

ESTELLA CORINNE WILLIAMSON, DSW, LCSW-R, ACSW

Curriculum Vitae

EDUCATION

University of Pennsylvania Philadelphia, PA
Doctor of Social Work (DSW) May 2018

University at Albany Albany, New York
State University of New York
Master of Social Work (MSW) May 2000

Institute of Technology at Utica/Rome Utica, New York
State University of New York
Bachelor of Arts in Sociology, Cum Laude May 1998

CREDENTIALS

State of New York, LCSW- R: License #069340 2005-Present
NASW Academy of Certified Social Workers 2003-Present
State of New York, Notary Public 1997-Present

CLINICAL AND ADMINISTRATIVE SKILLS

- ❖ Evidenced-based therapeutic approaches to work with children, adults, couples and families through the critical lenses of social justice and anti-oppressive practice.
- ❖ Clinical supervision to masters-level clinicians, case managers and BSW/MSW interns.
- ❖ Excellent interpersonal skills including the ability to work collaboratively with diverse populations and incorporate active listening for consensus building, teamwork collaboration and promoting purposeful meeting outcomes.
- ❖ Quality assurance leadership – Maintain standards of patient care consistent with the regulatory and credentialing standards: JCAHO, NCQA, NYS Department of Health and OASAS.
- ❖ Demonstrated skills for developing and implementing administrative and educational standards serving to achieve programmatic outcomes (policy and procedure handbooks, training manuals, orientations, instructor evaluations).
- ❖ Demonstrated ability to develop and apply logic models and theories of change models for educational and human services program improvement activities.
- ❖ Educational leadership – Educational curriculum development for the MSW program including curriculum development, course syllabi, field education program models, on-line field seminar development.
- ❖ Educational accreditation leadership – contribute to upholding CSWE’s Educational Policy and Accreditation Standards for social work education. Provide leadership for field education at the national level as chair of the CSWE Council on Field Education.
- ❖ High analytical thinker with demonstrated talent for identifying, scrutinizing, improving, and streamlining complex work processes and educational models.
- ❖ Highly organized, dedicated and committed to professional excellence.
- ❖ Skilled at teaching in person and virtually (synchronous and asynchronous) at the baccalaureate, master and doctoral levels.
- ❖ Proficient in the use of several learning management systems and virtual technology: Blackboard, Canvas, Zoom, WebEx and Adobe Connect.

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EDUCATIONAL GRANT PROPOSALS

- ❖ May 2020 – Spencer Foundation: Development of a Resilience Building Program to Enhance Anti-Racism and Anti-Oppressive Learning (\$50,000)
- ❖ March 2020 – HRSA: Scholarship for Disadvantaged Students (\$1.2 Million)
- ❖ March 2015 – Council on Social Work Education and NASW Social Work Healthcare Education and Leadership Scholars (HEALS) Internship Program (\$110,000)
- ❖ April 2014 – NYS Division of Criminal Justice Services - Albany Police Department Gun-Involved Violence Elimination Internship Project (\$22,000).
- ❖ July 2012 – SAMHSA-Targeted Capacity Expansion Program Substance Abuse Treatment for Racial/Ethnic Minority Populations at Risk for HIV/AIDS (\$500,000).
- ❖ June 2011 – NYS Department of Health-Comprehensive HIV/STI/Hepatitis C Prevention Services Targeting Communities of Color (\$200,000).

PRINCIPAL INVESTIGATOR OF HEALTH SERVICE AND EDUCATION GRANTS

- ❖ July 2016 – University at Albany Initiatives in Social Work Field Education (\$150,070)
- ❖ April 2014 – NYS Division of Criminal Justice Services - Albany Police Department Gun-Involved Violence Elimination Internship Project (\$22,000).
- ❖ March 2013 – Council on Social Work Education - Integrated Behavioral Health Social Work Internship Project (\$10,000).
- ❖ 2010-2012 – SAMHSA TCE-CSAT Substance Abuse Rapid Entry Treatment Targeting Racial Ethnic Minorities at Risk for HIV/AIDS (\$500,000)
- ❖ 2010-2012 – CDC Prevention Planning Board Targeting Racial & Ethnic Minorities for HIV Prevention (\$254,000)
- ❖ 2010-2012 – Ryan White Part C – Early Intervention Services (\$497,000)
- ❖ 2010-2012 – NYS AIDS Institute Multiple Services Agency – HIV Primary Care Services (\$219,000)
- ❖ 2010-2012 – NYS Department of Health-Communities of Color HIV Prevention (\$5,000)

RESEARCH AND EDUCATIONAL GRANTS/AWARDS

- ❖ 2016-2017 – Council on Social Work Education Minority Fellowship Program (\$23,376)
- ❖ 2017-2018 – Council on Social Work Education Minority Fellowship Program (\$23,844)
- ❖ 2005-2008 – Health Resources and Service Administration (HRSA) Student Loan Forgiveness Program (\$55,000)

DISSERTATION

Williamson, E.C. (2018). Too Blue to Talk about Sex: Exploring the Relationship between Depression and Sexual Behavior among Black Women – A Study for HIV Prevention. *University of Pennsylvania*.

Committee Chair: Aileen B. Rothbard, ScD

PUBLICATIONS

Williamson, E.C. (2020). Advancing field education as a key area of focus in the 2022 EPAS. *Field Educator; 10*(1), Guest Editorial, Simmons School of Social Work, Spring 2020.

Fortune, A.E., Rogers, C.A., **Williamson, E.C.** (2018). Effects of an Integrated Field Seminar for MSW Students. *Journal of Social Work Education; 54*(1), 94-109.

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PUBLICATION UNDER REVIEW

Co-author (2021). Book Chapter Proposal: Preparing Students to Address Racialized Trauma and Oppression in the Classroom and Practicum. *Antiracist Social Work Practice: Beginning and Advanced Knowledge, Skills and Techniques*.

COMMUNITY BASED RESEARCH

Evaluation of a Social Work Internship Training Program
Whitney M. Young Jr. Health Services

2017-2018

RESEARCH AGENDA

- ❖ Mental and Sexual Health
- ❖ HIV prevention with Black women
- ❖ Field Education – evaluations of field instructional models

INSTRUCTION and CURRICULUM DEVELOPMENT

2003-2021

- ❖ Micro Practice in Social Work
- ❖ Seminar in Field Instruction for Field Instructors
- ❖ Practice Skills Lab
- ❖ MSW Generalist Integrated Field Seminar
- ❖ MSW Specialized Practice Field Seminar
- ❖ Human Behavior in the Social Environment
- ❖ MSW Advanced Clinical Practice
- ❖ MSW Curriculum Pilot Initiative on Anti-Racist Education
- ❖ DSW Justice Informed Social Work Practice

ORAL PRESENTATIONS

2001-2021

- ❖ 2021 Accepted oral presentation – International Interdisciplinary Conference on Clinical Supervision: *Applying a Social Justice Lens to Field Instructor Trainings: July 2022*
- ❖ 2021 – Seattle University – Center for Religious Wisdom and World Affairs, Seeking Wisdom Series: *Communication Through Active Listening*
- ❖ 2020 CSWE APM – Oral presentation for African American and the African Diaspora Track: *A Black Feminist Theoretical Framework to Understanding the Mental Health and Sexual Behavior of Black Women*
- ❖ 2020 Oral presentation – International Federation of Social Workers Conference - 2020 to 2030 Social Work Global Agenda: *Co-Building Social Transformation: A Black Feminist Theoretical Framework for Exploring HIV/STD Risk among Black Women*
- ❖ 2020 International Interdisciplinary Conference on Clinical Supervision: *Providing Culturally relevant supervision that enhances reflective and reflective skills in field Practice*
- ❖ 2020 International Interdisciplinary Conference on Clinical Supervision: *Moderator, Crisis in the delivery of quality agency-based student internships: Does COVID-19 present new challenges and opportunities*
- ❖ 2020 Pacific Northwest Field Education Consortium: *Advancing Environmental, Social and Economic Justice in Field Education*
- ❖ 2019 CSWE Field Institute: *The Evolution of Social Work Field Education*
- ❖ 2019 CSWE APM – Council of Field Education Connect Session- *Field Education Sharing Best Practices*

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- ❖ 2018 Keynote Speaker – New England Consortium of Graduate Social Work Field Education Directors; *Applying a Practice Skills Lab to Enhance Student Learning in Field*
- ❖ 2017 CSWE APM – *Evaluation of a Practice Skills Lab for Generalist Field Education*
- ❖ 2017 Depression Treatment for Women of Color
- ❖ 2016 CSWE APM – *Effects of an Integrated Field Seminar for MSW students* (Oral paper co-author)
- ❖ 2016 CSWE Learning Academy: *Managing a Field Education Program – A Training for New Field Directors*
- ❖ 2015-2018 CSWE APM – Council of Field Education Connect Session- *Field Education Sharing Best Practices*
- ❖ University at Albany - *Cultural Competence in Healthcare Delivery Systems* (2012)
- ❖ University at Albany – *Social work practice with Women of Color* (2008)
- ❖ University at Albany - *Mental Health – Skills for Assessment with Diverse Populations* (2006)
- ❖ WMY Health Services - *Sexuality and Aging* (2006)
- ❖ WMY Health Services - *Depression and Anxiety among Older Adults/Co-morbidity with Chronic Illness* (2005)
- ❖ WMY Health Services - *Mental Health – Skills for Assessment and Treatment of Older Adults* (2005)
- ❖ WMY Health Services - *Stress Management for Older Adults* (2005)
- ❖ La Salle School for Boys - *Gangs as Socialization Supports for At-risk Youth* (2004)
- ❖ La Salle School for Boys - *Kinship Care and Adolescent Youth* (2004)
- ❖ NASW - *Crime Victims: A Social Work Response* (2001)

PROFESSIONAL SERVICE

- ❖ Vice President, Seattle University College of Arts and Sciences Faculty Staff Senate (2021-2024)
- ❖ Member, Seattle University College of Arts and Sciences Strategic Plan Implementation Committee (2020-2021)
- ❖ Member, Pacific Northwest Jesuit Restorative Justice Initiative Advisory Board (2021-Present)
- ❖ Reviewer – 2021 CSWE Minority Fellowship Program Doctoral Applications
- ❖ Reviewer – 2020 CSWE/SSWR/GADE Doctoral Student Policy Forum
- ❖ Tenure and Promotion Reviewer for Field and Clinical Faculty (Ongoing)
- ❖ Member, Joint COA and COEP 2022 EPAS Committee (2018-2020)
- ❖ Chair, CSWE Council on Field Education (2017-2020)
- ❖ Member, CSWE Commission on Educational Policy (2017-2020)
- ❖ Member, Pacific Northwest Field Education Consortium (2020-Present)
- ❖ Member, Council on Social Work Education (CSWE) (2015-Present)
- ❖ Chair, CSWE Council on Field Education Field Connect Session Planning Committee (2015-2017)
- ❖ CSWE and NASW Social Work Healthcare Education and Leadership Scholars Advisory Committee (2015)
- ❖ MSW Educational Curriculum Work Group (2012-2018)
- ❖ University at Albany Center for the Elimination of Minority Health Disparities (2009-2016)
- ❖ University at Albany Emerging Issues in the Nonprofit Sector Steering Committee (2014-2018)
- ❖ Search Committee for Dean of the School of Social Welfare University at Albany (2015)
- ❖ University at Albany’s Office of Diversity and Inclusion Representative (2015-2017)

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- ❖ Search Committee Chair for Field Education positions (2014-2018)
- ❖ Guest Lecturer - Social Work Practice for foundation and advanced practice courses (2009-2020)
- ❖ Field Curriculum Committee-University at Albany and Fordham University (2012-2019)
- ❖ Course Workgroups for Practice Domains in New Curriculum (2018-2019)
- ❖ Dean's Senior Leadership Team-University at Albany and Fordham University (2015-2019)
- ❖ Member, New York Area Field Education Directors Consortium (2013-2019)
- ❖ NYS Department of Health Hepatitis C Task Force (2011-2012)
- ❖ NYS Department of Health Perinatal Task Force (2005-2010)
- ❖ Treasurer, Board of Directors – Community Cradle, Inc. Perinatal Network (2005-2008)
- ❖ Member, NASW Academy of Certified Social Workers (2003-Present)
- ❖ Member, National Association of Social Workers, New York State Chapter (1998-Present)

EXPERIENCES IN SOCIAL WORK EDUCATION

Clinical Professor and Social Work Field Education Director 2019-Present

Seattle University, Seattle, Washington

- ❖ Responsible for development, instruction and evaluation of the field education curriculum for the BSW and MSW programs.
- ❖ Oversee the overall operation of the Field Education through program management, policy development, supervision of liaison staff and adherence to all CSWE Educational Policy and Accreditation Standards regarding field education.
- ❖ Provide instruction of undergraduate and graduate social work courses.
- ❖ Engage in university service and scholarship that promotes the educational success of students and wellbeing of underserved populations.
- ❖ Serve on the leadership team of the Social Work Department

Clinical Assistant Professor and Director of Field Education 2018-2019

Fordham University, New York, New York

- ❖ Responsible for the development, dissemination and evaluation of the field education curriculum for MSW students in the Online and On-campus social work education programs.
- ❖ Provide supervision and visionary leadership to a field team comprised of administrative and support staff, field advisors, contracted instructors and graduate assistants.
- ❖ Manage the field education field schedules, seminar course content and scheduling, field adjunct hires, field syllabi, grading and evaluation of student performance in field and performance of adjunct field advisors.
- ❖ Provide oversight and management of the policy and accreditation standards for field education.
- ❖ Work collaboratively with faculty to ensure the quality development and instructional guidance of the academic curriculum for both online and on-campus MSW programs.
- ❖ Serve on the Dean's Senior Leadership Team.

Assistant Dean and Director of Field Education 2012-2018

State University of New York – University at Albany, Albany, New York

- ❖ Responsible for all aspects of programming for Undergraduate and MSW field education and the development and instruction of the field education curriculum.
- ❖ Formulate creative initiatives that foster field learning experiences for students.
- ❖ Provide supervision and visionary leadership to a field team of 16 employees comprised of administrative support staff, assistant directors and field liaisons.

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- ❖ Developed new models for field instruction within nonprofit, child welfare, community health care and school systems and implemented an enhanced field liaison model and field seminar.
- ❖ Contributed to the School's reaccreditation process by writing the Field Education portion of the CSWE self-study assessment.
- ❖ Serve on the Dean's Leadership Team by informing school governance, educational curricula and community engagement initiatives.

Adjunct Field Instructor

2001-2012

LaSalle School for Boys & Whitney M. Young Jr. Health Center, Albany, New York

- ❖ Served as a field instructor to BSW and MSW student interns in the Hartford Internship in Aging Project and the School of Social Welfare at the University at Albany.

EXPERIENCES IN SOCIAL WORK PRACTICE

Licensed Clinical Social Worker-Sole Proprietor

2013-2019

141 N. Allen Street, Albany, New York

- ❖ Provide therapy and case management services to adults, couples and families.
- ❖ Specialize in treating mood disorders, sexuality and relational issues.

Licensed Clinical Social Worker-Per Diem

2009-2014

The Counseling Service of the Episcopal Diocese of Albany

The Consultation Center of the Roman Catholic Diocese of Albany

- ❖ Provided psychotherapy and treatment interventions to individuals, couples and families.

Program Director for HIV Services

2010-2012

Whitney M. Young Jr. Health Services, Albany, New York

- ❖ Responsible for the fiscal, program and regulatory management of federal & state grants for HIV clinical and prevention services. Managed budgets of almost \$1.5 million.
- ❖ Served as liaison between the Health Center and all community partners.
- ❖ Provided supervision and visionary leadership to the HIV Services department through the development of policies and procedures, work plan goals and performance improvement.
- ❖ Managed quality assurance monitoring and evaluation of HIV clinical services.
- ❖ Group facilitator, HIV risk-reduction group-level intervention for African American women.

Supervisor, Medical Social Work and Perinatal Services

2008-2010

Whitney M. Young Jr. Health Services, Albany, New York

- ❖ Provided mental health treatment in collaboration with psychiatric physicians.
- ❖ Provided clinical and administrative supervision to case managers and MSW interns.
- ❖ Managed budget and program management of Title X NYS Department of Health funding for prenatal services for the uninsured (\$50,000).
- ❖ Managed quality assurance activities for mental health and perinatal services.

Supervisor, Medical Social Work

2004-2008

Whitney M. Young Jr. Health Services, Albany, New York

- ❖ Provided individual, group and family treatment, psychoeducation, crisis intervention and bereavement counseling.
- ❖ Developed mental health policies and procedures and evaluated treatment efficacy.

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- ❖ Facilitated linkages to resources and advocacy in accordance with treatment plans.
- ❖ Collaborated with psychiatric consultants in the treatment of mental health disorders.
- ❖ Participated in multidisciplinary teams to enhance services provided by the Health Center.

Clinical Care Manager

2004

Value Options, Inc. Troy, New York

- ❖ Incorporated the uses of acute substance abuse and mental health criteria in identifying treatment needs to health insurance providers.
- ❖ Assessed acute medical and behavioral health needs for adolescent and adult patients seeking substance abuse and mental health treatment, using criteria from the DSM IV-TR and Academy of Substance Abuse Medicine.

Community Connections Social Worker

2000-2004

LaSalle School for Boys, Inc. Albany, New York

- ❖ Provided individual and family counseling to at-risk adolescent boys and their families.
- ❖ Provided aftercare services once boys were discharged from residential treatment.
- ❖ Collaborated with counties, family courts and social service agencies toward meeting the various needs of youth and their families.

RECOGNITIONS

- ❖ Allied LGBTQ+ People of Color Health and Human Services Award (2016)
- ❖ New York State Senate Legislative Honor for Services to LGBTQ+ People of Color (2016)
- ❖ National Health Services Corps Service to Underserved Communities Award (2005-2008)
- ❖ Martin Luther King, Jr. Award for Service to Minority Student Association: Mohawk Valley Community College (1997)