics association. Society for Personality and Social Psychology. Atlanta, Georgia.
- Eadeh, F. R.** (August 2021). *Emotions, algorithms, and the future of work*. Panel presentation at the 81st Annual Academy of Management Conference, Virtual Presentation.
- Hanson, E. & **Eadeh, F. R.** (August, 2016). *On the consequences of threat for political attitudes: Implications for the 2016 election and beyond*. Symposium presented at the American Psychological Association conference, Denver, Colorado.

Paper Presentations

- Eadeh, F. R.**, & Lambert, A. J. (July 2023). Refining affective and ideological assumptions in the “conservative shift” hypothesis. Paper presentation at the International Society for Justice Research, Munich, Germany.
- Eadeh, F. R.**, Dorison, C., & Lambert, A. J. (February 2023). Refining affective and ideological assumptions in the “conservative shift” hypothesis. Paper presentation at the Society for Personality and Social Psychology, Atlanta, Georgia.
- Eadeh, F. R.**, Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (October 2022). Does Anger help or hurt individual and team performance? Paper presentation at Collective Intelligence Conference.
- Eadeh, F. R.**, Dorison, C., & Lambert, A. J. (July 2022). A new model of “conservative shifts” after terrorist threat: Anger (not fear) and narrow (not broad). Paper presentation at the International Society of Political Psychology Annual Conference, Athens, Greece

- Eadeh, F. R.**, Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (July 2022). Does Anger help or hurt individual and team performance? Paper presentation at 17th annual INGroup Conference, Hamburg, Germany.
- Eadeh, F. R.**, Ostrowski, B., & Woolley, A. W. (October 2021). *Misery loves company: The implications of mood for affiliation and collective Intelligence in remote collaboration*. Paper presentation at the 16th annual INGroup conference, Virtual Presentation.
- Eadeh, F.R.** & Lee, S. (August, 2021). *Attack of the robots: The threat of automation on workplace attitudes*. Paper presentation at the 81st Annual Academy of Management Conference, Virtual Presentation.
- Lee, S., & **Eadeh, F.R.** (July, 2021). *Attack of the robots: The threat of automation on workplace attitudes*. Paper presentation at the International Society of Justice Research, Virtual Presentation.
- Eadeh, F. R.**, Dorison, C., Peak, S. A., Slochower, J., Skallerud, W., Hanson, E. J., & Lambert, A. J. (July, 2021). *Terrorist threat, affect, and ideological “shifts to the right”: An anger-affordance model*. Paper presentation at the International Society of Justice Research, Virtual Presentation.
- Eadeh, F. R.**, Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (June 2021). *Does anger help or hurt individual and team performance?* Paper presentation at the ACM Collective Intelligence conference 2021.
- Eadeh, F. R.**, Dorison, C., Peak, S. A., Slochower, J., Skallerud, W., Hanson, E. J., & Lambert, A. J. (July, 2020). *Terrorist threat, affect, and ideological “shifts to the right”: An anger-affordance model*. Paper presentation at the International Society of Political Psychology Annual Conference, Berlin, Germany.

TEACHING EXPERIENCE

Spring 2023	Seattle University, Research Methods and Statistics II (4.0/5.0), Industrial/Organizational Psychology (4.5/5.0)
Winter 2023	Seattle University, Research Methods and Statistics I (3.5/5.0)
Fall 2022	Seattle University, Social Psychology, Mean Instructor Rating (3.8/5.0)
Summer 2022	Carnegie Mellon University Tepper School of Business, Organizational Behavior, Mean Instructor Rating: 4.71/5.0
Spring 2018 & Spring 2019	Emory University, Principles of Organization and Management: core undergraduate course in organizational behavior 2 sections per semester, ~120 students per semester Mean Instructor Rating: 4.4/5.0; (2018) 3.9/5.0 (2019)

PROFESSIONAL SERVICE

Consulting Editor
Emotion, 2023-2025

Conference Service

International Society for Political Psychology Annual Conference (Section Co-Chair with Melissa Baker, Ph.D.)

Ad-Hoc Reviewer

Perspectives on Psychological Science

Journal of Experimental Psychology: General

Social Cognition

Motivation and Emotion (5)

Topics in Cognitive Sciences

Army Research Office

Trends in Cognitive Science

Organization Science (3)

Journal of Personality and Social Psychology

Personality and Social Psychology Bulletin (7)

Aggressive Behavior (3)

Social and Personality Psychology Compass

Death Studies

Sage Open

PROFESSIONAL ORGANIZATION MEMBERSHIP

Academy of Management

Association for Collective Intelligence

INGRoup

International Society for Justice Research

International Study of Political Psychology

Society for Personality and Social Psychology