

## Nonprofit Leadership Minor

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### Objectives

The nonprofit sector plays an essential role in providing important public services and in working to achieve social justice. The sector continues to grow, and the role of nonprofit agencies continues to expand in civil society. There is a rise in volunteerism, but the supply of effective, trained leadership in nonprofit agencies has not kept pace with demand. The future strength of the sector is dependent on recruiting high quality individuals who will make nonprofit work a conscious career choice.

Students pursuing the minor in nonprofit leadership will develop a working knowledge of the nonprofit and philanthropic sector. Students will be prepared to more effectively contribute to society as an active and engaged citizen locally and globally.

The nonprofit leadership minor is complementary to many majors, including business, criminal justice, environmental studies, liberal studies, nursing, psychology, public affairs, social work, sociology, and theology and religious studies, among others. Students interested in the nonprofit leadership minor are encouraged to meet with the deputy coordinator or director to discuss their interest and career goals and to plan their course of study.

### Minor in Nonprofit Leadership

In order to earn a Minor in Nonprofit Leadership, students must complete 30 credits, with a cumulative grade point average of 2.00, from the following:

#### Required Courses:

NPLR 215	Introduction to the Nonprofit Sector .....	5
NPLR 316	Nonprofit Service and Engagement.....	5
NPLR 317	Nonprofit Leadership .....	5
NPLR 418	Resource Development and Stewardship .....	5
Choose 10 credits from the following: .....		10
CMJR 490	Senior Synthesis: Advocacy and Social Change	
ISSC 481	To Feed the World	
NPLR 355	Community Design Workshop	
NPLR 419	Global Citizenship: Be the Change	
NPLR 435	Nonprofit Planning and Evaluation	
NPLR 436	Nonprofit Financial Management	
NPLR 437	Managing Nonprofit Volunteers	
NPLR 448	Nonprofit Business Enterprise	
NPLR 449	Community Planning and Leadership	
NPLR 450	Nonprofit-Business-Government Partnerships	
NPLR 455	Strategic Planning for Public and Nonprofit Organizations	
NPLR 464	Building Effective Teams	
NPLR 483	Sustainable Development in the Tropics	
NPLR 491-493	Special Topics (1 to 5)	
NPLR 494	Practicum (1 to 5)	
NPLR 495	Internship (1 to 5)	
NPLR 496	Independent Study (1 to 5)	

<b>NPLR 497</b>	<b>Directed Reading (1 to 5)</b>
<b>NPLR 498</b>	<b>Directed Research (1 to 5)</b>
<b>SOCW 303</b>	<b>History of Social Welfare Policy</b>
<b>SOCW 304</b>	<b>Contemporary Social Policy Services</b>

See policy for minors (84-1) for more information

Courses selected for the minor in Nonprofit Leadership may include those which fulfill university core or elective requirements and those taken to fulfill a major.

## Nonprofit Leadership Courses

<b>NPLR 215</b>	<b>Introduction to the Nonprofit sector</b> .....	<b>5</b>
This course offers an introduction to the nonprofit sector including history, sub-sectors, skill areas and job functions. Students will explore the meaning of mission, vision, values and organizing principles of nonprofit organizations and the role of networks, partnership and collaborative activity in achieving organizational missions. Students will identify and study current issues and trends facing the nonprofit sector. Required.		
<b>NPLR 316</b>	<b>Nonprofit Service and Engagement</b> .....	<b>5</b>
This course will introduce students to nonprofit service and community engagement within the framework of an empowerment model. Students will learn how community and organizational partnerships affect social change; and, influence and shape public policy through strategies such as public education, policy research, community organizing, lobbying and litigation. Students will receive direct exposure to nonprofit organizations through community service and service learning. Required.		
<b>NPLR 317</b>	<b>Nonprofit Leadership</b> .....	<b>5</b>
This course will provide strategies for effective leadership/management practices. Students will explore: leadership theories, issues of supervision and human resource management, the role of nonprofit boards and executives as agents of and for social change and social justice, and how to form and maintain high performance teams. Students will apply skills in nonprofit leadership through field experiences and experiential learning. (Retreat required). Required.		
<b>NPLR 355</b>	<b>Community Design Workshop</b> .....	<b>5</b>
Service learning course that integrates planning methods and practice of community building through a quarter-long project. Students analyze and develop strategies and recommendations in an urban development or design plan.		
<b>NPLR 391-393</b>	<b>Special Topics</b> .....	<b>1 to 5</b>
<b>NPLR 396</b>	<b>Directed Study</b> .....	<b>1 to 5</b>
<b>NPLR 418</b>	<b>Resource Development and Stewardship</b> .....	<b>5</b>
Provides an overview of the theory and practice of philanthropy principles and techniques, marketing and financial stewardship in nonprofit settings. Topics will include individual based fundraising, sponsorships, corporations, brand equity, value, contract negotiations, management of earned revenue, and client fees. Required.		
<b>NPLR 419</b>	<b>Global Citizenship: Be the Change</b> .....	<b>5</b>
Natural disasters, civil and sectarian conflict, HIV/AIDS, absolute poverty: international nonprofit organizations (NGOs) face dizzying challenges around the globe. Discover leading issues and trends in the international aid and development arena, review global management issues, and learn about career and volunteer opportunities in the field.		

- NPLR 435 Nonprofit Planning and Evaluation ..... 5**  
Principles of strategic, long-range, and tactical planning; linking evaluation to planning and determining program effectiveness.
- NPLR 436 Nonprofit Financial Management ..... 5**  
Planning, controlling, and reporting financial matters; budgeting; internal controls and audit issues; stewardship.
- NPLR 437 Managing Nonprofit Volunteers ..... 5**  
Recruiting, organizing, motivating, and retaining volunteers to provide governance, committee, and other support.
- NPLR 448 Nonprofit Business Enterprise ..... 5**  
An examination of nonprofit entrepreneurship and social purpose business activity to enhance communities while operating with financial bottom-line.
- NPLR 449 Community Planning and Leadership ..... 5**  
Planning and implementation issues for community development, including citizen participation and the role of nonprofit organizations.
- NPLR 450 Nonprofit-Business-Government Partnerships ..... 5**  
An examination of collaborative efforts to address public issues. Prerequisite: NPLR 215.
- NPLR 455 Strategic Planning for Public and Nonprofit Organizations ..... 3**  
Understanding the function of strategic, long range and tactical planning, developing the framework and tools to design a variety of planning models, motivating and managing stakeholder involvement with different planning initiatives, integrating learning organization and systems principles, creating vision mission, values, strategic thinking.
- NPLR 456 Finance for the Non-Financial Manager  
and Nonprofit Organizations ..... 3**  
This course is focused on a pragmatic application of accounting, economics, and social psychology within an organizational setting. Students gain empowerment by obtaining the specific skills and the context for nonprofit managers to develop financial literacy and basic competency. At the completion of the course, students should be able to formulate relevant management control and financial questions for organizations and then implement strategies to obtain appropriate outcomes and answers.
- NPLR 464 Building Effective Teams ..... 3 to 5**  
Focuses on how teams are used in both public and nonprofit organizations. Students explore the critical steps and roles that team members and leaders take to achieve excellence in team performance. Issues such as roles and responsibilities of team members and team leaders are addressed, in addition to determining team strengths and weaknesses, building hands-on skills in completing a team-selected case analysis and presentation, and creating and maintaining the conditions that promote team effectiveness. Cross-listed with PUBA 464.
- NPLR 480-482 Interdisciplinary Core Course ..... 3 to 5**  
Title and content vary.

<b>NPLR 483</b>	<b>Sustainable Development in the Tropics.....</b>	<b>5</b>
	The objectives of this course are to provide an overview of the environmental and socio-economic characteristics that make the tropics unique; examine the different perspectives on sustainable development; and consider the pros and cons of different strategies to conserve the environment and promote development. The course focuses on the livelihood and development challenges and opportunities that come into play in trying to manage ecosystems and conserve biodiversity in the tropics. Cross-listed with EVST 483 and PUBA 483. Core interdisciplinary option.	
<b>NPLR 491-493</b>	<b>Special Topics.....</b>	<b>1 to 5</b>
<b>NPLR 494</b>	<b>Practicum.....</b>	<b>1 to 5</b>
<b>NPLR 495</b>	<b>Internship.....</b>	<b>1 to 5</b>
<b>NPLR 496</b>	<b>Independent Study .....</b>	<b>1 to 5</b>
<b>NPLR 497</b>	<b>Directed Reading .....</b>	<b>1 to 5</b>
<b>NPLR 498</b>	<b>Directed Research.....</b>	<b>1 to 5</b>