

Seattle University Career Engagement Office with the Office of Diversity and Inclusion present

INCLUSION & INDUSTRY TAKEOVER

Last updated 4/12/19, 10:00AM

TUESDAY, APRIL 16, 2019
DAY-OF PROGRAM

12:00PM DOORS OPEN **STUDENT CENTER 160**

12:30PM WELCOME & KEYNOTE

ALLY TO ACCOMPLICE **STUDENT CENTER 160**

Dr. Kimberly Harden, Faculty | Seattle University Communication Department

Dr. Kimberly Harden is co-founder and CEO of Harden Consulting Group, a company dedicated to providing organizational leaders with the knowledge and strategies to create a diverse, equitable, and inclusive work environment. Kimberly is also a professor in the Department of Communication at Seattle University. She has taught a variety of communication courses ranging from first-year introductory courses to upper division courses at the community college and university level. Her research focus is on gendered racism and its effects on African American male students and faculty and on how service learning enhances the academic learning and civic engagement of undergraduate students. Kimberly serves as a member of Seattle University's iLead Implementation Task Force and The University of Washington's Alliance for Media Education. She is a former board member of the Washington State Humanities Association. Kimberly received her doctorate in educational leadership from Concordia University and a Masters degree in communication and leadership studies from Gonzaga University.

1:20PM TRANSITION

1:30PM CONCURRENT SESSIONS I

STUDENT LEARNING TRACK ***DIVERSITY, LEADERSHIP, AND COMPANY CULTURE*** **STUDENT CENTER 210**
Bobbi Gallenstein, Recruiter & Bryson Shea, Consultant | Fast Enterprises

FAST has been recognized as one of the Best Places to Work and Best Places to work for Diversity. Today, I'll be going over what Diversity means at FAST, what Company Culture means to us, and what it means to be a Leader.

SOCIAL PURPOSE CAREER**STUDENT CENTER 130**

Katie Secrist, Consultant | Sustainable Business Consulting

In this interactive workshop, students will explore career possibilities and learn best practices for landing a social-purpose job in the field of your dreams. Students will go through a series of real-life case studies and hands-on activities for their sustainability equity and inclusion career search – for introverts and extroverts alike.

#YOUROWNVOICE**LEMIEUX LIBRARY 509**

Brian Le, B.S. Computer Science '19 | Incoming Project Manager, Expedia

Own your voice. Being your authentic self in your career. Reflect on your passions and values and incorporate them into your career path. Spice up your LinkedIn and social media by finding your authentic voice.

EMPLOYER LEARNING TRACK**EXPLORING PRIVILEGE: WITH A WHITE GUY?****LEMIEUX LIBRARY 409**

David Wells, M.A. Transformational Leadership '19 | Seattle University

Whether you've just started or have been challenging privilege for years, inclusion, diversity, equity, and justice are terms we use to challenge our perceptions of privilege. It can be intimidating to name, own, and act aspects of one's identity that give implicit/explicit power. Employers of all knowledge levels are welcome to explore privilege together through an interactive activity, storytelling, and conversation.

IMPROVING MORALE AND PROFITS BY TAPPING INTO AMERICA'S GREATEST ASSET**STUDENT CENTER 160**

Mike Schindler, Founder/CEO | Operation Military Family Cares

Hidden Heroes are in your organization. The men and women who believe in the company mission and are committed to personal growth and professional development – but don't know where to turn. This session will engage leaders and their teams by addressing personal and professional priorities that accelerate growth.

3:00PM

BREAK

3:30PM

CONCURRENT SESSIONS II

STUDENT LEARNING TRACK**QUICK TO LISTEN, SLOW TO SPEAK: SUCCESSFULLY NAVIGATING LIFE'S TRANSITION****PAVILION LIVING ROOM**

Mike Schindler, Founder/CEO | Operation Military Family Cares

Influencing a market to a new collaborative idea isn't just about great communication skills – it's about effective listening. Schindler will equip you with the three primary tools he used that helped raise more than \$2mm for a Veteran start-up and rallied more than 150 Veteran non-profits in 2 different states.

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DIVERSITY, LEADERSHIP, AND COMPANY CULTURE

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EMPLOYER LEARNING TRACK

EMPLOYING DIFFERENCE

STUDENT CENTER 160

Dr. Kimberly Harden, Faculty | Seattle University Communication Department

The hiring process is daunting for both the candidate and the organization. Rather than increasing diversity, an organization's recruitment, retention, and promotion efforts may enforce and perpetuate institutional racism. This workshop will provide tips on how to reduce unconscious bias and strategies to actively recruit and hire a wider range of candidates.

EXPLORING PRIVILEGE: WITH A WHITE GUY?

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5:00PM

BREAK

5:15PM

CLOSING & NETWORKING MIXER

STUDENT CENTER HEARTH

7:00PM

PROGRAM CONCLUDES