

# Management

*Ben Kim, PhD, Chair*

## Objectives

Management is a critical function for every organization, and people trained in management play this important role in organizations of every size and type. The skills, techniques, and theories acquired by the management major lead to jobs in business, government, and the nonprofit sector. People who plan to establish their own firms or to become part of a family-owned firm also pursue a management major. Course work in this major helps individuals learn to a) motivate, lead, and develop others; b) structure organizations capable of meeting both profit and social responsibility goals; c) work well in accomplishing work individually and through others; d) communicate accurately; and e) develop a strategic perspective on organization.

## Degree Offered

Bachelor of Arts in Business Administration

## Major Offered

Management

## Bachelor of Arts in Business Administration

### Major in Management

To earn the bachelor of arts in business administration degree with a major in management, students must complete a minimum of 180 quarter credits with a cumulative and major/program grade point average of 2.25, including the following:

#### I. Core Curriculum Requirements

<b>ENGL 110</b>	<b>College Writing: Inquiry and Argument</b> .....	<b>5</b>
<b>PHIL 110</b>	<b>Introduction to Philosophy and Critical Thinking</b> .....	<b>5</b>
	Choose one of the following two courses: .....	<b>5</b>
<b>HIST 120</b>	<b>Origins of Western Civilization</b>	
<b>HIST 121</b>	<b>Studies in Modern Civilization</b>	
<b>ENGL 120</b>	<b>Introduction to Literature</b> .....	<b>5</b>
<b>MATH 130</b>	<b>Elements of Calculus for Business (or MATH 134)</b> .....	<b>*5</b>
	<b>Fine Arts (one approved 5 credit course; see course descriptions)</b> .....	<b>5</b>
<b>PHIL 220</b>	<b>Philosophy of the Human Person</b> .....	<b>5</b>
<b>Lab Science</b>	.....	<b>5</b>
	<b>Social Science I (not economics)</b> .....	<b>5</b>
	<b>Social Science II (ECON 271 required)</b> .....	<b>*5</b>
	<b>Theology and Religious Studies Phase II (200-299)</b> .....	<b>5</b>
	<b>Ethics (BETH 351/PHIL 351 required)</b> .....	<b>*5</b>
	<b>Theology and Religious Studies Phase III (300-399)</b> .....	<b>5</b>
	<b>Interdisciplinary satisfied within major</b>	
	<b>Senior Synthesis satisfied by MGMT 489</b>	

\*Major requirements must earn a C- grade or better.

**II. ASBE Business Foundation Requirements\***

70 credits, including:

ACCT 230	Principles of Accounting I .....	5
ACCT 231	Principles of Accounting II .....	5
ECON 260	Business Statistics .....	5
ECON 272	Principles of Economics-Micro .....	5
MGMT 280	Communication for Business .....	5
ECON 310	Quantitative Methods and Applications .....	5
ECIS 315	Introduction to Information Systems and E-Commerce .....	5
MGMT 320	Global Environment of Business .....	5
FINC 340	Business Finance .....	5
MKTG 350	Introduction to Marketing .....	5
OPER 360	Manufacturing and Service Operations .....	5
BLAW 370	Business and International Law .....	5
MGMT 380	Principles of Management .....	5
MGMT 489	Business Policy and Strategy .....	5

**III. Major Requirements\***

25 credits, including:

MGMT 383	Human Resource Management .....	5
MGMT 471	Adventure Based Leadership Seminar .....	5
MGMT	Electives .....	15

Choose from: MGMT 382, 479, 485, 486, 491, OPER 466, or other approved 300- 400-level management courses.

**IV. Additional Requirements**

General electives to total 180..... 20

**NOTE:** Internships and independent studies may not be used to satisfy a major requirement.

\*Major requirements must earn a C- grade or better.