



Albers Mentor Program
Accounting Mentor Program
MSBL Mentor Program

Student Orientation

Albers School of Business & Economics
Fall 2020



Purpose

- To provide a rich and rewarding opportunity to learn from successful Puget Sound executives, top business leaders and seasoned managers
- Serve as a bridge from education to real world
- Listening ear, wisdom, source of support in your career journey
- Albers Mentor Program: 31 years
Accounting Mentor Program: 18 years
MSBL Mentor Program: 3 years

→→ Mentorship Definition

- Mentorship is an intentional relationship between a student and someone with more experience or access to skills/resources providing:
 - Encouragement
 - Neutral listening presence
 - Challenge & coaching
 - Wisdom & knowledge
 - Growth
 - Discernment & reflection



Objectives

Career/
Job Search
advice

Career transition

Observe job
function or
industry

Networking
contacts

Insight into
company culture

Community
building

Learn how to
market yourself
professionally

Support,
validation,
growth

Wisdom from
someone who
has “been there”

****THIS IS NOT A JOB PLACEMENT ACTIVITY****



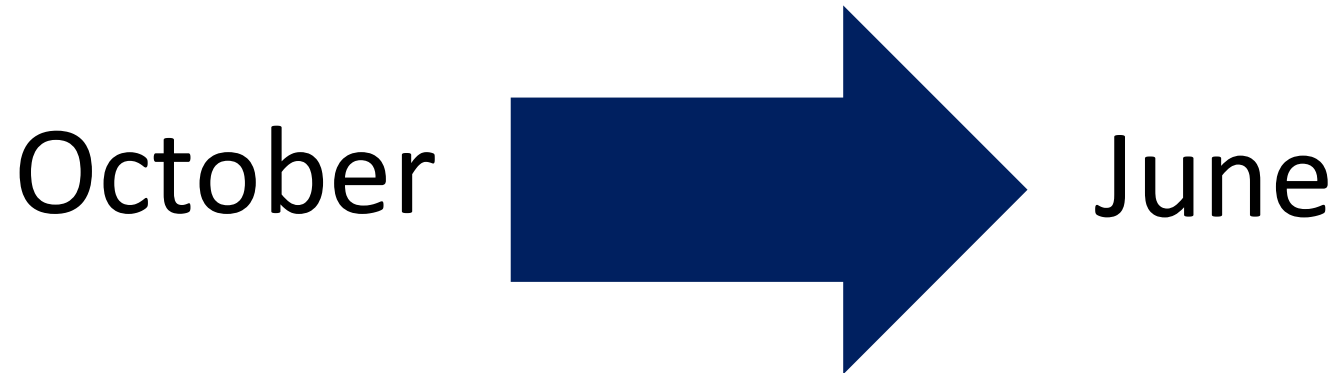
Explanation of Programs

Albers Mentor Program	Accounting Mentor Program	MSBL Mentor Program
<ul style="list-style-type: none">• Grad students, UG seniors (any major)• Contact: APC	<ul style="list-style-type: none">• UG Jr & Sr Acct, MPAC• Contact: Acct. Dept	<ul style="list-style-type: none">• MSBL Program students• Contact: MSBL Dept.

*****Can only join 1 program*****



Commitment



Graduating early?

Must stay with program until June



Commitment

MEETING

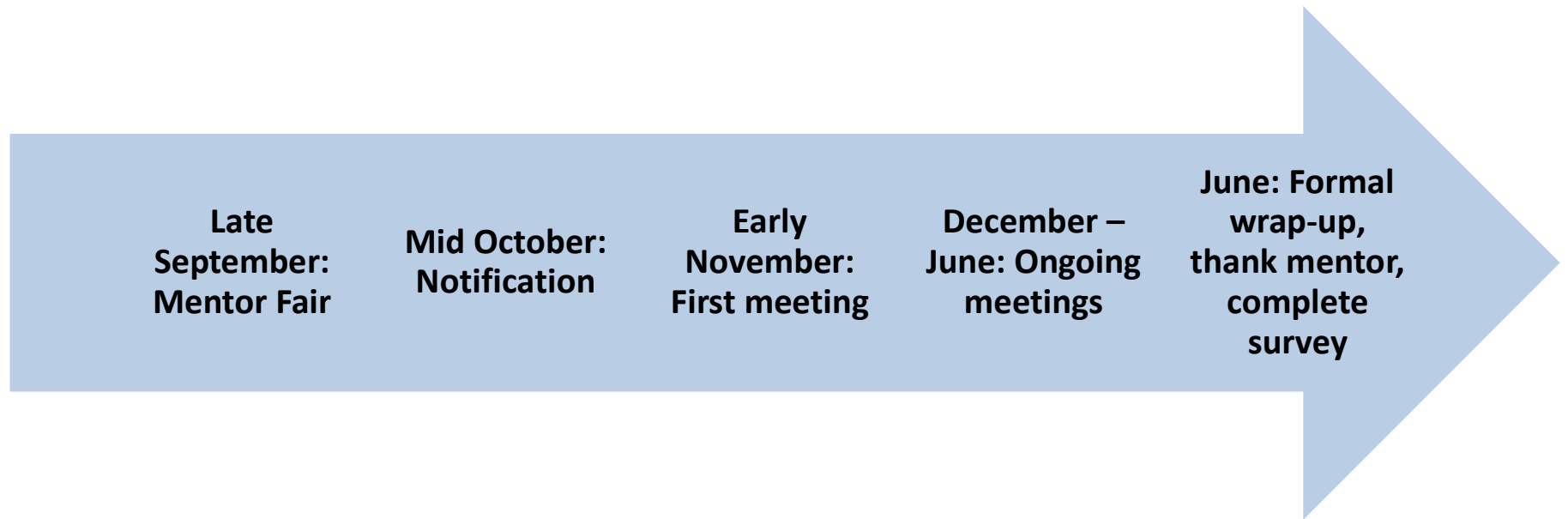
- Meet with mentor group every 4-6 weeks
- Meetings are about 1 hour (currently virtual)

SCHEDULING

- Preference goes to mentor
- Communicate regularly
- Juggling multiple schedules- FLEXIBILITY is key
- Sometimes mentors have their assistants help

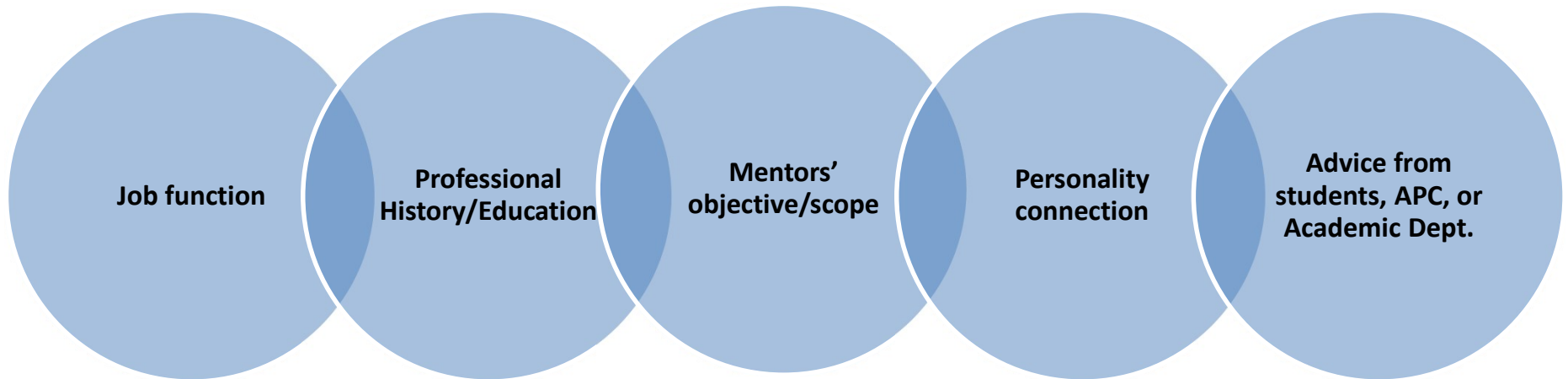


Timeline





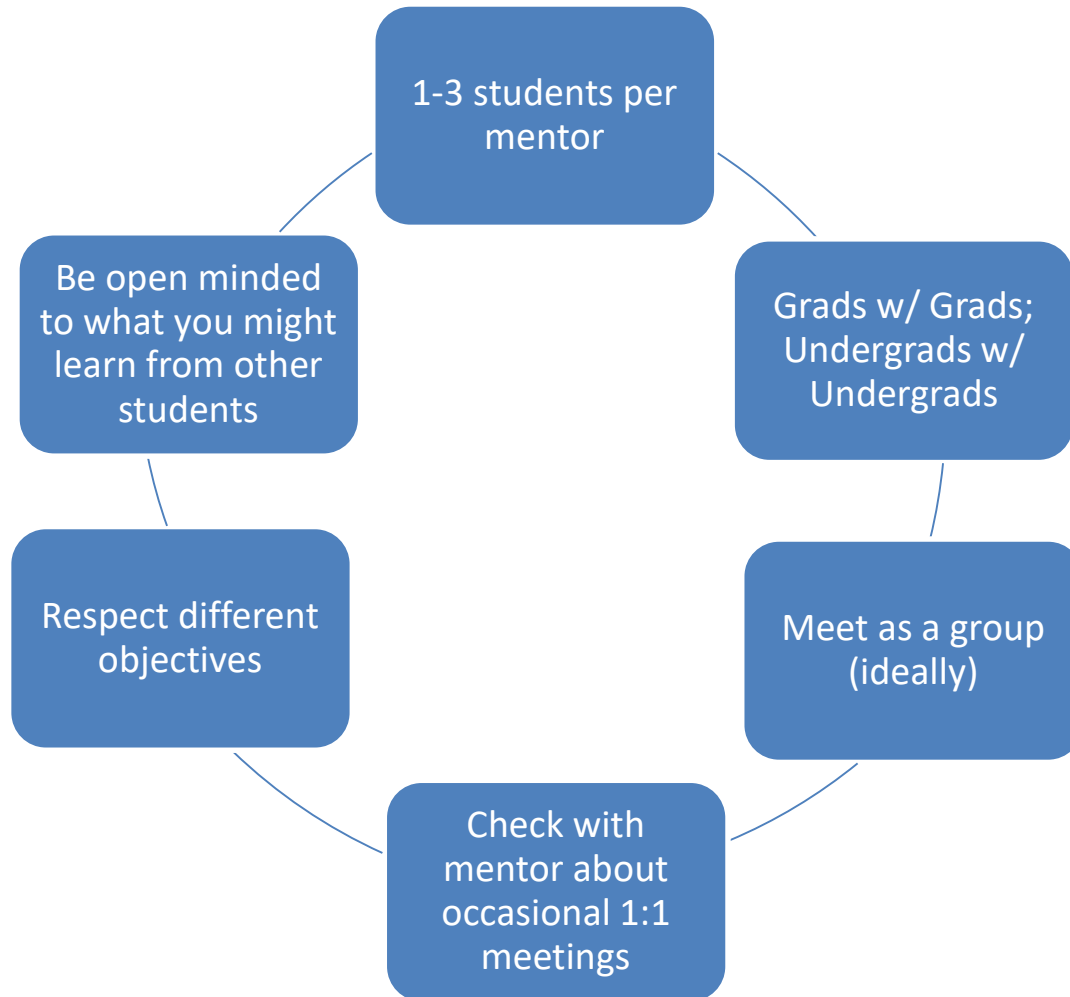
Choosing a Mentor



Don't judge a book by its company or industry



Group Dynamics

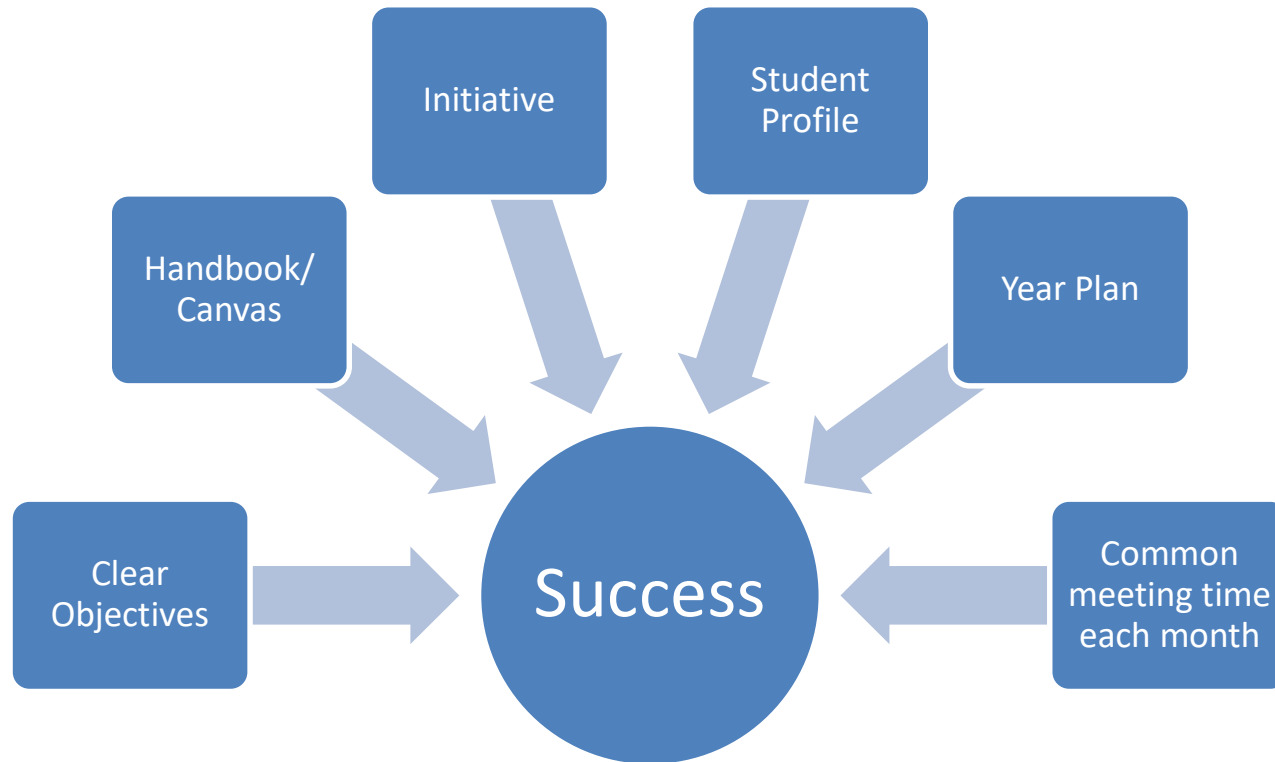


—>> What Do I Do with a Mentor?

- Discussions/Activity Ideas:
 - Job search advice (resume, interviewing, applying)
 - Big picture/long term goals
 - Industry trends and current events
 - Networking: building contacts & informational interviews
 - Virtual Mock interviewing
 - Presentations from people in mentor's network or colleagues in various depts.
 - Work/Life Satisfaction
 - Managing career transitions and progression
 - Negotiating
 - Read through a leadership book together
 - How to successfully work remotely
 - Impacts on business from COVID
 - Conflict in the workplace



Elements for Success





Troubleshooting

- Reach out for help
 - Selecting mentor preferences
 - Issues with mentor
 - Issues with group members
 - Challenges with scheduling
 - Lack of communication from mentor or group members
 - Need activity ideas
 - Schedule/Circumstances require you to withdraw
 - ****Feeling uncomfortable****
 - Great experiences too!

Albers: Pigott 331; 206.296.5687; spauldi1@seattleu.edu

Acct: Pigott 515; 206.296.5723; spereira@seattleu.edu

MSBL: 206.296.2231; hanoldm@seattleu.edu



Steps to Join the Program

Identify goals/objectives

Visit APC, Acct or MSBL website for
mentor profiles & attend Mentor Fair

Turn in Mentor Selection Form (online)
BY OCT 5

Receive mentor info by mid October