Albers Mentor Program
Accounting Mentor Program
MSBL Mentor Program

Student Orientation

Albers School of Business & Economics
Fall 2020
Purpose

• To provide a rich and rewarding opportunity to learn from successful Puget Sound executives, top business leaders and seasoned managers

• Serve as a bridge from education to real world

• Listening ear, wisdom, source of support in your career journey

• Albers Mentor Program: 31 years  
  Accounting Mentor Program: 18 years  
  MSBL Mentor Program: 3 years
Mentorship Definition

• Mentorship is an intentional relationship between a student and someone with more experience or access to skills/resources providing:

  • Encouragement
  • Neutral listening presence
  • Challenge & coaching
  • Wisdom & knowledge
  • Growth
  • Discernment & reflection
Objectives

Career/Job Search advice

Career transition

Observe job function or industry

Networking contacts

Insight into company culture

Community building

Learn how to market yourself professionally

Support, validation, growth

Wisdom from someone who has “been there”

**THIS IS NOT A JOB PLACEMENT ACTIVITY**
Explanation of Programs

- **Albers Mentor Program**
  - Grad students, UG seniors (any major)
  - Contact: APC

- **Accounting Mentor Program**
  - UG Jr & Sr Acct, MPAC
  - Contact: Acct. Dept

- **MSBL Mentor Program**
  - MSBL Program students
  - Contact: MSBL Dept.

**Can only join 1 program**
Commitment

October → June

Graduating early?

Must stay with program until June
Commitment

MEETING

• Meet with mentor group every 4-6 weeks
• Meetings are about 1 hour (currently virtual)

SCHEDULING

• Preference goes to mentor
• Communicate regularly
• Juggling multiple schedules- FLEXIBILITY is key
• Sometimes mentors have their assistants help
Timeline

- Late September: Mentor Fair
- Mid October: Notification
- Early November: First meeting
- December – June: Ongoing meetings
- June: Formal wrap-up, thank mentor, complete survey
Choosing a Mentor

Don’t judge a book by its company or industry
Group Dynamics

1-3 students per mentor

Be open minded to what you might learn from other students

Respect different objectives

Grads w/ Grads; Undergrads w/ Undergrads

Meet as a group (ideally)

Check with mentor about occasional 1:1 meetings
What Do I Do with a Mentor?

• Discussions/Activity Ideas:
  o Job search advice (resume, interviewing, applying)
  o Big picture/long term goals
  o Industry trends and current events
  o Networking: building contacts & informational interviews
  o Virtual Mock interviewing
  o Presentations from people in mentor’s network or colleagues in various depts.
  o Work/Life Satisfaction
  o Managing career transitions and progression
  o Negotiating
  o Read through a leadership book together
  o How to successfully work remotely
  o Impacts on business from COVID
  o Conflict in the workplace
Elements for Success

- Initiative
- Student Profile
- Handbook/Canvas
- Year Plan
- Clear Objectives
- Common meeting time each month
Troubleshooting

• Reach out for help
  • Selecting mentor preferences
  • Issues with mentor
  • Issues with group members
  • Challenges with scheduling
  • Lack of communication from mentor or group members
  • Need activity ideas
  • Schedule/Circumstances require you to withdraw
  • **Feeling uncomfortable**
  • Great experiences too!

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Acct: Pigott 515; 206.296.5723; spereira@seattleu.edu
MSBL: 206.296.2231; hanoldm@seattleu.edu
Steps to Join the Program

1. Identify goals/objectives
2. Visit APC, Acct or MSBL website for mentor profiles & attend Mentor Fair
3. Turn in Mentor Selection Form (online) BY OCT 5
4. Receive mentor info by mid October