



Albers Mentor Program
Accounting Mentor Program
MSA SEM Mentor Program

Student Orientation

Albers School of Business & Economics
Fall 2021



Purpose

- To provide a rich and rewarding opportunity to learn from successful Puget Sound executives, top business leaders and seasoned managers
- Serve as a bridge from education to real world
- Listening ear, wisdom, source of support in your career journey
- Albers Mentor Program: 32 years
Accounting Mentor Program: 19 years
MBA SEM Mentor Program: 4 years



Mentorship Definition

- Mentorship is an intentional relationship between a student and someone with more experience or access to skills/resources providing:
 - Encouragement
 - Neutral listening presence
 - Challenge & coaching
 - Wisdom & knowledge
 - Growth
 - Discernment & reflection



Objectives

Career/
Job Search
advice

Career transition

Observe job
function or
industry

Networking
contacts

Insight into
company culture

Community
building

Learn how to
market yourself
professionally

Support,
validation,
growth

Wisdom from
someone who
has “been there”

****THIS IS NOT A JOB PLACEMENT ACTIVITY****

Explanation of Programs

Albers Mentor Program

- Grad students, UG seniors (any major)
- Contact: APC

Accounting Mentor Program

- UG Jr & Sr Acct, MPAC & MSAA
- Contact: Acct. Dept

MBA SEM Mentor Program

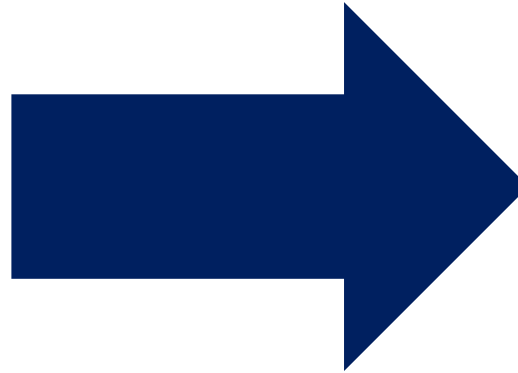
- MBA SEM Program students
- Contact: MBA SEM Dept.

Can only join 1 program



Commitment

October



June

Graduating early?

Must stay with program until June



Commitment

MEETING

- Meet with mentor group every 4-6 weeks
- Meetings are about 1 hour (currently virtual)

SCHEDULING

- Preference goes to mentor
- Communicate regularly
- Juggling multiple schedules- FLEXIBILITY is key
- Sometimes mentors have their assistants help



Timeline

**Late
September:
Mentor Fair**

**Mid October:
Notification**

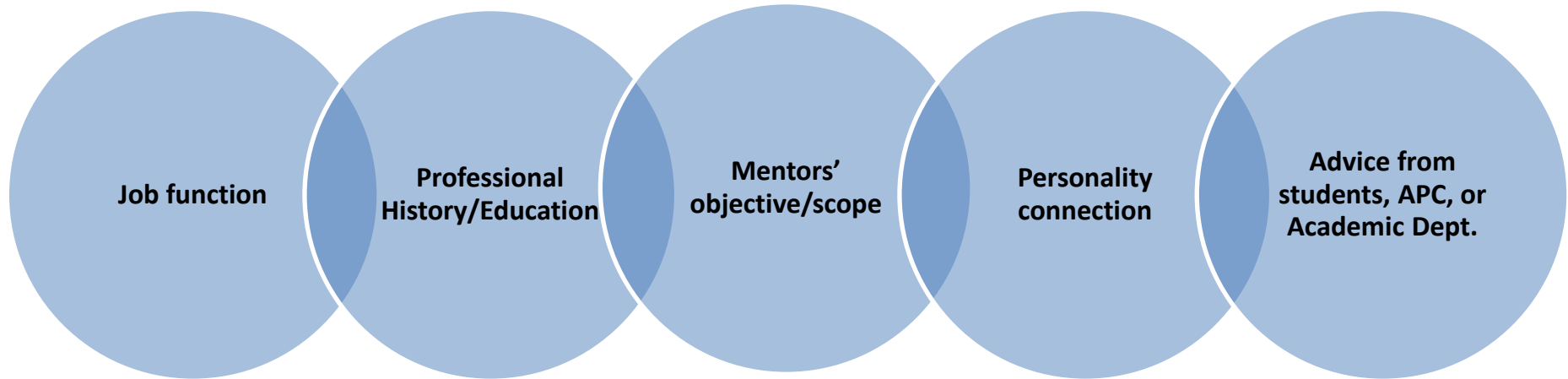
**Early
November:
First meeting**

**December –
June: Ongoing
meetings**

**June: Formal
wrap-up,
thank mentor,
complete
survey**

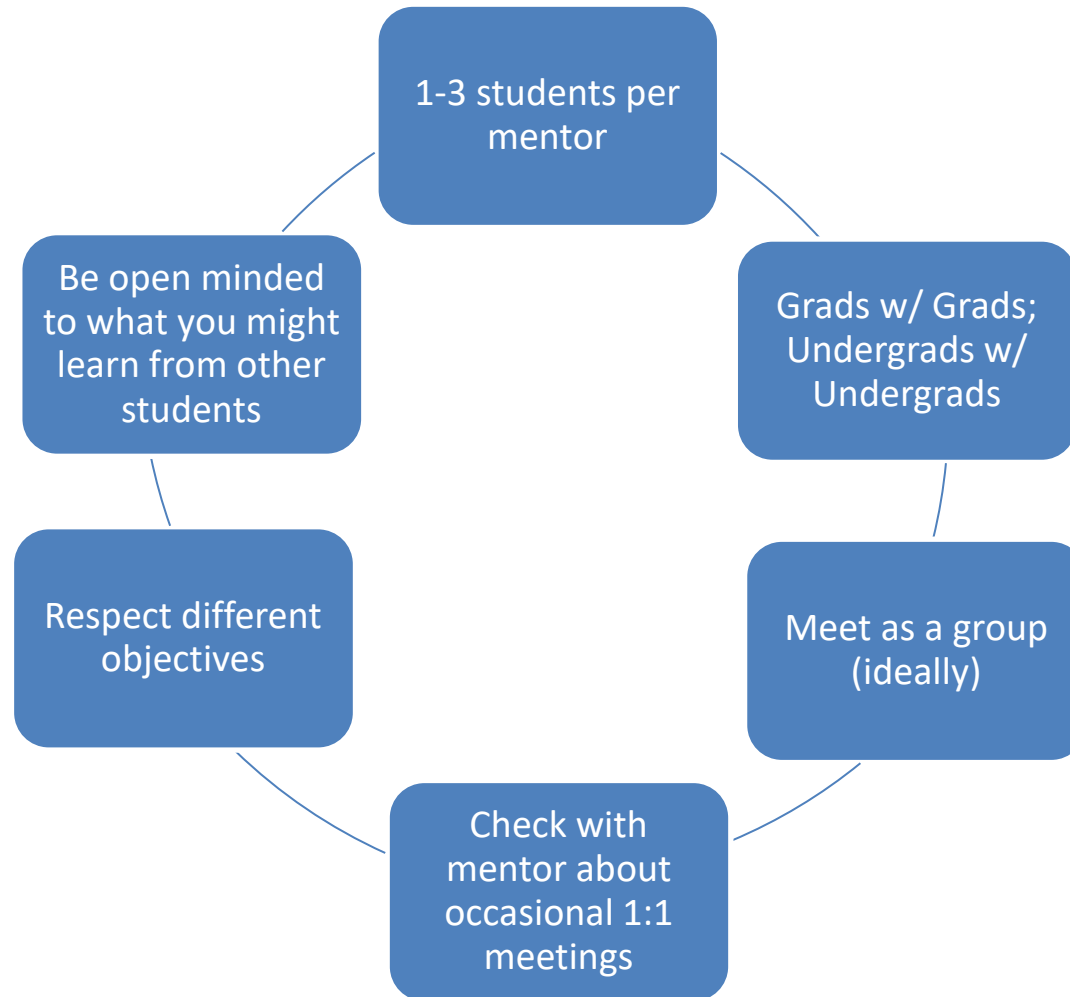


Choosing a Mentor



Don't judge a book by its company or industry

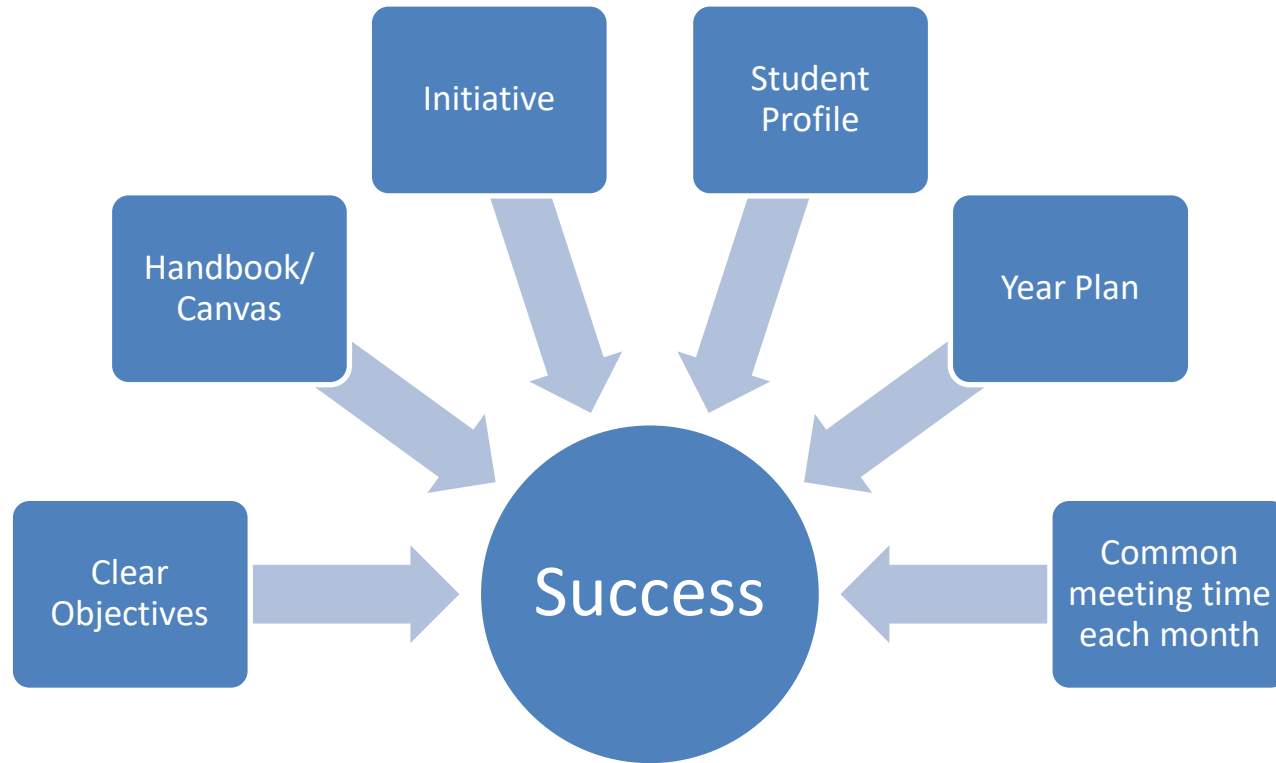
Group Dynamics



→ What Do I Do with a Mentor?

- Discussions/Activity Ideas:
 - Job search advice (resume, interviewing, applying)
 - Big picture/long term goals
 - Industry trends and current events
 - Networking: building contacts & informational interviews
 - Virtual Mock interviewing
 - Presentations from people in mentor's network or colleagues in various depts.
 - Work/Life Satisfaction
 - Managing career transitions and progression
 - Office Tour
 - Read through a leadership book together
 - How to successfully work remotely
 - Impacts on business from COVID
 - Conflict in the workplace

Elements for Success



Troubleshooting

- Reach out for help
 - Selecting mentor preferences
 - Issues with mentor
 - Issues with group members
 - Challenges with scheduling
 - Lack of communication from mentor or group members
 - Need activity ideas
 - Schedule/Circumstances require you to withdraw
 - ****Feeling uncomfortable****
 - Great experiences too!

Albers: Pigott 331; 206.296.5687; spauldi1@seattleu.edu

Acct: Pigott 515; 206.296.5723; spereira@seattleu.edu

MBA SEM: 206.296.2231; hanoldm@seattleu.edu



Steps to Join the Program

Identify goals/objectives

Visit APC, Acct or MBA SEM website for mentor profiles & attend Mentor Fair

Turn in Mentor Selection Form (online)
BY OCT 11

Receive mentor info by late October