Academic Assembly  
November 3, 2014  
2:05 – 3:35pm, STCN 130

**MINUTES**

Present: Jeffrey Anderson, David Arnesen, Sarah Bee, Terri Clark, Brooke Coleman, Isiaah Crawford, Bill Ehmann, Meggie Green, Mike Huggins, Michael Kinnamon, Kate Koppelman, Charles Lawrence, Emily Lieb, Suzy Martinez, Margit McGuire, David Neel, Michael Ng, Erik Olsen, Roshanak Roshandel, Rob Rutherford, Heath Spencer, John Strait

*Minutes taken by Rosa Hughes*

I. Review of Minutes  
   A. Approved with one abstention

II. Retention Update (*Josh Krawczyk*)  
   A. Undergraduate data more mature than graduate data currently, working to improve graduate data  
   B. First Time in College (FTIC) Grouped by Year  
      1. First year went up one percent (AY2013-14)  
      2. Second year went up two percent  
      3. Third year FTIC dropped by one percent  
      4. Fourth year FTIC dropped by six percent  
      5. Four year graduation rate stayed the same, six year graduation went slightly up  
   C. Transfer students  
      1. First year transfer rate dropped  
      2. Data for transfer students very lacking (only includes those entering with degrees up until last year)  
      3. Two year graduation rate for students holding degree went slightly up  
   D. Data points  
      1. This is the first year that male students retained less than women – typically same rates  
      2. Underrepresented Minority retention is down as compared to historical data  
      3. SU retention is generally matched to Peer 11 and AJCU  
      4. Retention of students with high EFC (generally affluent) is six points higher than students with low EFC  
   E. Another critical variable is first quarter GPA (threshold effect 3.25 or higher)  
   F. Further retention analysis needed  
      1. Demographic data for non-FTIC  
      2. Unmet financial need (gap)  
      3. Correlations with school/college, department  
      4. Graduate student data  
   G. Retention office will deploy a survey for students that have left in the past two years and make common data sets available on SUDDS within the next few weeks

III. Announcements and Committee Reports  
   A. Subcommittee for Part Time Aca Representation  
      1. Two nominees, one self-nominated and one nominated by school/college  
      2. Motion to put it to a vote to part time faculty  
         a. Approved with no abstentions
3. Heath Spencer will send a ballot email from AcA to part time faculty

B. University Assessment Committee
1. Good responses from College of Education and College of Science and Engineering
2. Still need volunteers from other colleges
3. Email Lynn Deeken with names of volunteers

IV. Arts Leadership Minor/Specialization Proposal (David Powers, Kevin Maifeld)
A. Overview
1. Offer new emphasis/specialization under BA Interdisciplinary Arts, combining many courses already offered as electives
2. Also offer as a minor for those working toward a different BA
3. Program is marketed to arts practitioners who have not completed a Bachelors degree or are working while studying, particularly dancers at Pacific Northwest Ballet and others in the local arts community
4. Aim to develop skill set for leadership/management
5. Parallel programs in other markets and in communication with arts programs in the region

B. Discussion
1. Difficult to tell how budget fits in the current climate
2. Program proposals often lack meaningful market data to demonstrate demand
3. Motion to approve the PRC recommendation memo
   a. Approved with two abstentions

V. Executive Session