



Public Accounting Firms Recruiting Guidelines: Spring 2020 – Fall 2020

These guidelines are applicable to all public accounting firms recruiting students from the Albers School of Business and Economics to the Seattle marketplace and immediate surrounding area. Once a student confirms a focus for a location outside the Seattle marketplace, the student becomes eligible for offer extension rules in that location.

Guiding Principles

- 1) Operate based on what is in the best interest of the candidates including their academic and long-term career success
- 2) Firm representatives are responsible for communicating guidelines to students and ensuring guidelines are followed
- 3) Firm representatives should advise students to be responsible/accountable for their own recruiting process
- 4) Firms should not seek to limit a student's ability to explore opportunities with organizations other than their own

2020 Guidelines

- **Early Internship Offer Acceptance Deadline:** the Friday of the first full week in August (August 7th, 2020). A student's request for a reasonable extension should be honored. (An example of an early internship offer is an internship offer stemming from Spring Recruiting).
- **Fall Recruiting Full-Time/Internship Offer Acceptance Deadline:** Three weeks from written offer or the Friday before Thanksgiving (November 20th, 2020), whichever comes later.

For questions or clarity, please contact Abigail Barr, Albers Placement Center Recruiting Coordinator, at barrabigail@seattleu.edu or (206) 296-2029.