

Seattle University Service in Action Seminar Series 2011-2012

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Strategic Human Resources Management: The Nonprofit Advantage

Presenter: Jeff Turner, President, Praxis HR, Adjunct Professor, Master of Nonprofit Leadership program, Seattle University

Date: Friday, February 24, 2012

Time: 8am to 12pm

Location: Seattle University, Casey Commons, 5th Floor

Achieving your organization's mission and outcomes requires having an effective system for finding, mobilizing, and leading people. The current economic climate, demographic changes in the workforce, and scarce resources has made human resources management critically important for nonprofit organizations. Poorly designed and implemented human resources management practices can devastate the organization, staff members, and the people you serve.

This interactive workshop will explore the strategic and systematic aspects of human resources management. We will address what leaders, staff, and board members should do to develop and implement strategic human resources practices to achieve organizational and programmatic goals and objectives. This workshop is intended to impart knowledge and to address "real world" human resources issues. Participants should come prepared to discuss their human resources management practices, issues, and challenges.

Workshop objectives:

- Understand the critical role of strategic human resources management in advancing organizational and programmatic goals and objectives.
- Learn practical and effective human resources management practices.
- Learn how to develop a strategic human resources management action plan to address human resources issues and challenges.

Instructor Bio: Jeff Turner, JD, is the president of Praxis HR, a human resources consulting, organizational development and training firm that helps organizations, leaders, and team members realize stellar performances. Jeff has more than 15 years of human resources leadership and training experience in the nonprofit and for-profit sectors. He is a former Associate Dean and an Assistant Professor of Business for a Texas university where he taught management, human resources management, and business communication. He also worked for Fortune 500 companies such as Motorola and the Chubb Group of Insurance Companies. To learn more about Jeff Turner and Praxis HR visit www.praxishr.com.