

SEATTLE UNIVERSITY

2023 Semi-Monthly Paycheck Rates

MEDICAL				
	Annual Rate of Pay	Aetna HSA Plan	Aetna PPO Plan	Kaiser HMO
Employee Only				
	\$0 - \$43,000	\$11.00	\$35.00	\$40.50
	\$43,001 - \$60,000	\$20.50	\$53.50	\$66.00
	\$60,001 - \$92,000	\$30.50	\$66.50	\$83.00
	\$92,001 - \$136,000	\$39.50	\$79.50	\$100.00
	\$136,001 - \$201,000	\$49.50	\$92.00	\$109.00
	\$201,001 +	\$59.00	\$105.00	\$117.50
Employee + Spouse/SRDP/LDA				
	\$0 - \$43,000	\$65.00	\$132.00	\$144.00
	\$43,001 - \$60,000	\$170.50	\$243.00	\$238.00
	\$60,001 - \$92,000	\$191.50	\$264.50	\$256.50
	\$92,001 - \$136,000	\$233.50	\$307.50	\$294.00
	\$136,001 - \$201,000	\$254.50	\$328.50	\$313.00
	\$201,001 +	\$296.50	\$371.50	\$350.50
Employee + Child(ren)				
	\$0 - \$43,000	\$49.50	\$82.00	\$109.50
	\$43,001 - \$60,000	\$131.00	\$169.50	\$180.50
	\$60,001 - \$92,000	\$147.50	\$186.00	\$195.00
	\$92,001 - \$136,000	\$180.00	\$219.50	\$223.50
	\$136,001 - \$201,000	\$197.00	\$236.50	\$237.50
	\$201,001 +	\$229.50	\$270.00	\$266.00
Employee + Spouse/SRDP/LDA + Child(ren)				
	\$0 - \$43,000	\$82.50	\$194.00	\$188.00
	\$43,001 - \$60,000	\$218.00	\$334.50	\$310.00
	\$60,001 - \$92,000	\$245.00	\$362.00	\$335.00
	\$92,001 - \$136,000	\$299.00	\$416.50	\$383.50
	\$136,001 - \$201,000	\$326.00	\$444.00	\$408.50
	\$201,001 +	\$379.50	\$498.50	\$457.00

DENTAL		VISION		
Delta Dental of WA		VSP	Core	Enhanced
Employee Only	\$0.00	Employee Only	\$0.00	\$1.91
Employee + 1 Dependent	\$23.50	Employee + Spouse/SRDP/LDA	\$1.00	\$4.19
Employee + 2 or more Dependents	\$34.50	Employee + Child(ren)	\$1.00	\$4.41
		Employee + Spouse/SRDP/LDA + Child(ren)	\$1.50	\$6.94

Rates shown are calculated on 24 paychecks per year.

SRDP = State Registered Domestic Partnership

LDA = Legally Domiciled Adult