THE CHARACTERISTICS OF JESUIT EDUCATION

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presents the document composed
by the International Commission
on the Apostolate of Jesuit Education (ICAJE)

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Introduction

1. In September of 1980 a small international group, Jesuit and lay, came together in Rome to discuss several important issues concerning Jesuit secondary education. In many parts of the world, serious questions had been raised about the present effectiveness of Jesuit schools: Could they be instrumental in accomplishing the apostolic purposes of the Society of Jesus? Were they able to respond to the needs of the men and women in today's world? The meeting was called to examine these questions and to suggest the kinds of renewal that would enable Jesuit secondary education to continue to contribute to the creative and healing mission of the church,

2. During the days of discussion, it became evident that a renewed effectiveness depended in part on a clearer and more explicit understanding of the distinctive nature of Jesuit education. Without intending to minimise the problems, the group asserted that Jesuit schools can face a challenging future with confidence if they will be true to their particularly Jesuit heritage. The vision of Ignatius of Loyola, founder of the Society of Jesus, had sustained these schools for four centuries. If this spiritual vision could be sharpened and activated, and then applied to education in ways adapted to the present day, it would provide the context within which other problems could be faced.

3. Father Pedro Arrupe, who was then Superior General of the Society of Jesus, reaffirmed this conclusion when he spoke at the closing session of the meeting. He said that a Jesuit school

"should be easily identifiable as such. There are many ways in which it will resemble other schools ... But if it is an authentic Jesuit school - that is to say if our operation of the school flows out of the strengths drawn from our own specific charisma, if we emphasise our essential characteristics and our basic options - then the education which our students receive should give them a certain "Ignacianidad", if I can use such a term. I am not talking about arrogance or snobbery, still less about a superiority complex. I simply refer to the logical consequence of the fact that we live and operate out of our own charisma. Our responsibility is to provide, through our schools, what we believe God and the church as of us."
4. The delegates at the Rome meeting recommended the establishment of a permanent international group to consider questions related to secondary education, and urged that one of the first responsibilities of this group be to clarify the ways in which the vision of Ignatius continues to make Jesuit secondary education distinctive today.

5. In response to the recommendation, the International Commission on the Apostolate of Jesuit Education (ICAJE) was established; it held its first meeting in 1982. The members are Daven Day, S.J. (Australia), Vincent Duminuco, S.J. (USA), Luiz Fernando Klein, S.J. (Brazil, since 1983), Raimondo Kroth, S.J. (Brazil, until 1983), Guillermo Marshall, S.J. (Chile, until 1984), Jean-Claude Michel, S.J. (Zaire), Gregory Naik, S.J. (India), Vincente Parra, S.J. (Spain), Pablo Sada, S.J. (Venezuela), Alberto Vasquez (Chile, since 1984), Gerard Zaat, S.J. (The Netherlands), and James Sauve, S.J. (Rome).

6. This present document, composed by ICAJE, is the fruit of four years of meetings and worldwide consultations.

7. Any attempt to speak about Jesuit education today must take account of the profound changes which have influenced and affected this education - since the time of Ignatius, but especially during the present century. Government regulations or the influence of other outside agencies affect various aspects of school life, including the course of study and the textbooks that are used; in some countries the policies of the government or high costs threaten the very existence of private education. Students and their parents seem, in many cases, to be concerned only with the academic success that will gain entrance to university studies, or only with those programs that will help to gain employment. Jesuit schools today are often coeducational, and women have joined laymen and Jesuits as teachers and administrators. There has been a significant increase in the size of the student body in most Jesuit schools, and at the same time a decline in the number of Jesuits working in those schools. In addition:

   a. The course of studies has been altered by modern advances in science and technology: the addition of scientific courses has resulted in less emphasis on, in some cases a certain neglect of, the humanistic studies traditionally emphasised in Jesuit education.

   b. Developmental psychology and the social sciences, along with advances in pedagogical theory and education itself, have shed new light on the way young people learn and mature as individuals within a community; this has influenced course content, teaching techniques, and school policies.

   c. In recent years, a developed theology has explicitly recognised and encouraged the apostolic role of lay people in the church; this was ratified by the Second Vatican Council, especially in its decree "On The Apostolate of the Laity". Echoing this theology, recent General Congregations of the Society of Jesus have insisted on lay-Jesuit collaboration, through a shared sense of purpose and a genuine sharing of responsibility, in schools once exclusively controlled and staffed by Jesuits.
d The Society of Jesus is committed to "the service of faith, of which the promotion of justice is an absolute requirement", it has called for a "reassessment of our traditional apostolic methods, attitudes and institutions with a view to adapting them to the needs of the times, to a world in process of rapid change". In response to this commitment, the purposes and possibilities of education are being examined, with renewed concern for the poor and disadvantaged. The goal of Jesuit education today is described in terms of the formation of "multiplying agents" and "men and women for others".

e Students and teachers in Jesuit schools today come from a variety of distinct social groups, cultures and religions; some are without religious faith. Many Jesuit schools have been deeply affected by the rich but challenging complexity of their educational communities.

8. These and many other developments have affected concrete details of school life and have altered fundamental school policies. But they do not alter the conviction that a distinctive spirit still marks any school which can truly be called Jesuit. This distinctive spirit can be discovered through reflection on the lived experience of Ignatius, on the ways in which Ignatius himself applied his vision to education in the Constitutions and in letters, and on the ways in which this vision has been developed and been applied to education in the course of history, including our present times. A common spirit lies behind pedagogy, curriculum and school life, even though these may differ greatly from those of previous centuries, and the more concrete details of school life may differ greatly from country to country.

9. "Distinctive" is not intended to suggest "unique" either in spirit or in method. The purpose is rather to describe "our way of proceeding": the inspiration, values, attitudes and style which have traditionally characterised Jesuit education, which must be characteristic of any truly Jesuit school today wherever it is to be found, and which will remain essential as we move into the future.

10. To speak of an inspiration that has come into Jesuit schools through the Society of Jesus is in no sense an exclusion of those who are not members of this Society. Though the school is normally called "Jesuit", the vision is more properly called "Ignatian" and has never been limited to Jesuits. Ignatius was himself a layman when he experienced the call of God which he later described in the Spiritual Exercises, and he directed many other lay people through the same experience; throughout the last four centuries, countless lay people and members of other religious congregations have shared in and been influenced by his inspiration. Moreover, lay people have their own contribution to make, based on their experience of God in family and in society, and on their distinctive role in the church or in their religious culture. This contribution will enrich the spirit and enhance the effectiveness of the Jesuit school.

11. The description that follows is for Jesuits, lay people and other Religious working in Jesuit schools; it is for teachers, administrators, parents and governing boards in these schools. All are invited to join together in making the
Ignatian tradition, adapted to the present day, more effectively present in the policies and practices that determine the life of the school.
Introductory Notes

12. Though many of the characteristics on the following pages describe all Jesuit education, the specific focus is the basic education of the Jesuit high school, or colegio or college. (Depending on the county, this may be only secondary education, or it may include both primary and secondary levels.) Those in other Jesuit institutions, especially universities and university colleges, are urged to adapt these characteristics to their own situations.

13. A short historical summary of the life of Ignatius and the growth of Jesuit education appears in Appendix I. Reading this summary will give those less familiar with Ignatius and early Jesuit history a better understanding of the spiritual vision on which the characteristics of Jesuit education are based.

14. In order to highlight the relationship between the characteristics of Jesuit education and the spiritual vision of Ignatius the twenty-eight basic characteristics listed on the following pages are divided into nine sections. Each section begins with a statement from the Ignatian vision, and is followed by those characteristics that are applications of the statement to education; the individual characteristics are then described in more detail. A tenth section suggests, by way of example, some characteristics of Jesuit Pedagogy.

15. The introductory statements come directly from the world-vision of Ignatius. The characteristics of Jesuit education come from reflection on that vision, applying it to education in the light of the needs of men and women today. (The Ignatian world-vision and the characteristics of Jesuit education are listed in parallel columns in Appendix II. The notes to that Appendix suggest sources for each of the statements summarising the Ignatian vision.)

16. Some characteristics apply to specific groups: students, former students, teachers or parents. Others apply to the educational community as a whole; still others, concerning the policies and practices of the institution as such, apply primarily to the school administrators or the governing board.

17. These pages do no speak about the very real difficulties in the lives of all those involved in education: the resistance of students and their discipline problems, the struggle to meet a host conflicting demands from school officials, students, parents and others, the lack of time for reflection, the discouragement and disillusion that seem to be inherent in the work of education. Nor do they speak of the difficulties of modern life in general. This is not to ignore or minimise these problems. On the contrary, it would not be possible to speak of Jesuit education at all if it were not for the dedication of all those people, Jesuit and lay, who continue to give themselves to education in spite of frustration and failure. This document will not try to offer facile solutions to intractable problems, but it will try to provide a vision or an inspiration that can make the day-to-day struggle have greater meaning and bear greater fruit.
18. The description of Jesuit Education lies in the document as a whole. A partial reading can give a distorted image that seems to ignore essential traits. A commitment to the faith that does justice, to take one example, must permeate the whole of Jesuit education - even though it is not described in this document until section five.

19. Because they apply to Jesuit secondary schools throughout the world, the characteristics of Jesuit Education are described in a form that is somewhat general and schematic. They need amplification and concrete application to local situations. This document, therefore, is a resource for reflection and study rather than a finished work.

20. Not all of the characteristics of Jesuit education will be present in the same measure in each individual school; in some situations a statement may represent an ideal rather than a present reality. "Circumstances of times, places, persons and other such factors" must be taken into account: the same basic spirit will be made concrete in different ways in different situations. To avoid making distinctions which depend on local circumstances and to avoid a constant repetition of the idealistic "wishes to be" or the judgmental "should be", the characteristics are written in the categoric indicative: "Jesuit education is..."

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21. 1. For Ignatius, God is Creator and Lord, Supreme Goodness, the one Reality that is absolute; all other reality comes from God and has value only insofar as it leads us to God. This God is present in our lives, "labouring for us" in all things; He can be discovered, through faith, in all natural and human events, in history as a whole, and most especially within the lived experience of each individual person.

   assists in the total formation of each individual within the human community.
   includes a religious dimension that permeates the entire education.
   is an apostolic instrument.
   promotes dialogue between faith and culture.

1.1 World-Affirming

23. Jesuit education acknowledges God as the Author of all reality, all truth and all knowledge. God is present and working in all of creation: in nature, in history and in persons. Jesuit education, therefore, affirms the radical goodness of the world "charged with the grandeur of God", and it regards every element of creation as worthy of study and contemplation, capable of endless exploration.
24. The education in a Jesuit school tries to create a sense of wonder and mystery in learning about God's creation. A more complete knowledge of creation can lead to a greater knowledge of God and a greater willingness to work with God in His ongoing creation. Courses are taught in such a way that students, in humble recognition of God's presence, find joy in learning and thirst for greater and deeper knowledge.

1.2 The Total Formation of Each Individual within Community.

25. God is especially revealed in the mystery of the human person, "created in the image and likeness of God"; Jesuit education, therefore, probes the meaning of human life and is concerned with the total formation of each student as an individual personally loved by God. The objective of Jesuit education is to assist in the fullest possible development of all of the God-given talents of each individual person as a member of the human community.

26. A thorough and sound intellectual formation includes mastery of basic humanistic and scientific disciplines through careful and sustained study that is based on competent and well-motivated teaching. This intellectual formation includes a growing ability to reason reflectively, logically and critically.

27. While it continues to give emphasis to the traditional humanistic studies that are essential for an understanding of the human person, Jesuit education also includes a careful and critical study of technology together with the physical and social sciences.

28. In Jesuit education, particular care is given to the development of the imaginative, the affective, and the creative dimensions of each student in all courses of study. These dimensions enrich learning and prevent it from being merely intellectual. They are essential in the formation of the whole person and are a way to discover God as He reveals Himself through beauty. For these same reasons, Jesuit education includes opportunities - through course work and through extracurricular activities - for all students to come to an appreciation of literature, aesthetics, music and the fine arts.

29. Jesuit schools of the 17th Century were noted for their development of communication skills or "eloquence", achieved through an emphasis on essays, drama, speeches, debates, etc. In today's world so dominated by communications media, the development of effective communication skills is more necessary than ever before. Jesuit education, therefore, develops traditional skills in speaking and writing and also helps students to attain facility with modern instruments of communication such as film and video.

30. An awareness of the pervasive influence of mass media on the attitudes and perceptions of peoples and cultures is also important in the world of today. Therefore Jesuit education includes programs which enable students to understand and critically evaluate the influence of mass media. Through proper education, these instruments of modern life can help men and women to become more, rather than less, human.
31. Education of the whole person implies physical development in harmony with other aspects of the educational process. Jesuit education, therefore, includes a well-developed program of sports and physical education. In addition to strengthening the boys, sports programs help young men and women learn to accept both success and failure graciously; they become aware of the need to cooperate with others, using the best qualities of each individual to contribute to the greater advantage of the whole group.

32. All of these distinct aspects of the educational process have one common purpose; the formation of the balanced person with a personally developed philosophy of life that includes ongoing habits of reflection. To assist in this formation, individual courses are related to one another within a well-planned educational program; every aspect of school life contributes to the total development of each individual person.

33. Since the truly human is found only in relationships with others that include attitudes of respect, love, and service, Jesuit education stresses - and assists in developing - the role of each individual as a member of the human community. Students, teachers, and all members of the educational community are encouraged to build a solidarity with others that transcends race, culture or religion. In a Jesuit school, good manners are expected; the atmosphere is one in which all can live and work together in understanding and love, with respect for all men and women as children of God.

1.3  **A Religious Dimension Permeates the Entire Education.**

34. Since every program in the schools can be a means to discover God, all teachers share a responsibility for the religious dimension of the school. However, the integrating factor in the process of discovering God and understanding the true meaning of human life is theology as presented through religious and spiritual education. Religious and spiritual formation is integral to Jesuit education; it is not added to, or separate from the educational process.

35. Jesuit education tries to foster the creative Spirit at work in each person, offering the opportunity for a faith response to God while at the same time recognising that faith cannot be imposed. In all classes, in the climate of the school and most especially in formal classes in religion, every attempt is made to present the possibility of a faith response to God as something truly human and not opposed to reason, as well as to develop those values which are able to resist the secularism of modern life. A Jesuit school does everything it can to respond to the mission given to the Society of Jesus "to resist atheism vigorously with united forces".

36. Every aspect of the educational process can lead, ultimately, to worship of God present and at work in creation, and to reverence for creation as it mirrors God. Worship and reverence are parts of the life of the school community; they are expressed in personal prayer and in appropriate community forms of worship. The intellectual, the imaginative and affective, the creative, and the physical development of each student, along with the sense of wonder that is an aspect of
every course and of the life of the school as a whole - all can help students to
discover God active in history and in creation.

1.4 An Apostolic Instrument.

37. While it respects the integrity of academic disciplines, the concern of Jesuit
education is preparation for life, which is itself a preparation for eternal life.
Formation of the individual is not an abstract end; Jesuit education is also
concerned with the ways in which students will make use of their formation
within the human community, in the service of others "for the praise, reverence,
and service of God." The success of Jesuit education is measured not in terms of
academic performance of students or professional competence of teachers, but
rather in terms of this quality of life.

1.5 The Dialogue between Faith and Culture.

38. Believing that God is active in all creation and in all human history, Jesuit
education promotes dialogue between faith and culture - which includes dialogue
between faith and science. This dialogue recognises that persons as well as
cultural structures are human, imperfect, and sometimes affected by sin and in
need of conversion; at the same time it discovers God revealing Himself in
various distinct cultural ways. Jesuit education, therefore, encourages contact
with and a genuine appreciation of other cultures, to be creatively critical of the
contributions and deficiencies of each.

39. Jesuit education is adapted to meet the needs of the country and the culture in
which the school is located; this adaptation, while it encourages a "healthy
patriotism" is not an unquestioning acceptance of national values. The concepts
of "contact with", "genuine appreciation" and being "creatively critical" apply
also to one's own culture and country. The goal is always to discover God,
present and active in creation and in history.

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40. Each man or woman is personally known and
loved by God. This love invites a response which,
to be authentically human, must be an expression
of a radical freedom. Therefore, in order to
respond to the love of God, each person is called
to be:
- free to give of oneself, while accepting
  responsibility for and the consequences of
  one's actions: free to be faithful.
- free to work in faith toward that true
  happiness which is the purpose of life: free to
  labor with others in the service of the
  Kingdom of God for the healing of creation.
2.1 Care and Concern for Each Individual Person.

42. The young men and women who are students in a Jesuit school have not reached full maturity; the educational process recognizes the development stages of intellectual, affective and spiritual growth and assists each student to mature gradually in all these areas. Thus, the curriculum is centered on the person rather than on the material to be covered. Each student is allowed to develop and to accomplish objectives at a pace suited to individual ability and the characteristics of his or her own personality.

43. Growth in the responsible use of freedom is facilitated by the personal relationship between student and teacher. Teachers and administrators, both Jesuit and lay, are more than academic guides. They are involved in the lives of the students, taking a personal interest in the intellectual, affective, moral and spiritual development of every student, helping each one to develop a sense of self-worth and to become a responsible individual within the community. While they respect the privacy of students, they are ready to listen to their cares and concerns about the meaning of life, to share their joys and sorrows, to help them with personal growth and interpersonal relationships. In these and other ways, the adult members of the educational community guide students in their development of a set of values leading to life decisions that go beyond "self": that include a concern for the needs of others. They try to live in a way that offers an example to the students, and they are willing to share their own life experiences. "Cura personalis" (concern for the individual person) remains a basic characteristic of jesuit education.

44. Freedom includes responsibilities within the community. "Cura personalis" is not limited to the relationship between teacher and student; it affects the curriculum and the entire life of the institution. All members of the educational community are concerned with one another and learn from one another. The personal relationships among students, and also among adults - lay and Jesuit, administrators, teachers, and auxiliary staff - evidence this same care. A personal concern extends also to former students, to parents and to the student within his or her family.

2.2 Activity of Students in the Learning Process.

45. Growth in the maturity and independence that are necessary for growth in freedom depends on active participation rather than passive reception. Important steps towards this active participation include personal study, opportunities for personal discovery and creativity, and an attitude of reflection. The task of the teacher is to help each student to become an independent learner, to assume the responsibility for his or her own education.
2.3 Life-long openness to growth.

46. Since education is a life-long process, Jesuit education tries to instil a joy in learning and a desire to learn that will remain beyond the days in school. "Perhaps even more important than the formation we give them is the capacity and concern to continue their own formation; this is what we must instil in them. It is important to learn how to learn, to desire to go on learning all through life".

47. Personal relationships with students will help the adult members of the educational community to be open to change, to continue to learn; thus they will be more effective in their own work. This is especially important today, given the rapid change in culture and the difficulty that adults can have in understanding and interpreting correctly the cultural pressures that affect young people.

48. Jesuit education recognises that intellectual, affective, and spiritual growth continue throughout life; the adult members of the educational community are encouraged to continue to mature in all of these areas, and programs of ongoing formation are provided to assist in this growth.

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49. Because of sin, and the effects of sin, the freedom to respond to God's love is not automatic. Aided and strengthened by the redeeming love of God, we are engaged in an ongoing struggle to recognise and work against the obstacles that block freedom - including the effects of sinfulness - while developing the capacities that are necessary for the exercise of true freedom.

a. This freedom requires a genuine knowledge, love and acceptance of self; joined to a determination to be freed from any excessive attachment: to wealth, fame, health, power, or anything else, even life itself.

b. True freedom also requires a realistic knowledge of the various forces present in the surrounding world and includes freedom from distorted perceptions of reality, warped values, rigid attitudes or surrender to narrow ideologies.

c. To work toward this true freedom, one must learn to recognise and deal with the influences that can either promote or limit freedom: the movements within one's own heart; past experiences of all types; interactions with other people; the dynamics of history, social structures and culture.

encourages a realistic knowledge, love, and acceptance of self.
provides a realistic knowledge of the world in which we live.
3.1 Value-oriented.

51. Jesuit education includes formation in values, in attitudes, and in an ability to evaluate criteria; that is, it includes formation of the will. Since a knowledge of good and evil, and of the hierarchy of relative goods, is necessary both for the recognition of the different influences that affect freedom and for the exercise of freedom, education takes place in a moral context: knowledge is joined to virtue.

52. Personal development through the training of character and will, overcoming selfishness and lack of concern for others and the other effects of sinfulness, and developing the freedom that respects others and accepts responsibility, is all aided by the necessary and fair regulations of the school; these include a fair system of discipline. Of equal importance is the self-discipline expected of each student, manifested in intellectual rigour, persevering application to serious study, and conduct toward others that recognises the human dignity of each individual.

53. In a Jesuit school, a framework of inquiry in which a value system is acquired through a process of wrestling with competing points of view is legitimate.

3.2 Realistic knowledge, love and acceptance of self.

54. The concern for total human development as a creature of God which is the "Christian humanism" of Jesuit education emphasises the happiness in life that is the result of a responsible use of freedom, but it also recognises the reality of sin and its effects in the life of each person. It therefore tries to encourage each student to confront this obstacle to freedom honestly, in a growing self-awareness and a growing realisation that forgiveness and conversion are possible through the redemptive love and the help of God.

55. The struggle to remove the obstacles to freedom and develop the capacity to exercise freedom is more than a recognition of the effect of sin; an ongoing effort to recognise all obstacles to growth is also essential. Students are helped in their efforts to discover prejudice and limited vision on the one hand and to evaluate relative goods and competing values on the other.

56. Teachers and administrators assist students in this growth by being ready to challenge them, helping students to reflect on personal experiences so that they can understand their own experience of God; while they accept their gifts and develop them, they also accept limitations and overcome these as far as possible. The educational program, in bringing students into realistic contact with themselves, tries to help them recognise these various influences and to develop a critical faculty that goes beyond the simple recognition of true and false, good and evil.

3.3 A realistic knowledge of the world.

57. A realistic knowledge of creation sees the goodness of what God has made, but includes an awareness of the social effects of sin; the essential incompleteness, the injustice, and the need for redemption in all people, in all cultures, in all
human structures. In trying to develop the ability to reason reflectively, Jesuit education emphasises the need to be in contact with the world as it is - that is, in need of transformation - without being blind to the essential goodness of creation.

58. Jesuit education tries to develop in students an ability to know reality and to evaluate it critically. This awareness includes a realisation that persons and structures can change, together with a commitment to work for those changes in a way that will help to build more just human structures, which will provide an opportunity for the exercise of freedom joined to greater human dignity for all.

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59. The world view of Ignatius is centred on the historical person of Jesus Christ. He is the model for human life because of his total response to the Father's love in the service of others. He shares our human condition and invites us to follow him under the standard of the cross, in loving response to the Father. He is alive in our midst and remains the Man for others in the service of God.

60. Jesuit education: proposes Christ as the model of human life.
   provides adequate pastoral care.
   celebrates faith in personal and community prayer,
   worship and service.

4.1 Christ the model.

61. Members of various faiths and cultures are a part of the educational community in Jesuit schools today; to all, whatever their beliefs, Christ is proposed as the model of human life. Everyone can draw inspiration and learn about commitment from the life and teaching of Jesus, who witnesses to the love and forgiveness of God, lives in solidarity with all who suffer, and pours out his life in the service of others. Everyone can imitate him in an emptying of self, in accepting whatever difficulties or sufferings come in the pursuit of the one goal to be achieved: responding to the Father's will in the service of others.

62. Christian members of the educational community strive for personal friendship with Jesus, who gained forgiveness and true freedom for us through his death and resurrection, is present today and active in our history. To be "Christian" is to follow Christ and be like him: to share and promote his values and way of life as far as possible.

4.2 Pastoral care.

63. Pastoral care is a dimension of "cura personalis" that enables the seeds of religious faith and religious commitment to grow in each individual by enabling each one to recognise and respond to the message of divine love: seeing God at
work in his or her life, in the lives of others, and in all of creation; then responding to this discovery through a commitment to service within the community. A Jesuit school makes adequate pastoral care available to all members of the educational community in order to awaken and strengthen this personal faith commitment.

64. For Christians this care is centred on Christ, present in the Christian community. Students encounter the person of Christ as friend and guide; they come to know him through Scripture, sacraments, personal and communal prayer, in play and work, in other persons; they are led to the service of others in imitation of Christ the Man for others.

65. Making the Spiritual Exercises is encouraged as a way of knowing Christ better, loving him, and following him. The Exercises will also help the members of the educational community understand the vision of Ignatius, which is the spirit that lies behind Jesuit education. They can be made in various ways, adapted to the time and the abilities of each person, whether adult or student.

66. The Jesuit school encourages and assists each student to respond to his or her own personal call from God, a vocation of service in personal and professional life - whether in marriage, religious or priestly life, or a single life.

4.3 Prayer and worship

67. Prayer is an expression of faith and an effective way toward establishing the personal relationship with God that leads to a commitment to serve others. Jesuit education offers a progressive initiation to prayer, following the example of Christ, who prayed regularly to his Father. All are encouraged to praise and thank God in prayer, to pray for one another within the school community, and to ask God's help in meeting the needs of the larger human community.

68. The faith relationship with God is communal as well as personal; the educational community in a Jesuit school is united by bonds that are more than merely human: it is a community of faith, and expresses this faith through appropriate religious or spiritual celebrations. For Catholics, the Eucharist is the celebration of a faith community centred on Christ. All adult members of the community are encouraged to participate in these celebrations, not only as an expression of their own faith, but also to give witness to the purposes of the school.

69. Catholic members of the educational community receive and celebrate the loving forgiveness of God in the Sacrament of Reconciliation. Depending on local circumstances, the Jesuit school prepares students (and also adults) for the reception of other Sacraments.

70. The obedience of Christ to his Father's will led him to give of himself totally in the service of others; a relationship to God necessarily involves a relationship to other persons. Jesuit education promotes a faith that is centred on the historical person of Christ, which therefore leads to a commitment to imitate him as the "Man for others."
A loving and free response to God's love cannot be merely speculative or theoretical. No matter what the cost, speculative principles must lead to decisive action: "love is shown in deeds". Ignatius asks for the total and active commitment of men and women who, "to imitate and be more actually like Christ", will put their ideals into practice in the real world of the family, business, social movements, political and legal structures, and religious activities.

Jesuit education: is preparation for active life commitment. serves the faith that does justice. seeks to form "men and women for others". manifests a particular concern for the poor.

5.1 Active life commitment:

"Love is shown in deeds" : the free human response of love to the redeeming love of God is shown in an active life of service. Jesuit education - in progressive stages that take into account the developmental stages of growth, and without any attempt at manipulation - assists in the formation of men and women who will put their beliefs and attitudes into practice throughout their lives. "We ... challenge you and try to inspire you to put into practice - in concrete activity - the values that you cherish, the values that you have received in your formation".

5.2 Education in the Service of the Faith that Does Justice.

The "decisive action" called for today is the faith that does justice: "The mission of the Society of Jesus today is the service of faith, of which the promotion of justice is an absolute requirement. For reconciliation with God demands the reconciliation of people with one another". This service of the faith that does justice is action in imitation of Christ; it is the justice of God, which is informed by evangelical charity: "It is charity which gives force to faith, and to the desire for justice. Justice does not reach its interior fullness except in charity. Christian love both implies justice, and extends the requirements of justice to the utmost limits, by providing a motivation and a new interior force. Justice without charity is not evangelical". The Kingdom of God is a Kingdom of justice, love and peace.

The promotion of justice includes, as a necessary component, action for peace. More than the absence of war, the search for peace is a search for relationships of love and trust among all men and women.

The goal of the faith that does justice and works for peace is a new type of person in a new kind of society, in which each individual has the opportunity to
be fully human and each one accepts the responsibility of promoting the human development of others. the active commitment asked of the students - and practiced by former students and by the adult members of the educational community - is a free commitment to the struggle for a more human world and a community of love. For Christians, this commitment is a response to the call of Christ, and is made in humble recognition that conversion is only possible with the help of God. For them, the Sacrament of Reconciliation is a necessary component of the struggle for peace and justice. But all members of the educational community, including those who do not share Christian faith, can collaborate in this work. A genuine sense of the dignity of the human person can be the starting point for working together in the promotion of justice and can become the beginning of an ecumenical dialogue which sees justice as intimately tied to faith.

77. In a Jesuit school, the focus is on education for justice. Adequate knowledge joined to rigorous and critical thinking will make the commitment to work for justice in adult life more effective. In addition to this necessary basic formation, education for justice in an educational context has three distinct aspects:

78. 1. Justice issues are treated in the curriculum. This may at times call for the addition of new courses; of greater importance is the examination of the justice dimension always present in every course taught. Teachers try to become more conscious of this dimension, so that they can provide students with the intellectual, moral and spiritual formation that will enable them to make a commitment to service - that will make them agents of change. The curriculum includes a critical analysis of society, adapted to the age level of the students; the outlines of a solution that is in line with Christian principles is a part of this analysis. The reference points are the Word of God, church teachings, and human science.

79. 2. The policies and programs of a jesuit school give concrete witness to the faith that does justice; they give a counter-witness to the values of the consumer society. Social analysis of the reality in which the school is located can lead to institutional self-evaluation, which may call for structural changes in school policies and practices. School policy and school life encourage mutual respect; they promote the human dignity and human rights of each person, adult and young, in the educational community.

80. 3. "There is no genuine conversion to justice unless there are works of justice". Interpersonal relationships within the school manifest a concern for both justice and charity. In preparation for life commitment, there are opportunities in Jesuit education for actual contact with the world of injustice. The analysis of society within the curriculum thus becomes reflection based on actual contact with the structural dimensions of injustice.

81. Members of the educational community are aware of and involved in the serious issues of our day. The educational community, and each individual in it, are conscious of the influence they can have on others; school policies are made with an awareness of possible effects on the large community and on its social structures.
5.3 Men and women for others.

82. Jesuit education helps students to realise that talents are gifts to be developed, not for self-satisfaction or self-gain, but rather, with the help of God, for the good of the human community. Students are encouraged to use their gifts in the service of others, out of a love for God: "Today our prime educational objective must be to form men and women for others; men and women who will live not for themselves but for God and his Christ - for the God-man who lived and died for all the world; men and women who cannot even conceive of love of God which does not include love for the least of their neighbours; men and women completely convinced that the love of God which does not issue in justice for men and women is a farce."

83. In order to promote an awareness of "others", Jesuit education stresses community values such as equality of opportunity for all, the principles of distributive and social justice, and the attitude of mind that sees service of others as more self-fulfilling than success or prosperity.

84. The adult members of the educational community - especially those in daily contact with students - manifest in their lives concern for others and esteem for human dignity.

5.4 A particular concern for the poor.

85. Reflecting on the actual situation of today's world and responding to the call of Christ who had a special love and concern for the poor, the church and the Society of Jesus have made a "preferential option" for the poor. This includes those without economic means, the handicapped, the marginalised and all those who are, in any sense, unable to live a life of full human dignity. In Jesuit education this option is reflected both in the students that are admitted and in the type of formation that is given.

86. Jesuit schools do not exist for any one class of students; Ignatius accepted schools only when they were completely endowed so that education could be available to everyone; he insisted that special facilities for housing the poor be a part of every school foundation that he approved and that teachers give special attention to the needs of poor students. Today, although the situation differs greatly from country to country and the specific criteria for selecting students depends on "circumstances of place and persons", every Jesuit school does what it can to make Jesuit education available to everyone, including the poor and the disadvantaged. Financial assistance to those in need and reduction of costs whenever possible are means toward making this possible. Moreover, Jesuit schools provide academic and counselling assistance to those in need of it so that all can profit from the education being offered.

87. In order for parents, especially the poor, to exercise freedom of choice in the education of their children, Jesuit schools join in movements that promote free educational opportunity for all. "The recovery of genuine equality of opportunity
and genuine freedom in the area of education is a concern that falls within the scope of our struggle for promotion of justice".

88. More basic than the type of student admitted is the type of formation that is given. In Jesuit education, the values which the school community communicates, gives witness to, and makes operative in school policies and structures, the values which flow into the school climate, are those values that promote a special concern for those men and women who are without the means to live in human dignity. In this sense, the poor from the context of Jesuit education: "Our educational planning needs to be made in function of the poor, from the perspective of the poor".

89. The Jesuit school provides students with opportunities for contact with the poor and for service to them, both in the school and in outside service projects, to enable those students to learn to love all as brothers and sisters in the human community, and also in order to come to a better understanding of the causes of poverty.

90. To be educational, this contact is joined to reflection. The promotion of justice in the curriculum, described above in (80), has as one concrete objective an analysis of the causes of poverty.

* * *

91. 6. For Ignatius, the response to the call of Christ is made in and through the Roman Catholic Church, the instrument through which Christ is sacramentally present in the world. Mary, the Mother of Jesus, is the model of this response. Ignatius and his first companions all were ordained as priests and they put the Society of Jesus at the service of the Vicar of Christ, "to go to any place whatsoever where he judges it expedient to send them for the greater glory of God and the good of souls".

92. **Jesuit education**: is an apostolic instrument, in service of the church as it serves human society.

prepares students for active participation in the church and the local community, for the service of others.

6.1 An apostolic instrument in service of the church.

93. Jesuit schools are a part of the apostolic mission of the church in building the Kingdom of God. Even though the educational process has changed radically since the time of Ignatius and the ways to express religious concepts are quite different, Jesuit education still remains an instrument to help students know God better and respond to him; the school remains available for use in response to
emerging needs of the people of God. The aim of Jesuit education is the formation of principled, value-oriented persons for others after the example of Jesus Christ. Teaching in a Jesuit school, therefore, is a ministry.

94. Because it is characteristics of all Jesuit works, the Ignatian attitude of loyalty to and service of the church, the people of God, will be communicated to the entire educational community in a Jesuit school. The purposes and ideals of members of other faiths can be in harmony with the goals of the Jesuit school and they can commit themselves to these goals for the development of the students and for the betterment of society.

95. Jesuit education - while respecting the conscience and the convictions of each student - is faithful to the teachings of the church, especially in moral and religious formation. As far as possible, the school chooses as qualified leaders of the educational community those who can teach and give witness to the teachings of Christ presented by the Catholic Church.

96. The educational community, based on the example of Christ - and of Mary in her response to Christ - and reflecting on today's culture in the light of the teachings of the church, will promote:
   - a spiritual vision of the world in the face of materialism;
   - a concern for others in the face of egoism;
   - simplicity in the face of consumerism;
   - the cause of the poor in the face of social injustice.

97. As part of its service of the church a Jesuit school will serve the local civil and religious community and cooperate with the local bishop. One example of this is that important decisions about school policy take into account the pastoral orientations of the local church; these same decisions about school policy consider their possible effects on the local church and the local community.

98. For greater effectiveness in its service of human needs, a Jesuit schools works in cooperation with other Jesuit apostolic works, with local parishes and other Catholic and civic agencies, and with centres for the social apostolate.

99. All members of the educational community are active in service as members of the local community and of their churches. They participate in meetings and other activities, especially those related to education.

100. The Jesuit school community encourages collaboration in ecumenical activities with other churches and is active in dialogue with all men and women of good will; the community is a witness to the Gospel of Christ, in service to the human community.

6.2 Preparation for active participation in the church.

101. Jesuit education is committed to the religious development of all students. They will receive instruction in the basic truths of their faith. For Christian students, this includes a knowledge of the Scriptures, especially the Gospels.
102. For Catholic students Jesuit education offers a knowledge of and love for the church and the sacraments, as privileged opportunities to encounter Christ.

103. In ways proper to a school, concrete experiences of church life are available to all students, through participation in church projects and activities. Lay teachers, especially those active in parish activities, can be leaders in promoting this; they can communicate to students the current emphasis on the apostolate of lay people.

104. Following the example of the early Jesuit schools where the Sodalities of Mary played such an important part in fostering devotion and Christian commitment, opportunities such as the Christian Life Communities are available for those students and adults who want to know Christ more completely and model their lives on his more closely. Similar opportunities are offered to members of other faiths who wish to deepen their faith commitment.

* * *

105. 7. Repeatedly, Ignatius insisted on the "magis" - the more. His constant concern was for greater service of God through a closer following of Christ and that concern flowed into all the apostolic work of the first companions. The concrete response to God must be "of greater value".

106. **Jesuit education**: pursues excellence in its work of formation.

    witnesses to excellence.

7.1 **Excellence in formation**.

107. In Jesuit education, the criterion of excellence is applied to all areas of school life: the aim is the fullest possible development of every dimension of the person, linked to the development of a sense of values and a commitment to the service of others which gives priority to the needs of the poor and is willing to sacrifice self-interest for the promotion of justice. The pursuit of academic excellence is appropriate in a Jesuit school, but only within the larger context of human excellence.

108. Excellence, like all other Ignatian criteria, is determined by "circumstances of place and persons". "The nature of the institution, its location, the number of students the formulation of objectives for academic quality or of the public to be served etc., are elements which diversify the instrument in order to adapt it to the circumstances in which it is being employed." To seek the magis, therefore, is to provide the type and level of education for the type and age-group of students that best responds to the needs of the region in which the school is located.

109. "More" does not imply comparison with others or measurement of progress against an absolute standard; rather is it the fullest possible development of each
person's individual capacities at each stage of life, joined to the willingness to continue this development throughout life and the motivation to use those developed gifts for others.

110. A traditional aim of Jesuit education has been to train "leaders": men and women who assume responsible positions in society through which they have a positive influence on others. This objective has, at times, led to excesses which call for correction. Whatever the concept may have meant in the past, the goal of Jesuit education in today's understanding of the Ignatian world-view is not to prepare a socio-economic elite, but rather to educate leaders in service. The Jesuit school, therefore, will help students to develop the qualities of mind and heart that will enable them - in whatever station they assume in life - to work with others for the good of all in the service of the Kingdom of God.

111. Service is founded on a faith commitment to God; for Christians this is expressed in terms of the following of Christ. The decision to follow Christ, made in love, leads to a desire to always do "more" - enabling us to become multiplying agents. The desire, in turn, is converted into the necessary personal preparation in which a student dedicates himself or herself to study, to personal formation, and ultimately to action.

112. The Ratio Studiorum recommends competition - normally between groups rather than individuals - as an effective stimulus to academic growth. Jesuit education today faces a different reality: a world of excessive competitiveness reflected in individualism, consumerism, and success at all costs. Although a Jesuit school values the stimulus of competitive games, it urges students to distinguish themselves by their ability to work together, to be sensitive to one another, to be committed to the service of others shown in the way they help one another. "A desire for Christian witness ... cannot thrive in an atmosphere of academic competition, or where one's personal qualities are judged only by comparison to those of others. These things will thrive only in an atmosphere in which we learn how to be available, how to be of service to others."

7.2 Witness to excellence.

113. The school policies are such that they create an ambience or "climate" which will promote excellence. These policies include ongoing evaluation of goals, programs, services and teaching methods in an effort to make Jesuit education more effective in achieving its goals.

114. The adult members of the educational community witness to excellence by joining growth in professional competence to growth in dedication.

115. The teachers and directors in a Jesuit school cooperate with other schools and educational agencies to discover more effective institutional policies, educational processes, and pedagogical methods.

* * *
As Ignatius came to know the love of God revealed through Christ and began to respond by giving himself to the service of the Kingdom of God he shared his experience and attracted companions who became "friends in the Lord", for the service of others. The strength of a community working in service of the Kingdom is greater than that of any individual or group of individuals.

Jesuit education: stresses lay-Jesuit collaboration. relies on a spirit of community among: teaching staff and administrators; the Jesuit community; governing boards; parents; former students; benefactors. takes place within a structure that promotes community.

8.1 Lay-Jesuit Collaboration:

Lay-Jesuit collaboration is a positive goal that a Jesuit school tries to achieve in response to the Second Vatican Council and to recent General Congregations of the Society of Jesus. Because this concept of a common mission is still new, there is a need for growing understanding and for careful planning.

In a Jesuit school, there is a willingness on the part of both lay people and Jesuits to assume appropriate responsibilities: to work together in leadership and in service. Efforts are made to achieve a true union of minds and hearts, and to work together as a single apostolic boyd in the formation of students. There is, therefore, a sharing of vision, purpose and apostolic effort.

The legal structure of the school allows for the fullest possible collaboration in the direction of the schools.

Jesuits are active in promoting lay-Jesuit collaboration in the school. "Let Jesuits consider the importance for the Society of such collaboration with lay people, who will always be the natural interpreters for us of the modern world and so will always give us effective help in this apostolate". "We must be willing to work with others ... willing to play a subordinate, supporting, anonymous role; and willing to learn how to serve from those we seek to serve". One of the responsibilities of the Religious superior is to foster this openness in the apostolic work.

8.2 Teaching staff and Administrators:
122. As far as possible, people chosen to join the educational community in a Jesuit school will be men and women capable of understanding its distinctive nature and of contributing to the implementation of characteristics that result from the Ignatian vision.

123. In order to promote a common sense of purpose applied to the concrete circumstances of school-life, teachers, administrators and auxiliary staff, Jesuit and lay, communicate with one another regularly on personal, professional and religious levels. They are willing to discuss vision and hopes, aspirations and experiences, successes and failures.

124. The Jesuits working in the school "should be a group of men with a clear identity, who live the true Ignatian charisma, closely bound together by union of minds and hearts ad intra, and similarly bound, ad extra, by their generous participation in a common mission ... It should be the source of inspiration and stimulation for the other components of the educational community ... The witness of our lives is essential.

125. The Jesuits will be more effective in their service and inspiration of the total educational community if they live in service and inspiration to one another, forming a true community in prayer and in life. This lived witness is one means of making their work in the school a "corporate" apostolate, and will help the larger school community be more effectively and affectively united.

126. At least on special occasions, other members of the educational community are invited to meals and to liturgical and social functions in the Jesuit community. Spending time together informally is a help toward building community and lay people will come to a better understanding of Jesuit life when they have opportunities to be a part of it.

127. In addition to their professional responsibilities in the school as teachers, administrators, or pastors, Jesuits are available to provide opportunities such as discussions, workshops, and retreat which can enable others in the school community to come to a better knowledge and appreciation of the world-view of Ignatius.

128. Education - the work of a teacher or administrator or member of the auxiliary staff, - is itself apostolic. In keeping with the nature of the school as an apostolic instrument of the church, however, those Jesuits who are priests are also active in more directly sacerdotal work, including celebration of the Eucharist, being available for the Sacrament of Reconciliation, etc.

129. The statutes of the school define the responsibilities of the school director and the authority of the Society of Jesus (see 8.9 below). Depending on local circumstances, neither the individual Jesuit nor the group of Jesuits as a community has, as such, any power of decision-making in a Jesuit school not described in these statutes.

8.4 Governing Boards:
130. General Congregation XXXI of the Society of Jesus recommended that governing boards be established in Jesuit schools, with membership that includes both lay people and Jesuits. These are a further means of sharing responsibility among both lay people and Jesuits and thus promoting lay-Jesuit collaboration. They take advantage of the professional competencies of a variety of different people. The members of these boards, both Jesuits and lay, are familiar with the purposes of a Jesuit school and with the vision of Ignatius on which these purposes are based.

8.5 Parents:

131. Teachers and directors in a Jesuit school cooperate closely with parents, who are also members of the educational community. There is frequent communication and ongoing dialogue between the home and the school. Parents are kept informed about school activities; they are encouraged to meet with the teachers to discuss the progress of their children. Parents are offered support and opportunities for growth in exercising their role as parents, and they are also offered opportunities to participate in advisory councils. In these and other ways, parents are helped to fulfill their right and responsibility as educators in the home and family and they in turn contribute to the work of education going on in the school.

132. As far as possible parents understand, value and accept the Ignatian world view that characterizes the Jesuit school. The school community, keeping in mind the different situations in different countries, provides opportunities by which parents can become more familiar with this world-view and its applications to education.

133. There is consistency between the values promoted in the school and those promoted in the home. At the time their children first enrol in the school, parents are informed about the commitment of Jesuit education to a faith that does justice. Programs of ongoing formation are available to parents so that they can understand this aim better and be strengthened in their own commitment to it.

8.6 Students:

134. Students form a community of understanding and support among themselves; this is reinforced both informally and through such structures as student government and student councils. Moreover, according to their age and capacity, student participation in the larger school community is encouraged through membership on advisory councils and other school committees.

8.7 Former students:

135. Former students are members of the "community working in service of the kingdom"; a Jesuit school has a special responsibility to them. As far as resources permit, the school will offer guidance and ongoing formation so that those who received their basic formation in the school can be more effective in putting this formation into practice in adult life and can continue to deepen their
dedication to the service of others. Close bonds of friendship and mutual support exist between the Jesuit school and Alumni (Former Student) Associations.

8.8 Benefactors:

136. In a similar way, the Jesuit school has a special responsibility toward its benefactors and will offer them the support and guidance that they may need. In particular, benefactors have opportunities to learn more about the distinctive nature of a Jesuit school, the Ignatian vision on which it is based, and its goals, to which they contribute.

8.9 The School Structure:

137. A greater degree of shared responsibility has developed in recent years. Increasingly, decisions are made only after receiving advice through informal consultations, formal committees and other means; all members of the educational community are kept informed about decisions and about important events in the life of the school. In order to be truly effective, a sharing of responsibility must be based on a common vision or common sense of purpose, noted above.

138. In the past the Rector of the community, appointed by the Superior General of the Society of Jesus, was responsible for the direction of the Jesuit school; he reported regularly to the Jesuit Provincial. Today, in many parts of the world, the Rector of the community is not the "Director of the Work"; in some cases a governing board works in collaboration with the Society in the appointment of the director; more and more frequently this director is a lay person. Whatever the particular situation and whatever the mode of appointment, the responsibility entrusted to the director of a Jesuit school always includes a mission that comes ultimately from the Society of Jesus. This mission, as it relates to the Jesuit character of the school, is subject to periodic evaluation by the Society (normally through the Jesuit Provincial or his delegate).

139. The role of the director is that of an apostolic leader. The role is vital in providing inspiration, in the development of a common vision and in preserving unity within the educational community. Since the world-view of Ignatius is the basis on which a common vision is built, the director is guided by this world-view and is the one responsible for ensuring that opportunities are provided through which the other members of the community can come to a greater understanding of this world-view and its applications to education. In addition to his role of inspiration, the director remains ultimately responsible for the execution of the basic educational policy of the school and for the distinctively Jesuit nature of this education. The exact nature of this responsibility is described in the statutes of each school.

140. In many cases, responsibility for the Jesuit school is shared among several people with distinct roles (Rector, Director, President, Principal or Headmaster); the final responsibility for policy and practice is often entrusted to governing boards. All those sharing responsibility for the Jesuit school form a directive team. They are aware of and are open to the Ignatian vision as this is applied to
education; they are able to work together with mutual support and respect, making use of the talents of each. This type of team structure, which is an application of the principle of subsidiarity, has the advantage of bringing the abilities of more people into the leadership of the school; in addition, it ensures greater stability in carrying forward the policies that implement the basic orientation of the school.

141. If the school is "Jesuit", then sufficient authority and control remains in the hands of the Society of Jesus to enable that Society to respond to a call of the church through its institutions and to ensure that the Jesuit school continues to be faithful to its traditions. Except for this limitation, effective authority in the school can be exercised by anyone, Jesuit or lay, who has a knowledge of, sympathy for, identification with and commitment to the Jesuit character of education.

142. The structures of the school guarantee the rights of students, directors, teachers, and auxiliary staff, and call each to his or her individual responsibilities. All members of the community work together to create and maintain the conditions most favourable for each one to grow in the responsible use of freedom. Every member of the community is invited to be actively engaged in the growth of the entire community. The school structure reflects the new society that the school, through its education, is trying to construct.

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143. For Ignatius and for his companions, decisions were made on the basis of an ongoing process of individual and communal "discernment" done always in a context of prayer. Through prayerful reflection on the results of their activities, the companions reviewed past decisions and made adaptations in their methods, in constant search for greater service to God ("magis").

144. Jesuit education: adapts means and methods in order to achieve its purposes most effectively.

- is a "system" of schools with a common vision and common goals.
- assists in providing the professional training and ongoing formation that is needed, especially for teachers.

9.1 Adaption to achieve the purposes of Jesuit education:

145. The educational community in a Jesuit school studies the needs of present-day society and then reflects on school policies, structures, methods, current pedagogical methods and all other elements of the school environment, to find those means that will best accomplish the purposes of the school and implement its educational philosophy. On the basis of these reflections changes are made in
school structure, methods, curriculum, etc., when these are seen to be necessary or helpful. An educator in the Jesuit tradition is encouraged to exercise great freedom and imagination in the choice of teaching techniques, pedagogical methods, etc. School policies and practices encourage reflection and evaluation; they allow for change when change is necessary.

146. Though general norms need to be applied to concrete circumstances, principles on which this reflection is based can be found in current documents of the church and of the Society of Jesus. In addition, the Jesuit Constitutions provide criteria to guide discernment in order to achieve the "magis": the more universal good, the more urgent need, the more lasting value, work not being done by others, etc.

147. The "circumstances of persons and places" require that courses of studies, educational processes, styles of teaching, and the whole life of the school be adapted to fit the specific needs of the place where the school is located, and the people it serves.

9.2 The Jesuit "system" of schools:

148. The Jesuits in the first schools of the Society shared ideas and the fruits of their experience, searching for the principles and methods that would be "more" effective in accomplishing the purposes of their educational work. Each institution applied these principles and methods to its own situation; the strength of the Jesuit "system" grew out of this interchange. Jesuit schools still form a network, joined not by unity of administration or uniformity of programs, but by a common vision with common goals; teachers and administrators in Jesuit schools are again sharing ideas and experiences in order to discover the principles and methods that will provide the most effective implementation of this common vision.

149. The interchange of ideas will be more effective if each school is inserted into the concrete reality of the region in which it is located and is engaged in an ongoing exchange of ideas and experiences with other schools and educational works of the local church and of the country. The broader the interchange on the regional level, the more fruitful the interchange among Jesuit schools can be on an international level.

150. To aid in promoting this interchange of ideas and experiences an exchange of teachers and students is encouraged wherever possible.

151. A wide variety of experimentation to discover more effective ways to make "the faith that does justice" a dimension of educational work is going on in all parts of the world. Because of the importance of this challenge, and the difficulty of achieving it, these experiments need to be evaluated and the results shared with others, so that positive experiences can be incorporated into local school policies, practices and community. the need for an exchange of ideas and experiences in this area is especially great - not only for the individual schools, but also for the apostolate of education as such.

9.3 Professional training and ongoing formation:
152. Rapid change is typical of the modern world. In order to remain effective as educators and in order to "discern" the more concrete response to God's call, all adult members of the educational community need to take advantage of opportunities for continuing education and continued personal development - especially in professional competence, pedagogical techniques, and spiritual formation. The Jesuit school encourages this by providing staff development programs in every school and, as far as possible, providing the necessary time and financial assistance for more extended training and formation.

153. In order to achieve genuine collaboration and sharing of responsibility, lay people need to have an understanding of Ignatian spirituality, of Jesuit educational history and traditions and Jesuit life, while Jesuits need to have an understanding of the lived experience, challenges, and ways in which the Spirit of God also moves lay people, together with the contributions lay people make to the church and to the Jesuit school. The Jesuit school provides special orientation programs to new members of staff; in addition, it provides ongoing programs and processes which encourage a growing awareness and understanding of the aims of Jesuit education, and also give an opportunity for Jesuits to learn from the lay members of the community. Where possible, special programs of professional and spiritual training are available to help lay people prepare themselves to assume directive posts in Jesuit schools.

* * *
10. SOME CHARACTERISTICS OF JESUIT PEDAGOGY

154. Ignatius insisted that Jesuit schools should adopt the methods of the University of Paris ("modus Parisiensis") because he considered these to be the most effective in achieving the goals he had in mind for these schools. The methods were tested and adapted by Jesuit educators in accordance with their religious experience in the Spiritual Exercises and their growing practical experience in education. Many of these principles and methods are still typical of Jesuit education because they are still effective in implementing the characteristics described in the previous sections. Some of the more widely known are listed in this final section by way of example.

A. From the experience of the Spiritual Exercises:

155. 1. Though there are obvious differences between the two situations, the quality of the relationship between the guide of the Spiritual Exercises and the person making them is the model for the relationship between teacher and student. Like the guide of the Exercises, the teacher is at the service of the students, alert to detect special gifts or special difficulties, personally concerned, and assisting in the development of the inner potential of each individual student.

156. 2. The active role of the person making the Exercises is the model for the active role of the student in personal study, personal discovery and creativity.

157. 3. The progression in the Exercises is one source of the practical, disciplined, "means to end" approach that is characteristic of Jesuit education.

158. 4. The "Presupposition" to the Exercises is the norm for establishing personal relations and good rapport - between teachers and students, between teachers and school directors, among teachers, among students, and everywhere in the educational community.

159. 5. Many of the "Annotations" or "suggestions for the guide to the Exercises" are, with appropriate adaptations, suggestions to teachers in a Jesuit school.

160. 6. There are analogies between methods of the Exercises and traditional Jesuit teaching methods, many of which were incorporated into the Ratio Studiorum:

   a. The "preludes" and "points" for prayer are the prelection of the course material to be covered;

   b. The "repetition" of prayer becomes the mastery of course material through frequent and careful repetition of class work;

   c. The "application of the senses" ("sentir" for Ignatius) is found in the stress on the creative and the imaginative, in the stress on experience, motivation, appreciation and joy in learning.

B. A few examples of directives from the Constitutions and Ratio Studiorum:
(See Appendix I for a fuller description of the contents of these two documents).
161. 1. The curriculum is to be structured carefully: in daily order, in the way that courses build on material covered in previous courses and in the way courses are related to one another. The curriculum should be so integrated that each individual course contributes toward the overall goal of the school.

162. 2. The pedagogy is to include analysis, repetition, active reflection, and synthesis; it should combine theoretical ideas with their applications.

163. 3. It is not the quantity of course material covered that is important but rather a solid profound, and basic formation ("Non multa, sed multum").

* * *
164. The Introduction refers to a meeting held in Rome in 1980, and to the address that Father Pedro Arrupe gave at the conclusion of that meeting. The address was later published under the title "Our Secondary Schools today and Tomorrow" and has been quoted several times, both in the characteristics themselves and in the footnotes.

165. In that address, Father Arrupe described the purpose of a Jesuit school. It is, he said, to assist in the formation of "new persons, transformed by the message of Christ, who will be witnesses to His death and resurrection in their own lives. Those who graduate from our secondary schools should have acquired, in ways proportional to their age and maturity, a way of life that is in itself a proclamation of the charity of Christ, of the faith that comes from Him and leads back to Him, and of the justice which he announced".

166. More recently the present General of the Society of Jesus, Father Peter-Hans Kolvenbach, expressed the same purpose in very similar words:

"Our ideal is the well-rounded person who is intellectually competent, open to growth, religious, loving, and committed to doing justice in generous service to the people of God."

167. The aim of Jesuit education has never been simply the acquisition of a store of information and skills or preparation for a career, though these are important in themselves and useful to emerging Christian leaders. The ultimate aim of Jesuit secondary education is, rather, that full growth of the person which leads to action - action that is suffused with the spirit and presence of Jesus Christ, the Man for Others.

168. The International Commission on the Apostolate of Jesuit Education has attempted to describe the characteristics of Jesuit education in order to help Jesuit schools to achieve this purpose more effectively. The material is not new; the paper is not complete; the work of renewal is never ended. A description of the characteristics of Jesuit education can never be perfect, and can never be final. But a growing understanding of the heritage of these schools, the Ignatian vision applied to education, can be the impetus to renewed dedication to this work, and renewed willingness to undertake those tasks which will make if ever more effective.

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IGNATIUS, THE FIRST JESUIT SCHOOLS, AND THE RATIO STUDIORUM

A. The Spiritual Journey of Ignatius of Loyola: 1491 - 1540

(This narration of the life of Ignatius is based on A Pilgrim's Testament, an autobiography dictated to a fellow Jesuit three years before he died. In speaking, Ignatius consistently referred to himself in the third person.)

Loyola to Montserrat

169. Ignatius was a minor nobleman, born in 1491 in the family castle of Loyola in the Basque country and brought up as a knight in the courts of Spain. In his autobiography he sums up the first twenty-six years of his life in one sentence: "he was a man given to the follies of the world; and what he enjoyed most was warlike sport, with a great and foolish desire to win fame". The desire to win fame brought Ignatius to Pamploma to aid in the defence of that frontier city against French attack. The defence was hopeless; when, on May 20, 1521, he was hit by a cannon ball which shattered one leg and badly injured the other, Ignatius and the city of Pamplona both fell to the French forces.

170. French doctors cared for the badly-wounded Ignatius and return him to Loyola, where he spent a long convalescence. In this forced period of inactivity he asked for books to read and, out of boredom, accepted the only ones available - The Lives of the Saints and The Life of Christ. When not reading, the romantic knight dreamed - at times of imitating the deeds of St. Francis and St. Dominic, at times of knightly deeds of valour in service of "a certain lady". After a time, he came to realise that "there was this difference. When he was thinking of those things of the world, he took much delight in them, but afterwards, when he was tired and put them aside, he found himself dry and dissatisfied. but when he thought of ... practising all the rigours that the saw in the saints, not only was he consoled when he had these thoughts, but even after putting them aside he remained satisfied and joyful ... His eyes were opened a little, and he began to marvel at the difference and to reflect upon it. Little by little he came to recognise the difference between the spirits that were stirring". Ignatius was discovering God at work in his life; his desire for fame was transformed into a desire to dedicate himself completely to God, although he was still very unsure what this meant. "The one thing he wanted to do was to go to Jerusalem as soon as he recovered ... with as much of disciplines and fasts as a generous spirit, fired with God, would want to perform.

171. Ignatius began the journey to Jerusalem as son as his recovery was complete. The first stop was the famous shrine of Montserrat. On March 24, 1522, he laid his sword and dagger "before the altar of Our Lady of Montserrat, where he had resolved to lay aside his garments and to don the armour of Christ." He spent the whole night in vigil, a pilgrim's staff in his hand. From Montserrat he journeyed to a town named Manresa, intending to remain for only a few days. He remained for nearly a year.
172. Ignatius lived as a pilgrim, begging for his basic needs and spending nearly all of his time in prayer. At first the days were filled with great consolation and joy, but soon prayer became torment and he experienced only severe temptations, scruples, and such great desolation that he wished "with great force to throw himself through a large hole in his room." Finally peace returned. Ignatius reflected in prayer on the "good and evil spirits" at work in experiences such as this, and he began to recognise that his freedom to respond to God was influenced by these feelings of "consolation" and "desolation". "God treated him at this time just as a schoolmaster treats a child whom he is teaching".

173. The pilgrim gradually became more sensitive to the interior movements of his heart and the exterior influences of the surrounding world. He recognised God revealing His love and inviting a response, but he also recognised that his freedom to respond to that love could be helped or hindered by the way he dealt with these influences. He learned to respond in freedom to God's love by struggling to remove the obstacles to freedom. But "love is expressed in deed". The fullness of freedom led inevitably to total fidelity; the free response of Ignatius to the love of God took the form of loving service: a total dedication to the service of Christ who, for Ignatius the nobleman, was his "King". Because it was a response in love to God's love, it could never be enough; the logic of love demanded a response that was ever more("magis").

174. The conversion to loving service of God was confirmed in an experience that took place as he stopped to rest one day at the side of the river Cardoner. "While he was seated there, the eyes of his understanding began to be opened; not that he saw any vision, but he understood and learned many things, both spiritual matters and matters of faith and of scholarship, and this with so great an enlightenment that everything seemed new to him ... He experienced a great clarity in his understanding. This was such that in the whole course of his life, after completing sixty-two years, even if he gathered up all the various helps he may have had from God and all the various things he has known, even adding them all together, he does not think he had got as much as at that one time".

175. Ignatius recorded his experiences in a little book, a practice begun during his convalescence at Loyola. At first these notes were only for himself, but gradually he saw the possibility of a broader purpose. "When he noticed some things in his soul and found them useful, he thought they might also be useful to others, and so he put them in writing". He had discovered God, and thus discovered the meaning of life. He took advantage of every opportunity to guide others through this same experience of discovery. As time went on, the notes took on a more structured form and became the basis for a small book called The Spiritual Exercises, published in order to help others guide men and women through the experience of an interior freedom that leads to the faithful service of others in service of God.

176. The Spirit Exercises is not a book simply to be read; it is the guide to an experience, an active engagement enabling growth in the freedom that leads to
faithful service. The experience of Ignatius at Manresa can become a personal lived experience.

In the Exercises each person has the possibility of discovering that, though sinful, he or she is uniquely loved by God and invited to respond to His love. This response begins with an acknowledgment of sin and its effects, a realisation that God's love overcomes sin, and a desire for this forgiving and redeeming love. The freedom to respond is then made possible through a growing ability, with God's help, to recognise and engage in the struggle to overcome the interior and exterior factors that hinder a free response. This response develops positively through a process of seeking and embracing the will of God the Father, whose love was revealed in the person and life of His Son, Jesus Christ, and of discovering and choosing the specific ways in which this loving service of God is accomplished through active service on behalf of other men and women, within the heart of reality.

177. Leaving Manresa in 1523, Ignatius continued his journey to Jerusalem. His experiences during the months at Manresa completed the break with his past life and confirmed his desire to give himself completely to God's service, but the desire was still not clearly focused. He wanted to stay in Jerusalem, visiting the holy places and serving others, but he was not permitted to remain in that troubled city. "After the pilgrim realised that it was not God's will that he remain in Jerusalem, he continually pondered within himself what he ought to do; and eventually he was rather inclined to study for some time so that he would be able to help souls, and he decided to go to Barcelona". Though he was thirty years old he went to school, sitting in class beside the young boys of the city to learn grammar; two years later, he moved on to university studies at Alcala. When he was not studying he taught others about the ways of God and shared his Spiritual Exercises with them. But the Inquisition would not permit someone without training in theology to speak about spiritual things. Rather than keep silent about the one thing that really mattered to him, and convinced that God was leading him, Ignatius left Alcala and went to Salamanca. The forces of the Inquisition continued to harass him until finally, in 1528, he left Spain entirely and moved to France and the University of Paris.

178. Ignatius remained in Paris for seven years. Though his preaching and direction in Barcelona, Alcala, and Salamanca had attracted companions who stayed with him for a time, it was at the University of Paris that a more lasting group of "friends in the Lord" was formed. Peter Favre and Francis Xavier were his room mates, "whom he later won for God's service by means of the Spiritual Exercises". Attracted by the same challenge, four others soon joined them. Each of these men experienced God's love personally, and their desire to respond was so complete that their lives were totally transformed. As each one shared this experience with the others, they formed a bond of community which was to last throughout their lives.

**Paris to Rome**

179. In 1534, this small group of seven companions journeyed together to a small monastery chapel in Montmartre, outside of Paris, and the only priest among
them - Peter Favre - celebrated a Mass at which they consecrated their lives to God through vows of poverty and chastity. It was during these days that they "determined what they would do, namely, go to Venice and Jerusalem, and spend their lives for the good of souls". At Venice the six other companions were ordained as priests, Ignatius among them. But their decision to go to Jerusalem was not to become a reality.

180. Recurring warfare between Christian and Islamic armies made travel to the East impossible. While they waited for the tension to ease and pilgrim journeys to be resumed, the companions spent their days preaching, giving the exercises, working in hospitals and among the poor. Finally, when a year had passed and Jerusalem remained inaccessible, they decided that they would "return to Rome and present themselves to the Vicar of Christ so that he could make use of them wherever he thought it would be more for the glory of God and the good of souls".

181. Their resolve to put themselves at the service of the Holy Father meant that they might be sent to different parts of the world, wherever the Pope had need of them; the "friends in the Lord" would be dispersed. It was only then that they decided to form a more permanent bond which would keep them united even when they were physically separated. They would add the vow of obedience, thus becoming a religious order.

182. Toward the end of their journey to Rome, at a small wayside chapel in the village of La Storta, Ignatius "was visited very especially by God ... He was at prayer in a church and experienced such a change in his soul and saw so clearly that God the Father placed him with Christ his Son that he would not dare doubt it - that God the Father had placed him with his Son". The companions became Companions of Jesus, to be intimately associated with the risen Christ's work of redemption, carried out in and through the church, working in the world. Service in God in Christ Jesus became service in the church and of the church in its redemptive mission.

183. In 1539 the companions, now ten, were received favourably by Pope Paul III, and the Society of Jesus was formally approved in 1540; a few months later, Ignatius was elected its first Superior General.

B. The Society of Jesus Enters Education: 1540 - 1556

184. Even though all of these first companions of Ignatius were graduates of the University of Paris, the original purposes of the Society of Jesus did not include educational institutions. As described in the "Formula" presented to Paul III for his approval, the Society of Jesus was founded "to strive especially for the defence and propagation of the faith and for the progress of soul in Christian life and doctrine, by means of public preaching, lectures, and any other ministration whatsoever of the word of God, and further by means of the Spiritual Exercises, the education of children and unlettered persons in Christianity, and the spiritual consolation of Christ's faithful through hearing confessions and administering the other sacraments". Ignatius wanted Jesuits to be free to move from place to place.
wherever the need was greatest; he was convinced that institutions would tie them down and prevent this mobility. But the companions had only one goal: "in all things to love and serve the Divine Majesty"; they would adopt whatever means could best accomplish this love and service of God through the service of others.

185. The positive results to be obtained from the education of young boys soon became apparent, and it was not long before Jesuits became involved in this work. Francis Xavier, writing from Goa, India in 1542, was enthusiastic in his description of the effect Jesuits there were having when they offered instruction at St. Paul's College; Ignatius responded with encouragement. A college had been established in Gandia, Spain for the education of those preparing to join the Society of Jesus; at the insistence of parents it began, 1546, to admit other boys of the city. The first "Jesuit school", in the sense of an institution intended primarily for young lay students, was founded in Messina, Sicily only two years later. And when it became apparent that education was not only an apt means for human and spiritual development but also an effective instrument for defending a faith under attack by the Reformers, the number of Jesuit schools began to increase very rapidly: before his death in 1556, Ignatius personally approved the foundation of 40 schools. For centuries, religious congregations had contributed to the growth of education in philosophy and theology. For the members of this new order to extend their educational work to the humanities and even to running the schools, was something new in the life of the church; it needed formal approval by Papal decree.

186. Ignatius, meanwhile, remained in Rome and dedicated the last years of his life to writing the Constitutions of this new religious order.

187. Inspired by the same vision embodied in the Spiritual Exercises, the Constitutions manifest the Ignatian ability to combine exalted ends with the most exact and concrete means for achieving them. The work, divided into ten "Parts", is a formative guidebook for Jesuit life.

In its first draft, Part IV consisted of directives for the education of young men being formed as Jesuits. Since he was approving the establishment of new schools at the same time as he was writing the Constitutions, Ignatius partly revised part IV to include the guiding educational principles for the work that was to be undertaken in these schools. This section of the Constitutions is, therefore the best source for the explicit and direct thought of Ignatius on the apostolate of education, even though it was largely completed before he realised the extensive role education was to play in the apostolic work of Jesuits. The Preamble to Part IV sets the goal: "The aim which the Society of Jesus directly seeks is to aid its own members and their fellowmen to attain the ultimate end for which they were created. To achieve this purpose, in addition to the example of one's life, learning and a method of expounding it are also necessary". The priorities in the formation of Jesuits became priorities of Jesuit education: a stress on the humanities, to be followed by philosophy and theology, a careful orderly advance to be observed in pursuing these successive branches of knowledge, repetition of the material and active involvement of the students in their own education. Much time should be spent in developing good style in writing. The role of the Rector, as the centre of
authority, inspiration and unity is essential. These were not new pedagogical methods; Ignatius was familiar with lack of method, and with the methods of many schools, especially the careful methods of the University of Paris. He chose and adapted those which would be most effective in achieving the purposes of Jesuit education. When speaking explicitly about schools for lay students in Part IV, chapter 7, Ignatius is specific about only a few matters. He insists, for example, that the students (at the time nearly all Christians), be "well-instructed in Christian doctrine". Also, in accordance with the principle that there be no temporal remuneration for any Jesuit ministry, no fees are to be charged. Except for these and a few other details, he is content to apply a basic principle found throughout the Constitutions: "Since there must be a great variety in particular cases in accordance with the circumstances of place and persons, this present treatment will not descend further to what is particular, except to say that there should be rules which come down to everything necessary in each college". In a later note, he adds a suggestion: "From the Rules of the Roman College, the part which is suitable to the other colleges can be adapted to them."

188. In separate correspondence, Ignatius promised further development of the rules, or basic principles, which should govern all the schools. But he insisted that he could not provide these principles until he could derive them from the concrete experiences of those actually engaged in education. Before he could fulfil his promise, Ignatius died. It was the early morning of July 31, 1556.

C. The Ratio Studiorum and More Recent History

189. In the years following the death of Ignatius, not all Jesuits agreed that involvement in schools was a proper activity for the Society of Jesus; it was a struggle that lasted well into the 17th Century. Nevertheless, jesuit involvement in education continued to grow at a rapid rate. Of the 40 schools that Ignatius had personally approved, at least 35 were in operation when he died, even though the total membership of the Society of Jesuits had not yet reached 1,000. Within forty years, the number of Jesuit schools would reach 245. The promised development of a document describing common principles for all Jesuit schools was becoming a practical necessity.

190. Successive jesuit superiors encouraged an exchange of ideas based on concrete experiences so that, without violating the Ignatian principle that "circumstances of place and persons" be taken into account, a basic curriculum and basic pedagogy could be developed which would draw on this experience and be common to all Jesuit schools. A period of intense interchange among the schools of the Society followed.

191. The first drafts of a common document were, as Ignatius had wished, based on the "Rules of the Roman College". An international committee of six Jesuits was appointed by the Superior General Claudio Acquaviva; they met in Rome to adapt and modify these tentative drafts on the basis of experiences in other parts of the world. In 1586 and again in 1591, this group published more comprehensive drafts which were widely distributed for comments and corrections. Further interchange, commission meetings and editorial work
resulted, finally, in the publication of a definitive Ration Studiorum on January 8, 1599.

192. In its final form the Ratio Studiorum, or "Plan of Studies" for Jesuit schools, is a handbook to assist teachers and administrators in the daily operation of the school; it is a series of "rules" or practical directives regarding such matters as the government of the school, the formation and distribution of teachers, the curriculum and methods of teaching. Like Part IV of the Constitutions, it is not so much an original work as a collection of the most effective educational methods of the time, tested and adapted for the purposes of the Jesuit schools.

There is little explicit reference to underlying principles flowing from the experience of Ignatius and his Companions, as these were embodied in the Spiritual Exercises and the Constitutions: such principles had been stated in earlier versions, but were presupposed in the final edition of 1599. The relationship between teacher and student, to take one example, is to be modelled on the relationship between the director of the Exercises and the person making them; since the authors of the Ratio, along with nearly all the teachers in the schools, were Jesuits, this could be assumed. Even though it is not stated explicitly, the spirit of the Ratio - like the inspiring spirit of the first Jesuit schools - was the vision of Ignatius.

193. The process leading to and resulting in the publication of the Ratio produced a "system" of schools whose strength and influence lay in the common spirit that evolved into common pedagogical principles. The pedagogy was based on experience, then refined and adapted through constant interchange. It was the first such educational system that the world had ever seen.

194. The system of Jesuit schools developed and expanded for more than two hundred years, and then came to a sudden and tragic end. When the Society of Jesus was suppressed by Papal Order in 1773 a network of 845 educational institutions, spread throughout Europe and the Americas, Asia and Africa, was largely destroyed. Only a few Jesuit schools remained in Russian territories, where the suppression never took effect.

195. When Pius VII was about to bring the Society of Jesus back into existence in 1814, one of the reasons he gave for his action was "so that the Catholic Church could have, once again, the benefit of their educational experience". Educational work did begin again almost immediately and a short time later, in 1832, an experimental revision of the Ratio Studiorum was published. But it was never definitively approved. The turmoil of 19th Century Europe, marked by revolutions and frequent expulsions of Jesuits from various countries - and therefore from their schools - prevented any genuine renewal in the philosophy of pedagogy of Jesuit education; often enough the Society itself was divided, and its educational institutions were enlisted in the ideological support of one or the other side of warring nations. Nevertheless, in difficult situations, and especially in the developing nations of the Americas, India, and East Asia, the schools of the Society began once again to flourish.
196. The 20th Century, especially in the years after the Second World War, brought a dramatic increase in the size and number of Jesuit Schools. The seeds of a renewed spirit were planted in the decrees of various General Congregations, notably the applications of the Second Vatican Council that were incorporated into decree 28 of General Congregation XXXI. Today, the Jesuit educational apostolate extends to more than 2,000 educational institutions, of a bewildering variety of types and levels. 10,000 Jesuits work in close collaboration with nearly 100,000 lay people, providing education for more than 1,500,000 young people and adults in countries around the world.

197. Jesuit education today does not and cannot form the unified system of the 17th Century, and though many principles of the original Ratio remain valid today, a uniform curriculum and a structure imposed on all schools throughout the world has been replaced by the distinct needs of different cultures and religious faiths and the refinement of pedagogical methods that vary from culture to culture.

198. This does not mean that a Jesuit "system" of education is no longer a possibility. It was the common spirit, the vision of Ignatius, that enabled the Jesuit schools of the 16th Century to evolve common principles and methods; it was the common spirit joined to a common goal - as much as the more specific principles and methods embodied in the Ratio - that created the Jesuit school system of the 17th Century. This same common spirit, along with the basic goals, purposes and policies that follow from it, can be true of "Jesuit" schools of today in all countries throughout the world, even when more concrete applications are very different, or when many of the details of school life are determined by cultural factors or outside agencies.